

Salary Benchmarks and Rankings

2024-2025

Missouri NEA prepares the Salary Benchmarks and Rankings report annually. This report is compiled using the 2024-2025 certified teacher salary schedules supplied by of the 518 Missouri school districts. The school districts that did not report data this year are represented in the report with blank lines.

Missouri state law requires school districts pay a **minimum teacher's salary of \$25,000, increasing to \$40,000 in 2025-26** for a beginning teacher and the minimum salary for a full-time teacher with a master's degree with at least ten years of public teaching experience of \$33,000, increasing to \$46,000 in 2025-2026. (MO Statute 163.172)

The Missouri General Assembly approved funding for the Teacher Baseline Salary Grant for the third year to help school districts increase teacher salaries up to \$40,000. Thus, if salaries on steps 1-7 (0-6 years of experience) were all below \$40,000 on the salary schedule, they would all be paid \$40,000.

School District Notations:

* Districts that are using the Teacher Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

** Districts that did NOT apply for the Teacher Baseline Salary Grant, even though salaries fell below \$40,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

BA minimum is recognized as the salary for beginning teachers. The minimum salary for each district is detailed in the report. The mean, median, and mode of minimum salary for the state of Missouri using the districts that submitted data are as follows:

Mean (average of all items in the sample) – \$40,685

Median (roughly half of the salaries are larger, and half are smaller) – \$40,000

Mode (most frequently occurring salary) – \$40,000, 311 times

Lowest beginning teacher salary \$32,000

Highest beginning teacher salary \$51,281

The schedule max is the highest on-schedule salary. The maximum salary for each district is detailed in the report. The mean, median, and mode of minimum salary for the state of Missouri using the districts that submitted data are as follows:

Mean (average of all items in the sample) – \$64,126

Median (roughly half of the salaries are larger, and half are smaller) – \$60,387

Mode (most frequently occurring salary) – \$40,000, 5 times

Lowest maximum salary \$40,000

Highest maximum salary \$129,110

Missouri National Education Association Research

Rishanda Richardson, Digital Communications and Research Director
1810 East Elm Street • Jefferson City, MO 65101 • Phone (573) 634-3202
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Missouri Average Salary Schedule Benchmarks

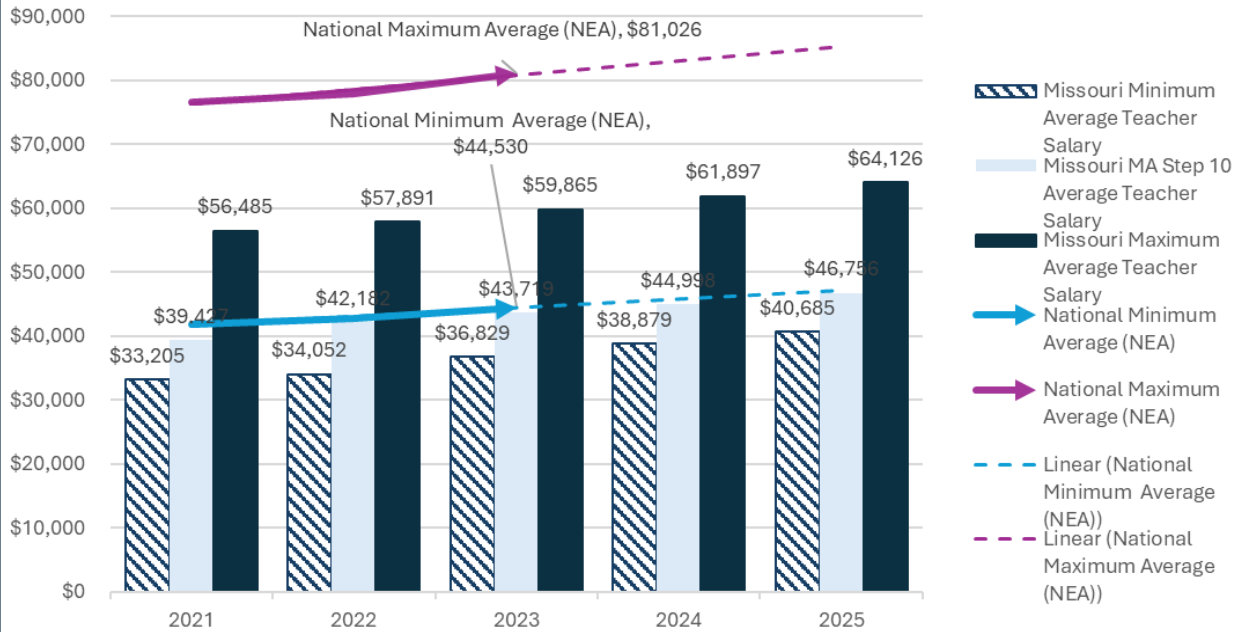


Chart 1 (left)

This chart depicts Missouri public school teachers' starting and maximum salaries relative to the national average beginning and top salaries. The dotted lines show the trend-line as the last published national information is from 2023.

Chart 2 (below)

This chart depicts Missouri public school teachers' average regular term and total salaries relative to the national average teacher salaries.

Teacher Baseline Salary Grant Usage 2024-2025

Data supplied by the Missouri Department of Elementary and Secondary Education as of November 2024.

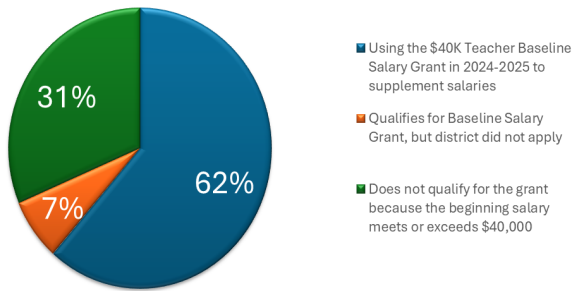
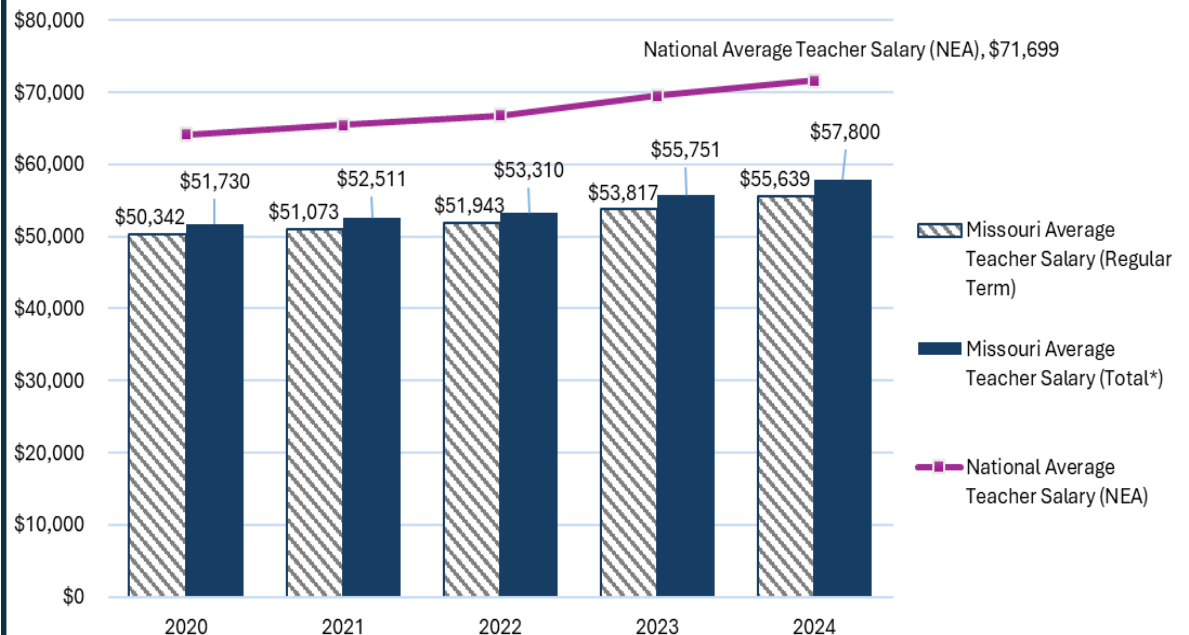


Chart 3 (above)

This chart depicts the Missouri school districts that applied for the Teacher Baseline Salary Grant for the 2024-2025 school year. The salary grant will help supplement teachers' salaries by increasing them to \$40,000 annually if their base pay falls below the minimum. Not all of the school districts that qualified for the grant applied for the grant.

Missouri Average Salaries





SECTION 1

A list of school districts detailing the ranking of selected benchmarks
(alphabetic)

Section 1 contains minimum, middle, and maximum salary benchmarks for selected lanes. This section also contains the certified number of staff according to the Missouri Department of Elementary and Secondary Education, as well as other information, which is described in the following column listing. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane; this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

Column 1 -- name of school district, student enrollment, and number of certified staff (*Missouri School Directory*)

Column 2 – BA minimum, middle, and maximum salary, state ranking for each level, and the total number of total number of steps it takes to reach the maximum salary in the BA column of the salary schedule

Column 3 -- MA minimum, middle, and maximum salary, state ranking for each level, and the total number of steps in the MA column of the salary schedule number of lanes on schedule (If this is blank, it means there is no salary for step 1 of this lane.)

Column 4 – maximum salary, state ranking, and total steps in the non-doctorate lane of the salary schedule

Column 5 – maximum salary, state ranking, and total steps of the salary schedule

Column 6 – assessed value and tax levy of the school district (*Missouri School Directory*)

School District Notations:

* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

** Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$40,000, are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
*Adair Co. R-I			Min	\$40,000	280		\$40,000	362								\$23,412,718	\$4.08	
Student Enrollment	228	Mid	\$40,000	358		\$41,350	373											
Certified Staff	34	Max	\$46,950	262	30	\$50,350	377.5	30	\$50,350	410.5	30	\$50,350	414	30	4			
*Adair Co. R-II			Min	\$40,000	280		\$40,000	362								\$41,256,065	\$4.00	
Student Enrollment	152	Mid	\$40,000	358		\$40,000	434											
Certified Staff	33	Max	\$45,560	304	37	\$52,400	336	37	\$55,200	330	37	\$55,700	323	37	6			
Adrian R-III			Min	\$40,000	280		\$42,500	160								\$0	\$4.74	
Student Enrollment	731	Mid	\$43,300	128.5		\$47,300	165											
Certified Staff	70	Max	\$49,900	185	19	\$60,050	174	31	\$62,450	196.5	31	\$62,450	205.5	31	9			
*Advance R-IV			Min	\$40,000	280		\$40,000	362								\$41,886,458	\$3.66	
Student Enrollment	446	Mid	\$40,000	358		\$40,000	434											
Certified Staff	51	Max	\$51,920	130	40	\$54,560	283	40	\$57,240	285	40	\$58,740	258	40	7			
Affton 101			Min	\$45,000	28		\$48,000	42								\$614,568,680	\$4.93	
Student Enrollment	2,627	Mid	\$49,500	29		\$61,500	18											
Certified Staff	252	Max	\$51,750	133	10	\$99,000	5	35	\$108,100	6	35	\$110,100	7	35	4			
*Albany R-III			Min	\$40,000	280		\$40,000	362								\$46,407,680	\$4.49	
Student Enrollment	443	Mid	\$40,700	223		\$45,100	253.5											
Certified Staff	62	Max	\$47,700	241	17	\$55,600	248	25	\$56,300	307.5	25	\$56,300	310.5	25	5			
Altenburg 48			Min	\$40,000	280		\$40,000	362								\$23,577,698	\$3.53	
Student Enrollment	98	Mid	\$40,000	358		\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1	7			
Certified Staff	15	Max	\$40,000	445.5	1	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1	7			
*Alton R-IV			Min	\$40,000	280		\$40,000	362								\$51,139,293	\$2.75	
Student Enrollment	587	Mid	\$40,000	358		\$40,000	434											
Certified Staff	70	Max	\$46,550	272.5	31	\$48,550	411	31	\$50,050	415	31	\$52,050	384	31	6			
*Appleton City R-II			Min	\$40,000	280		\$40,000	362								\$33,313,846	\$4.29	
Student Enrollment	308	Mid	\$40,000	358		\$40,000	434											
Certified Staff	41	Max	\$45,400	313.5	32	\$51,000	361	32	\$53,000	367.5	32	\$53,000	369	32	9			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Arcadia Valley R-II			Min	\$40,000	280		\$43,000	140.5								\$72,016,087	\$3.37
Student Enrollment	992	Mid	\$43,300	128.5		\$48,850	130										
Certified Staff	119	Max	\$51,550	138.5	22	\$58,600	195	25	\$64,000	174.5	27	\$70,650	114	30	8		
*Archie R-V			Min	\$40,000	280		\$42,650	154								\$53,802,325	\$4.51
Student Enrollment	525	Mid	\$41,100	211.5		\$46,416	195										
Certified Staff	56	Max	\$46,493	280	30	\$62,991	128	30	\$65,877	149	30	\$65,877	155	30	10		
*Ash Grove R-IV			Min	\$40,000	280		\$42,350	168								\$82,873,166	\$3.65
Student Enrollment	747	Mid	\$41,881	182		\$45,686	221										
Certified Staff	79	Max	\$46,624	271	16	\$57,916	211	32	\$59,696	239	32	\$60,512	233	32	8		
*Atlanta C-3			Min	\$40,000	280		\$40,000	362								\$21,913,519	\$4.99
Student Enrollment	209	Mid	\$40,000	358		\$40,000	434										
Certified Staff	36	Max	\$40,000	445.5	24	\$45,025	452	30	\$45,275	458	30	\$45,275	458	30	6		
*Aurora R-VIII			Min	\$40,000	280		\$42,500	160								\$151,722,078	\$3.80
Student Enrollment	1,875	Mid	\$42,000	172.5		\$47,000	170										
Certified Staff	191	Max	\$45,500	308.5	14	\$62,000	144.5	40	\$64,000	174.5	40	\$65,500	163.5	40	11		
*Ava R-I			Min	\$40,000	280		\$40,633	235								\$132,286,843	\$2.75
Student Enrollment	1,377	Mid	\$40,000	358		\$45,306	243										
Certified Staff	129	Max	\$41,325	405	11	\$62,131	143	35	\$64,420	170	35	\$65,362	166	35	8		
Avenue City R-IX			Min	\$41,750	87		\$44,500	102.5								\$32,505,083	\$4.39
Student Enrollment	227	Mid	\$44,650	97		\$49,350	115										
Certified Staff	20	Max	\$49,200	202	14	\$66,250	96.5	32	\$68,450	121	32	\$68,450	129	32	10		
*Avilla R-XIII			Min	\$40,000	280		\$41,250	208.5								\$29,714,093	\$3.54
Student Enrollment	109	Mid	\$42,750	144.5		\$45,250	247										
Certified Staff	16	Max	\$44,000	350	10	\$55,250	254.5	30	\$56,250	309	30	\$56,250	312	30	7		
*Bakersfield R-IV			Min	\$40,000	280		\$40,000	362								\$18,379,891	\$4.77
Student Enrollment	386	Mid	\$40,000	358		\$40,000	434										
Certified Staff	48	Max	\$40,000	445.5	24	\$49,626	390	33	\$54,532	340	31	\$54,532	342	31	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Ballard R-II		Min	\$40,000	280		\$40,000	362								\$0	\$4.86	
Student Enrollment	118	Mid	\$40,000	358		\$40,000	434										
Certified Staff	27	Max	\$40,000	445.5	1	\$42,000	466	30	\$43,500	464.5	30	\$44,000	464	30	9		
Bayless		Min	\$46,000	19.5		\$49,203	28								\$246,348,780	\$4.10	
Student Enrollment	1,838	Mid	\$49,145	37		\$57,999	39										
Certified Staff	166	Max	\$49,145	203	6	\$80,666	32	25	\$90,000	35.5	25	\$90,000	42	25	4		
*Bell City R-II		Min	\$40,000	280		\$40,000	362								\$87,095,688	\$3.15	
Student Enrollment	212	Mid	\$40,600	229		\$44,900	259.5										
Certified Staff	36	Max	\$52,000	128.5	30	\$54,500	284	30	\$57,000	290	30	\$57,000	293.5	30	8		
*Bellevue R-III		Min	\$40,000	280		\$40,000	362								\$12,773,440	\$3.45	
Student Enrollment	91	Mid	\$40,000	358		\$40,000	434										
Certified Staff	15	Max	\$49,845	186	35	\$53,919	296	35	\$60,030	238	35	\$60,030	242	35	6		
Belton 124		Min	\$43,000	62		\$47,184	52								\$540,020,658	\$5.41	
Student Enrollment	4,326	Mid	\$47,956	47		\$55,239	51										
Certified Staff	383	Max	\$49,608	192	9	\$68,585	81	24	\$88,456	39	31	\$92,759	35	33	10		
*Bernie R-XIII		Min	\$40,000	280		\$40,000	362								\$46,507,117	\$3.29	
Student Enrollment	484	Mid	\$40,000	358		\$41,500	371.5										
Certified Staff	55	Max	\$49,000	205.5	30	\$51,500	350.5	30	\$54,000	350.5	30	\$54,000	351.5	30	5		
*Bevier C-4		Min	\$40,000	280		\$40,000	362								\$17,970,679	\$3.81	
Student Enrollment	223	Mid	\$40,000	358		\$40,000	434										
Certified Staff	38	Max	\$45,499	311	30	\$49,344	395	30	\$50,984	401	30	\$50,984	404	30	9		
*Billings R-IV		Min	\$40,000	280		\$40,000	362								\$55,616,559	\$3.97	
Student Enrollment	401	Mid	\$40,000	358		\$41,200	377										
Certified Staff	45	Max	\$50,900	161	46	\$57,400	219	46	\$59,400	243	46	\$59,400	248	46	5		
*Bismarck R-V		Min	\$40,000	280		\$40,135	256								\$34,398,462	\$4.34	
Student Enrollment	467	Mid	\$40,000	358		\$44,735	265										
Certified Staff	52	Max	\$42,100	392	12	\$54,935	266	30	\$60,835	225	30	\$61,470	223	30	19		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Blackwater R-II			Min	\$32,000	473		\$34,400	474								\$13,439,296	\$4.59
Student Enrollment	85	Mid	\$35,600	466		\$39,800	468										
Certified Staff	17	Max	\$48,200	230	28	\$50,600	371.5	28	\$51,800	383	28	\$51,800	387	28	7		
*Blair Oaks R-II			Min	\$40,000	280		\$41,550	202								\$140,863,197	\$4.56
Student Enrollment	1,181	Mid	\$42,040	169		\$46,685	184										
Certified Staff	112	Max	\$44,100	347	11	\$57,500	216	31	\$60,600	228	31	\$60,600	232	31	9		
*Bloomfield R-XIV			Min	\$40,000	280		\$40,000	362								\$60,678,440	\$3.36
Student Enrollment	628	Mid	\$40,000	358		\$43,016	330										
Certified Staff	76	Max	\$51,433	143	35	\$53,943	295	35	\$54,678	337	35	\$54,678	340	35	5		
Blue Eye R-V			Min	\$42,000	81.5		\$44,500	102.5								\$198,001,299	\$3.97
Student Enrollment	529	Mid	\$45,000	91		\$49,000	123.5										
Certified Staff	70	Max	\$51,500	141	20	\$59,500	180	31	\$61,000	219	31	\$61,000	227	31	7		
Blue Springs R-IV			Min	\$42,000	81.5		\$46,500	67.5								\$2,300,101,006	\$5.17
Student Enrollment	14,771	Mid	\$45,000	91		\$55,500	50										
Certified Staff	1,250	Max	\$46,500	277	10	\$63,500	122	18	\$90,000	35.5	25	\$92,000	39	25	12		
Bolivar R-I			Min	\$40,250	122		\$44,275	109								\$240,649,344	\$4.12
Student Enrollment	2,797	Mid	\$43,050	134.5		\$48,875	128.5										
Certified Staff	274	Max	\$62,850	27	30	\$66,875	93	30	\$71,705	92	30	\$72,913	90	30	7		
*Boncl R-X			Min	\$40,000	280		\$40,000	362								\$13,983,142	\$4.68
Student Enrollment	44	Mid	\$40,000	358		\$43,800	302.5										
Certified Staff	11	Max	\$46,125	288	30	\$49,800	388	30	\$50,400	409	30	\$50,400	413	30	8		
*Boonville R-I			Min	\$40,000	280		\$40,500	241.5								\$184,913,998	\$4.93
Student Enrollment	1,664	Mid	\$40,000	358		\$47,727	160										
Certified Staff	164	Max	\$40,130	420	11	\$66,196	98	33	\$67,396	132	33	\$67,396	141	33	5		
*Bosworth R-V			Min	\$40,000	280		\$40,000	362								\$8,988,708	\$4.05
Student Enrollment	50	Mid	\$40,000	358		\$40,000	434										
Certified Staff	21	Max	\$42,268	386	9	\$45,518	447	30	\$46,518	451	30	\$46,518	451	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Bowling Green R-I		Min	\$40,000	280		\$42,500	160								\$175,902,901	\$3.95	
Student Enrollment	1,327	Mid	\$41,425	199		\$48,595	137										
Certified Staff	149	Max	\$52,450	119	31	\$62,510	138	31	\$69,575	115	31	\$69,575	122	31	9		
*Bradleyville R-I		Min	\$40,000	280		\$40,000	362								\$11,580,224	\$4.33	
Student Enrollment	212	Mid	\$40,000	358		\$40,000	434										
Certified Staff	34	Max	\$40,000	445.5	1	\$48,900	401	30	\$48,900	432	30	\$48,900	433	30	5		
Branson R-IV		Min	\$43,334	52		\$46,250	71.5								\$845,413,409	\$4.09	
Student Enrollment	4,622	Mid	\$47,450	50		\$52,424	71										
Certified Staff	403	Max	\$58,083	57	21	\$67,173	90	30	\$70,605	104	30	\$72,320	95	30	9		
*Braymer C-4		Min	\$40,000	280		\$40,000	362								\$25,525,758	\$3.75	
Student Enrollment	272	Mid	\$40,000	358		\$41,900	367										
Certified Staff	33	Max	\$47,300	252	30	\$49,900	386	30	\$52,400	376	30	\$52,400	380	30	7		
*Breckenridge R-I		Min													\$9,177,666	\$5.23	
Student Enrollment	61	Mid															
Certified Staff	22	Max															
Brentwood		Min	\$45,298	24		\$50,410	15								\$467,097,810	\$4.51	
Student Enrollment	796	Mid	\$53,499	11		\$65,504	5										
Certified Staff	139	Max	\$54,836	89	8	\$89,874	17	24	\$98,105	19	24	\$100,770	18	24	4		
*Bronaugh R-VII		Min	\$40,000	280		\$40,000	362								\$15,525,801	\$4.30	
Student Enrollment	186	Mid	\$40,000	358		\$40,000	434										
Certified Staff	29	Max	\$40,000	445.5	1	\$44,200	457	29	\$44,500	461	29	\$44,800	460	29	5		
*Brookfield R-III		Min	\$40,000	280		\$40,000	362								\$79,478,455	\$5.12	
Student Enrollment	891	Mid	\$40,000	358		\$42,750	341.5										
Certified Staff	105	Max	\$40,000	445.5	26	\$52,550	326	26	\$59,000	252	30	\$59,000	256	30	7		
*Brunswick R-II		Min	\$40,000	280		\$40,240	252								\$26,908,615	\$4.25	
Student Enrollment	282	Mid	\$41,360	200.5		\$45,280	246										
Certified Staff	40	Max	\$52,560	117	27	\$60,400	169.5	37	\$60,960	222	37	\$60,960	229	37	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Buchanan Co. R-IV		Min	\$40,000	280		\$40,400	246.5								\$28,391,026	\$5.35	
Student Enrollment	292	Mid	\$40,500	234.5		\$44,100	293										
Certified Staff	37	Max	\$49,700	191	30	\$52,100	341.5	30	\$53,700	355	30	\$53,700	356	30	10		
*Bucklin R-II		Min	\$40,000	280		\$40,000	362								\$13,836,437	\$5.35	
Student Enrollment	112	Mid	\$40,000	358		\$40,000	434										
Certified Staff	30	Max	\$44,500	336.5	30	\$49,550	391	30	\$49,550	421	30	\$49,550	422	30	5		
*Bunker R-III		Min	\$40,000	280		\$40,000	362								\$53,998,565	\$2.75	
Student Enrollment	214	Mid	\$40,000	358		\$40,000	434										
Certified Staff	35	Max	\$46,200	286	34	\$48,775	405	34	\$51,750	387	34	\$51,750	390.5	34	9		
Butler R-V		Min	\$40,000	280		\$42,800	147.5								\$98,689,646	\$4.73	
Student Enrollment	1,033	Mid	\$42,700	147		\$46,850	173										
Certified Staff	97	Max	\$58,000	58	41	\$60,800	162	41	\$62,450	196.5	41	\$62,450	205.5	41	8		
*Cabool R-IV		Min	\$40,000	280		\$40,000	362								\$69,202,238	\$3.21	
Student Enrollment	719	Mid	\$40,000	358		\$43,596	309										
Certified Staff	89	Max	\$40,000	445.5	1	\$58,595	196	30	\$60,994	220	30	\$60,994	228	30	14		
*Cainsville R-I		Min	\$40,000	280		\$40,000	362								\$7,471,766	\$5.98	
Student Enrollment	74	Mid	\$40,000	358		\$40,000	434										
Certified Staff	23	Max	\$40,000	445.5	1	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1	4		
Calhoun R-VIII		Min	\$45,000	28		\$47,000	57								\$17,956,917	\$3.46	
Student Enrollment	71	Mid															
Certified Staff	11	Max	\$45,000	325	1	\$47,000	434	1	\$49,000	430	1	\$49,000	431.5	1	5		
**Callao C-8		Min	\$37,500	461		\$41,000	221.5								\$8,185,406	\$4.30	
Student Enrollment	36	Mid	\$40,500	234.5		\$45,500	233.5										
Certified Staff	12	Max	\$47,000	260	20	\$50,500	375	20	\$52,500	373.5	20	\$52,500	377.5	20	9		
Camdenton R-III		Min	\$42,500	70.5		\$46,500	67.5								\$2,449,618,879	\$3.06	
Student Enrollment	3,849	Mid	\$45,600	77.5		\$53,200	64.5										
Certified Staff	422	Max	\$62,600	30	30	\$70,900	66	30	\$76,400	73	30	\$77,900	71	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Cameron R-I		Min	\$43,100	56		\$47,400	50									\$160,417,860	\$4.35
Student Enrollment	1,635	Mid	\$45,800	70.5		\$51,450	81										
Certified Staff	171	Max	\$47,150	256.5	10	\$65,450	106	30	\$69,600	114	30	\$69,600	121	30	10		
*Campbell R-II		Min	\$40,000	280		\$40,000	362									\$49,399,062	\$4.04
Student Enrollment	544	Mid	\$40,000	358		\$43,100	325.5										
Certified Staff	56	Max	\$55,400	82.5	31	\$57,900	212	31	\$60,400	231.5	31	\$62,900	200.5	31	4		
Canton R-V		Min														\$51,189,370	\$3.88
Student Enrollment	508	Mid															
Certified Staff	53	Max															
Cape Girardeau 63		Min	\$41,165	97		\$44,665	98									\$815,292,781	\$4.16
Student Enrollment	4,305	Mid	\$43,190	132		\$47,905	152										
Certified Staff	483	Max	\$45,290	317	12	\$54,730	275	23	\$62,455	195	30	\$63,955	181	30	6		
Carl Junction R-I		Min	\$40,000	280		\$43,200	132.5									\$316,376,346	\$2.95
Student Enrollment	3,464	Mid	\$44,800	95		\$50,400	99										
Certified Staff	298	Max	\$48,800	210	12	\$64,000	119	27	\$65,600	153	27	\$65,600	160	27	7		
Carrollton R-VII		Min	\$41,250	95.5		\$49,033	31									\$79,451,926	\$4.96
Student Enrollment	856	Mid	\$44,266	105		\$53,496	62										
Certified Staff	114	Max	\$50,843	162	20	\$62,607	136	28	\$65,201	157	30	\$65,201	168	30	7		
Carthage R-IX		Min	\$41,000	103		\$42,522	157									\$384,366,777	\$3.88
Student Enrollment	5,064	Mid	\$43,760	116		\$47,772	158										
Certified Staff	544	Max	\$47,440	250	15	\$62,172	141	31	\$63,544	181	31	\$63,544	185	31	5		
**Caruthersville 18		Min	\$39,000	446.5		\$42,750	150									\$51,193,069	\$4.42
Student Enrollment	938	Mid	\$41,800	185.5		\$46,750	180										
Certified Staff	93	Max	\$55,800	81	30	\$59,500	180	30	\$64,550	168	30	\$69,550	123	30	6		
Cassville R-IV		Min	\$41,000	103		\$44,500	102.5									\$235,084,317	\$3.47
Student Enrollment	1,881	Mid	\$44,250	106		\$49,100	121										
Certified Staff	172	Max	\$46,050	292	11	\$60,750	163	31	\$65,050	159	31	\$66,750	145	31	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Center 58		Min	\$44,000	43.5		\$44,750	96								\$680,306,986	\$5.05	
Student Enrollment	2,455	Mid	\$46,721	60		\$59,203	31										
Certified Staff	267	Max	\$46,721	266	7	\$62,350	139	13	\$83,247	54	27	\$85,426	56	28	8		
*Centerville R-I		Min	\$40,000	280		\$40,000	362								\$73,954,120	\$4.55	
Student Enrollment	34	Mid	\$40,000	358		\$40,000	434										
Certified Staff	9	Max	\$45,200	319	34	\$47,700	425	34	\$49,100	427	34	\$49,100	429	34	9		
Central R-III		Min	\$43,250	53.5		\$46,850	59								\$0	\$7.30	
Student Enrollment	2,094	Mid	\$47,650	48		\$54,100	59										
Certified Staff	177	Max	\$59,250	48.5	22	\$73,700	53	30	\$76,950	71	30	\$76,950	75	30	10		
Centralia R-VI		Min	\$40,000	280		\$43,100	135.5								\$141,395,221	\$4.35	
Student Enrollment	1,317	Mid	\$43,150	133		\$48,950	125										
Certified Staff	126	Max	\$46,825	265	14	\$63,250	126	32	\$70,900	102	32	\$70,900	111	32	5		
*Chadwick R-I		Min	\$40,000	280		\$40,000	362								\$20,690,272	\$4.26	
Student Enrollment	306	Mid	\$40,000	358		\$43,700	304.5										
Certified Staff	38	Max	\$41,150	410	20	\$54,700	276.5	35	\$54,700	336	30	\$54,700	339	30	6		
*Chaffee R-II		Min	\$40,000	280		\$40,000	362								\$31,481,290	\$5.34	
Student Enrollment	612	Mid	\$40,000	358		\$41,225	376										
Certified Staff	63	Max	\$45,375	316	30	\$52,225	340	30	\$53,325	362	30	\$53,325	363	30	4		
*Charleston R-I		Min	\$40,000	280		\$40,000	362								\$101,315,623	\$6.12	
Student Enrollment	777	Mid	\$40,000	358		\$45,193	249										
Certified Staff	72	Max	\$48,159	231	25	\$55,848	246	25	\$58,308	262	25	\$58,308	269	25	4		
*Chilhowee R-IV		Min	\$40,000	280		\$40,000	362								\$12,232,322	\$5.55	
Student Enrollment	153	Mid	\$40,000	358		\$40,000	434										
Certified Staff	26	Max	\$40,000	445.5	1	\$52,425	334	25	\$52,600	372	25	\$52,600	376	25	4		
*Chillicothe R-II		Min	\$40,000	280		\$41,836	190								\$180,960,241	\$4.71	
Student Enrollment	1,788	Mid	\$44,230	107		\$50,071	104										
Certified Staff	192	Max	\$45,145	320	8	\$59,221	183	20	\$71,820	91	31	\$71,820	99	31	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Clark Co. R-I		Min	\$40,000	280		\$41,700	198.5								\$116,646,590	\$0.75	
Student Enrollment	1,103	Mid	\$42,100	167		\$47,100	168										
Certified Staff	120	Max	\$46,900	264	15	\$59,100	186	30	\$64,700	162	30	\$65,500	163.5	30	13		
**Clarksburg C-2		Min	\$35,250	466		\$35,250	472								\$9,762,440	\$4.64	
Student Enrollment	58	Mid	\$35,250	467		\$44,350	281										
Certified Staff	12	Max	\$35,250	473	1	\$61,850	146	35	\$61,850	207	35	\$61,850	217	35	9		
*Clarkton C-4		Min	\$40,000	280		\$40,000	362								\$15,109,207	\$4.39	
Student Enrollment	297	Mid	\$40,000	358		\$40,300	393										
Certified Staff	37	Max	\$50,000	180	31	\$50,800	366.5	31	\$51,600	391	31	\$51,600	394.5	31	5		
Clayton		Min	\$51,281	1		\$55,302	1								\$1,536,805,230	\$4.26	
Student Enrollment	2,509	Mid	\$58,909	1		\$68,170	2										
Certified Staff	321	Max	\$62,750	28	10	\$112,687	1	30	\$121,726	2	30	\$124,882	2	30	6		
*Clearwater R-I		Min	\$40,000	280											\$73,458,136	\$3.15	
Student Enrollment	888	Mid	\$40,000	358													
Certified Staff	96	Max	\$55,100	86	30				\$62,000	205	34	\$62,400	208.5	34	7		
*Clever R-V		Min	\$40,000	280		\$40,000	362								\$111,201,454	\$4.64	
Student Enrollment	1,307	Mid	\$40,000	358		\$45,350	240.5										
Certified Staff	116	Max	\$48,350	227	20	\$60,350	172	30	\$67,850	127	37	\$70,850	112	40	9		
*Climax Springs R-IV		Min	\$40,000	280		\$40,000	362								\$113,137,710	\$2.75	
Student Enrollment	186	Mid	\$40,000	358		\$43,995	297										
Certified Staff	33	Max	\$41,170	409	10	\$56,745	228	31	\$59,245	245	31	\$62,245	210	31	6		
*Clinton		Min	\$40,000	280		\$40,607	236								\$268,357,427	\$3.87	
Student Enrollment	1,875	Mid	\$41,716	189		\$48,932	126										
Certified Staff	178	Max	\$59,794	45	30	\$67,432	89	30	\$70,042	112	30	\$70,912	110	30	9		
Clinton Co. R-III		Min	\$40,000	280		\$42,650	154								\$103,026,999	\$4.82	
Student Enrollment	709	Mid	\$42,100	167		\$47,825	156.5										
Certified Staff	86	Max	\$42,450	383	8	\$58,775	191	30	\$65,650	152	30	\$65,650	159	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Cole Camp R-I			Min	\$40,000	280		\$40,575	238								\$82,400,310	\$3.87
Student Enrollment	760	Mid	\$41,600	192.5		\$45,975	211										
Certified Staff	80	Max	\$49,400	197.5	40	\$58,200	204.5	40	\$63,675	179	40	\$63,675	183	40	8		
*Cole Co. R-I			Min	\$40,000	280		\$40,000	362								\$68,214,822	\$4.71
Student Enrollment	622	Mid	\$40,300	248.5		\$44,575	269										
Certified Staff	61	Max	\$46,500	277	31	\$56,125	239	31	\$59,125	247	31	\$59,125	250	31	9		
Cole Co. R-V			Min	\$40,000	280		\$42,700	151.5								\$86,312,209	\$4.35
Student Enrollment	611	Mid	\$42,700	147		\$46,750	180										
Certified Staff	65	Max	\$50,300	175	30	\$54,750	272	30	\$55,650	320.5	30	\$55,650	324.5	30	8		
Columbia 93			Min	\$43,000	62		\$46,225	73								\$3,194,538,695	\$5.72
Student Enrollment	18,779	Mid	\$49,966	24		\$57,577	42										
Certified Staff	1,870	Max	\$60,200	41	14	\$83,205	29	30	\$86,430	47	30	\$86,430	54	30	3		
*Community R-VI			Min	\$40,000	280		\$40,050	260								\$43,367,047	\$4.00
Student Enrollment	305	Mid	\$40,550	231		\$44,325	283										
Certified Staff	46	Max	\$43,525	362	14	\$53,825	299	30	\$58,050	270	30	\$58,050	273	30	9		
*Concordia R-II			Min	\$40,000	280		\$40,000	362								\$60,719,124	\$4.60
Student Enrollment	457	Mid	\$40,000	358		\$43,950	299.5										
Certified Staff	54	Max	\$50,550	165.5	30	\$54,750	272	30	\$56,750	295.5	30	\$56,750	300.5	30	10		
*Cooper Co. R-IV			Min	\$40,000	280		\$40,000	362								\$12,826,482	\$4.49
Student Enrollment	88	Mid	\$40,000	358		\$40,000	434										
Certified Staff	25	Max	\$46,100	289.5	29	\$48,600	408.5	29	\$50,100	414	29	\$50,100	417	29	9		
*Cooter R-IV			Min	\$40,000	280		\$40,000	362								\$9,175,740	\$5.00
Student Enrollment	202	Mid	\$40,000	358		\$40,290	394										
Certified Staff	30	Max	\$42,840	377	30	\$45,390	449	30	\$47,940	441	30	\$47,940	441	30	3		
*Couch R-I			Min	\$40,000	280		\$40,000	362								\$14,555,267	\$4.11
Student Enrollment	184	Mid	\$40,000	358		\$42,250	355										
Certified Staff	33	Max	\$44,750	330.5	30	\$45,750	446	25	\$45,750	457	25	\$45,750	457	25	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Cowgill R-VI		Min	\$36,000	464		\$36,500	470								\$5,319,285	\$3.72	
Student Enrollment	39	Mid	\$37,200	461		\$38,300	470										
Certified Staff	8	Max	\$37,800	472	10	\$40,300	468	20	\$41,550	469	25	\$41,550	469	25	5		
Craig R-III		Min	\$42,500	70.5		\$44,280	108								\$30,166,438	\$4.30	
Student Enrollment	51	Mid	\$45,100	87.5		\$48,380	143										
Certified Staff	23	Max	\$47,800	239	12	\$54,180	292	19	\$56,470	302	21	\$56,470	307	21	7		
*Crane R-III		Min	\$40,000	280		\$41,007	218								\$35,668,734	\$4.29	
Student Enrollment	603	Mid	\$40,257	250		\$45,507	230										
Certified Staff	61	Max	\$49,257	201	31	\$56,007	243	31	\$58,007	271	31	\$58,007	274	31	9		
*Crawford Co. R-I		Min	\$40,000	280		\$42,000	181								\$677,759,733	\$4.09	
Student Enrollment	844	Mid	\$40,500	234.5		\$46,500	190.5										
Certified Staff	89	Max	\$46,500	277	30	\$58,500	198.5	34	\$61,500	214.5	34	\$63,000	199	34	9		
Crawford Co. R-II		Min	\$40,000	280		\$43,060	137								\$153,035,699	\$3.31	
Student Enrollment	1,261	Mid	\$43,351	126		\$48,583	138										
Certified Staff	121	Max	\$63,957	24	36	\$68,850	78	36	\$74,117	79	36	\$74,117	86	36	9		
*Crocker R-II		Min	\$40,000	280		\$40,000	362								\$39,849,725	\$3.33	
Student Enrollment	541	Mid	\$40,000	358		\$44,312	284										
Certified Staff	54	Max	\$52,289	124	37	\$54,788	270	37	\$54,788	335	37	\$54,788	338	37	5		
*Crystal City 47		Min	\$40,000	280		\$40,000	362								\$71,498,905	\$9.47	
Student Enrollment	550	Mid	\$41,106	210		\$46,492	192										
Certified Staff	58	Max	\$61,669	35	35	\$64,852	116	35	\$68,742	119	35	\$70,511	115	35	6		
*Dadeville R-II		Min	\$40,000	280		\$40,000	362								\$15,193,616	\$4.42	
Student Enrollment	210	Mid	\$40,000	358		\$40,000	434										
Certified Staff	32	Max	\$40,000	445.5	1	\$46,000	444	22	\$46,000	455.5	22	\$46,000	455.5	22	4		
*Dallas Co. R-I		Min	\$40,000	280		\$45,000	92.5								\$163,821,098	\$3.81	
Student Enrollment	1,716	Mid	\$42,640	150		\$49,500	111										
Certified Staff	168	Max	\$43,960	353	10	\$59,500	180	30	\$64,550	168	30	\$64,550	175	30	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Davis R-XII		Min	\$35,000	468		\$37,000	468								\$17,620,095	\$4.17	
Student Enrollment	47	Mid	\$39,800	455		\$44,200	288										
Certified Staff	11	Max	\$48,600	216	18	\$55,400	252	24	\$62,200	202.5	30	\$62,200	212.5	30	9		
*Delta C-7		Min	\$40,000	280		\$40,000	362								\$13,359,764	\$9.41	
Student Enrollment	173	Mid	\$41,800	185.5		\$44,450	274										
Certified Staff	33	Max	\$51,700	134	25	\$52,700	322	25	\$52,700	371	25	\$52,700	375	25	3		
*Delta R-V		Min													\$27,400,983	\$4.45	
Student Enrollment	222	Mid															
Certified Staff	33	Max															
Dent-Phelps R-III		Min	\$40,900	108.5		\$43,000	140.5								\$42,298,577	\$2.75	
Student Enrollment	272	Mid	\$44,050	110		\$47,725	161										
Certified Staff	28	Max	\$56,650	71	31	\$58,750	192	31	\$61,375	216.5	31	\$61,375	224	31	10		
Desoto 73		Min	\$41,000	103		\$44,000	120								\$252,321,178	\$4.41	
Student Enrollment	2,512	Mid	\$42,750	144.5		\$48,575	139										
Certified Staff	258	Max	\$49,750	188	15	\$68,350	83	31	\$70,925	101	31	\$71,925	97	31	9		
*Dexter R-XI		Min	\$40,000	280		\$41,902	188								\$230,689,329	\$3.59	
Student Enrollment	2,080	Mid	\$41,191	208		\$48,330	144										
Certified Staff	182	Max	\$60,443	39	30	\$65,421	107	30	\$66,843	139	30	\$66,843	144	30	7		
*Diamond R-IV		Min	\$40,000	280		\$41,000	221.5								\$99,302,297	\$3.74	
Student Enrollment	773	Mid	\$43,000	139		\$45,500	233.5										
Certified Staff	90	Max	\$48,500	221.5	30	\$52,500	328.5	30	\$56,500	300.5	30	\$56,500	305.5	30	5		
*Dixon R-I		Min	\$40,000	280		\$40,022	262								\$79,853,695	\$3.02	
Student Enrollment	861	Mid	\$40,688	224		\$46,017	207										
Certified Staff	87	Max	\$52,350	122	23	\$62,610	135	31	\$66,317	144	34	\$66,317	153	34	8		
*Doniphan R-I		Min	\$40,000	280		\$40,665	233								\$96,455,177	\$3.60	
Student Enrollment	1,529	Mid	\$41,600	192.5		\$46,065	205										
Certified Staff	156	Max	\$56,000	78	31	\$58,665	194	31	\$61,740	210	31	\$62,765	202	31	13		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Dora R-III		Min	\$40,000	280		\$40,000	362								\$23,281,777	\$0.16	
Student Enrollment	304	Mid	\$40,000	358		\$40,000	434										
Certified Staff	46	Max	\$40,000	445.5	15	\$43,775	460	20	\$44,175	463	20	\$44,175	463	20	4		
*Drexel R-IV		Min	\$40,000	280		\$40,750	231.5								\$44,679,770	\$5.22	
Student Enrollment	274	Mid	\$40,500	234.5		\$44,450	274										
Certified Staff	43	Max	\$43,500	364	13	\$53,050	312	30	\$55,050	333	30	\$55,050	335	30	9		
Dunklin R-V		Min	\$42,250	76		\$46,000	75.5								\$223,285,627	\$4.83	
Student Enrollment	1,564	Mid	\$46,750	59		\$52,750	67										
Certified Staff	155	Max	\$68,000	14	31	\$71,750	63	31	\$74,250	78	31	\$75,500	81	31	6		
East Buchanan Co. C-1		Min	\$41,000	103		\$44,250	110.5								\$74,789,241	\$5.95	
Student Enrollment	736	Mid	\$44,180	108		\$49,470	112										
Certified Staff	82	Max	\$48,250	229	20	\$65,710	105	38	\$71,145	98	38	\$71,145	107	38	10		
*East Carter Co. R-II		Min	\$40,000	280		\$43,000	140.5								\$51,557,166	\$2.75	
Student Enrollment	668	Mid	\$43,600	121.5		\$48,400	142										
Certified Staff	77	Max	\$57,400	65.5	30	\$60,400	169.5	30	\$63,400	184	30	\$63,400	189	30	6		
**East Lynne 40		Min	\$38,000	456.5		\$40,000	362								\$23,582,629	\$4.70	
Student Enrollment	166	Mid	\$41,250	202.5		\$45,400	238.5										
Certified Staff	21	Max	\$58,950	52	40	\$61,200	154	40	\$63,125	189	40	\$63,125	194	40	8		
*East Newton Co. R-VI		Min	\$40,000	280		\$40,000	362								\$101,047,340	\$3.22	
Student Enrollment	1,500	Mid	\$40,000	358		\$42,765	340										
Certified Staff	140	Max	\$40,000	445.5	1	\$49,295	398	27	\$51,425	394	30	\$51,425	396	30	9		
*East Prairie R-II		Min	\$40,000	280		\$40,000	362								\$84,929,056	\$3.65	
Student Enrollment	1,027	Mid	\$40,000	358		\$45,560	227										
Certified Staff	106	Max	\$53,720	98	30	\$59,160	185	30	\$62,900	193	30	\$62,900	200.5	30	6		
*El Dorado Springs R-II		Min	\$40,000	280		\$40,000	362								\$110,385,956	\$3.87	
Student Enrollment	1,140	Mid	\$40,000	358		\$40,000	434										
Certified Staff	132	Max	\$40,000	445.5	1	\$54,740	274	40	\$58,540	255	40	\$58,540	262	40	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Eldon R-I		Min	\$41,000	103		\$44,000	120									\$230,146,100	\$3.73
Student Enrollment	2,000	Mid	\$44,575	99		\$49,300	116										
Certified Staff	171	Max	\$64,075	23	30	\$67,075	91	30	\$70,075	111	30	\$70,075	119	30	11		
*Elsberry R-II		Min	\$40,000	280		\$41,150	214									\$70,809,021	\$4.77
Student Enrollment	838	Mid	\$41,360	200.5		\$47,270	166										
Certified Staff	94	Max	\$48,640	215	20	\$56,110	240	23	\$64,835	160	28	\$64,835	170	28	12		
*Eminence R-I		Min	\$40,000	280		\$40,000	362									\$31,954,817	\$3.38
Student Enrollment	253	Mid	\$40,000	358		\$40,000	434										
Certified Staff	35	Max	\$40,000	445.5	30	\$40,000	471.5	30	\$44,250	462	30	\$44,250	462	30	5		
*Everton R-III		Min	\$40,000	280		\$40,000	362									\$14,853,191	\$4.62
Student Enrollment	146	Mid	\$40,000	358		\$40,000	434										
Certified Staff	30	Max	\$40,000	445.5	1	\$46,425	438	30	\$46,425	453	30	\$46,425	453	30	2		
Excelsior Springs 40		Min	\$42,000	81.5		\$46,000	75.5									\$314,649,048	\$5.23
Student Enrollment	2,645	Mid	\$43,600	121.5		\$51,900	78										
Certified Staff	244	Max	\$57,400	65.5	30	\$73,900	50	30	\$80,400	57	30	\$80,400	66	30	6		
*Exeter R-VI		Min	\$40,000	280		\$41,500	203.5									\$19,713,936	\$4.17
Student Enrollment	340	Mid	\$40,400	242.5		\$45,100	253.5										
Certified Staff	39	Max	\$48,100	234	25	\$51,600	348.5	25	\$53,600	357	25	\$53,600	358	25	9		
Fair Grove R-X		Min	\$40,000	280		\$42,500	160									\$104,021,214	\$3.69
Student Enrollment	1,273	Mid	\$42,450	160.5		\$46,325	198										
Certified Staff	122	Max	\$46,700	268	17	\$56,825	225	30	\$59,375	244	30	\$60,475	235	30	10		
*Fair Play R-II		Min	\$40,000	280		\$40,000	362									\$29,220,303	\$4.07
Student Enrollment	340	Mid	\$40,000	358		\$45,948	213										
Certified Staff	47	Max	\$40,000	445.5	1	\$51,241	355	16	\$58,663	253	22	\$58,663	259	22	8		
*Fairfax R-III		Min														\$27,282,178	\$4.78
Student Enrollment	143	Mid															
Certified Staff	29	Max															

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Fairview R-XI			Min	\$40,000	280		\$40,000	362							\$61,166,281	\$3.72	
Student Enrollment	484	Mid	\$40,000	358		\$40,000	434										
Certified Staff	47	Max	\$46,349	283	22	\$55,523	249	28	\$55,523	324	28	\$55,523	328	28	5		
Farmington R-VII			Min	\$41,500	90.5		\$44,450	106							\$503,600,270	\$3.65	
Student Enrollment	3,981	Mid	\$45,400	83		\$50,450	97.5										
Certified Staff	344	Max	\$48,500	221.5	26	\$57,875	213	26	\$72,250	88	26	\$74,625	84	26	13		
*Fayette R-III			Min	\$40,000	280		\$40,000	362							\$67,511,737	\$5.00	
Student Enrollment	674	Mid	\$40,000	358		\$44,330	282										
Certified Staff	77	Max	\$56,527	72	40	\$61,396	152	40	\$63,482	183	40	\$63,482	188	40	8		
Ferguson-Florissant R-II			Min	\$43,000	62		\$45,619	81							\$1,389,159,390	\$4.70	
Student Enrollment	9,383	Mid	\$49,844	25		\$61,700	16										
Certified Staff	848	Max	\$60,578	38	20	\$79,753	34	20	\$87,330	43	20	\$89,851	44	20	6		
Festus R-VI			Min	\$44,000	43.5		\$49,000	32							\$373,545,970	\$4.12	
Student Enrollment	3,465	Mid	\$49,450	30		\$57,225	43										
Certified Staff	234	Max	\$80,025	3	35	\$86,825	21	35	\$95,825	24	35	\$96,825	27	35	12		
*Fordland R-III			Min	\$40,000	280		\$40,000	362							\$50,329,104	\$3.95	
Student Enrollment	629	Mid	\$40,000	358		\$44,450	274										
Certified Staff	78	Max	\$45,700	299	19	\$55,450	251	30	\$57,900	273	30	\$58,650	260	30	10		
Forsyth R-III			Min	\$40,000	280		\$45,390	85							\$103,043,415	\$4.02	
Student Enrollment	1,272	Mid	\$43,207	131		\$50,266	102										
Certified Staff	140	Max	\$51,263	152	21	\$65,398	108	36	\$67,708	128	36	\$67,708	136	36	8		
Fort Osage R-I			Min	\$44,200	39		\$49,258	27							\$468,947,522	\$2.20	
Student Enrollment	4,797	Mid	\$48,336	44		\$56,302	47										
Certified Staff	422	Max	\$50,404	171	10	\$75,189	45	30	\$85,881	48	30	\$88,752	49	30	11		
Fox C-6			Min	\$44,027	40		\$48,302	39							\$1,301,385,853	\$4.27	
Student Enrollment	10,493	Mid	\$50,138	23		\$58,899	34										
Certified Staff	947	Max	\$59,856	44	15	\$92,242	13	30	\$100,610	16	30	\$100,610	19	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Francis Howell R-III		Min	\$47,500	10.5		\$50,825	13									\$3,853,732,825	\$4.09
Student Enrollment	17,260	Mid	\$53,493	12		\$60,741	20										
Certified Staff	1,365	Max	\$76,401	6	25	\$81,749	31	25	\$93,594	27	25	\$100,147	21	25	5		
Franklin Co. R-II		Min	\$40,000	280		\$41,700	198.5									\$35,889,492	\$4.05
Student Enrollment	121	Mid	\$42,400	162		\$45,400	238.5										
Certified Staff	17	Max	\$56,500	73.5	33	\$58,200	204.5	33	\$59,200	246	33	\$59,200	249	33	7		
*Fredericktown R-I		Min	\$40,000	280		\$40,000	362									\$135,639,095	\$3.89
Student Enrollment	1,853	Mid	\$40,000	358		\$43,450	312										
Certified Staff	180	Max	\$47,625	243	30	\$57,450	218	30	\$60,950	223	30	\$61,650	221.5	30	11		
Ft. Zumwalt R-II		Min	\$44,000	43.5		\$50,160	18									\$3,666,007,752	\$4.23
Student Enrollment	16,859	Mid	\$49,300	33		\$59,061	32										
Certified Staff	1,599	Max	\$58,616	54	17	\$73,837	51	17	\$78,270	66	17	\$79,676	69	17	9		
**Fulton 58		Min	\$39,500	439.5		\$42,200	174.5									\$2,003,587,538	\$0.76
Student Enrollment	2,278	Mid	\$43,050	134.5		\$48,120	148										
Certified Staff	212	Max	\$58,760	53	33	\$62,760	132	33	\$66,385	143	33	\$66,385	152	33	4		
*Gainesville R-V		Min														\$64,544,438	\$2.75
Student Enrollment	651	Mid															
Certified Staff	65	Max															
*Galena R-II		Min														\$47,327,810	\$4.11
Student Enrollment	423	Mid															
Certified Staff	47	Max															
*Gallatin R-V		Min	\$40,000	280		\$40,000	362									\$55,239,739	\$4.50
Student Enrollment	586	Mid	\$40,000	358		\$41,948	366										
Certified Staff	77	Max	\$49,721	189	33	\$52,721	321	33	\$55,567	323	33	\$55,567	327	33	9		
*Gasconade C-4		Min	\$40,000	280		\$40,000	362									\$12,234,029	\$3.77
Student Enrollment	89	Mid	\$40,000	358		\$40,000	434										
Certified Staff	15	Max	\$40,000	445.5	25	\$42,200	465	25	\$42,900	466	25	\$42,900	466	25	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Gasconade Co. R-I		Min	\$40,000	280		\$44,018	117								\$149,544,291	\$4.29	
Student Enrollment	847	Mid	\$42,473	158		\$48,036	149										
Certified Staff	98	Max	\$56,231	77	35	\$61,176	155	35	\$63,030	191	35	\$63,030	197	35	5		
Gasconade Co. R-II		Min													\$202,311,152	\$3.85	
Student Enrollment	1,828	Mid															
Certified Staff	162	Max															
*Gideon 37		Min	\$40,000	280		\$40,000	362								\$18,583,346	\$3.73	
Student Enrollment	238	Mid	\$40,000	358		\$40,250	396										
Certified Staff	40	Max	\$44,300	342	33	\$49,450	392	33	\$49,450	423	33	\$49,450	425	33	6		
*Gilliam C-4		Min	\$40,000	280		\$40,400	246.5								\$4,436,332	\$4.38	
Student Enrollment	35	Mid	\$41,200	206		\$45,800	215										
Certified Staff	11	Max	\$43,200	373	12	\$49,400	393	16	\$51,400	395	18	\$51,400	397	18	7		
*Gilman City R-IV		Min	\$40,000	280		\$40,000	362								\$14,759,790	\$5.24	
Student Enrollment	163	Mid	\$40,000	358		\$40,000	434										
Certified Staff	30	Max	\$40,000	445.5	1	\$42,659	462	30	\$42,659	467	30	\$42,659	467	30	4		
*Glasgow		Min	\$40,000	280		\$40,000	362								\$32,079,562	\$4.77	
Student Enrollment	310	Mid	\$40,770	222		\$43,530	311										
Certified Staff	44	Max	\$53,425	102	41	\$54,925	267	41	\$55,325	329	41	\$55,325	332	41	6		
*Glenwood R-VIII		Min	\$40,000	280		\$40,000	362								\$38,300,534	\$3.42	
Student Enrollment	245	Mid	\$40,000	358		\$40,350	390.5										
Certified Staff	27	Max	\$40,000	445.5	8	\$48,150	417.5	23	\$51,750	387	26	\$51,750	390.5	26	8		
Golden City R-III		Min	\$40,000	280		\$41,800	194								\$38,384,199	\$3.30	
Student Enrollment	158	Mid	\$42,000	172.5		\$45,200	248										
Certified Staff	32	Max	\$52,400	120	33	\$54,400	286.5	33	\$54,400	343.5	33	\$54,400	344.5	33	3		
Grain Valley R-V		Min	\$41,900	85		\$46,300	70								\$559,290,858	\$4.74	
Student Enrollment	4,457	Mid	\$44,900	93		\$54,850	54										
Certified Staff	416	Max	\$51,600	136.5	20	\$76,850	40	30	\$91,900	30	24	\$91,900	40	24	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Grandview C-4		Min	\$41,150	98		\$47,611	47								\$791,686,709	\$5.76	
Student Enrollment	3,688	Mid	\$49,257	35		\$61,067	19										
Certified Staff	341	Max	\$56,430	75	11	\$69,781	73	15	\$96,400	23	27	\$96,400	28	27	9		
Grandview R-II		Min													\$73,955,394	\$4.68	
Student Enrollment	3,274	Mid															
Certified Staff	81	Max															
*Green City R-I		Min	\$40,000	280		\$40,000	362								\$28,251,240	\$5.01	
Student Enrollment	275	Mid	\$41,550	194		\$45,600	224										
Certified Staff	41	Max	\$47,550	246	17	\$57,000	223	28	\$58,350	260	28	\$58,800	257	28	8		
*Green Forest R-II		Min	\$40,000	280		\$40,000	362								\$26,405,350	\$2.75	
Student Enrollment	160	Mid	\$40,000	358		\$44,250	287										
Certified Staff	18	Max	\$53,000	108	31	\$56,000	244	31	\$57,800	274	31	\$57,800	279	31	9		
*Green Ridge R-VIII		Min	\$40,000	280		\$40,000	362								\$37,838,261	\$3.95	
Student Enrollment	348	Mid	\$40,000	358		\$40,544	386										
Certified Staff	45	Max	\$40,000	445.5	12	\$47,474	429	25	\$51,170	397	30	\$51,170	399	30	8		
*Greenfield R-IV		Min													\$52,484,241	\$4.16	
Student Enrollment	379	Mid															
Certified Staff	54	Max															
*Greenville R-II		Min	\$40,000	280		\$40,000	362								\$55,921,364	\$3.11	
Student Enrollment	668	Mid	\$40,000	358		\$43,200	322.5										
Certified Staff	78	Max	\$51,000	157.5	26	\$58,800	190	36	\$60,250	237	36	\$60,250	241	36	8		
**Grundy Co. R-V		Min	\$34,798	470		\$37,848	467								\$12,438,603	\$5.92	
Student Enrollment	137	Mid	\$36,448	464		\$40,323	392										
Certified Staff	29	Max	\$38,923	471	16	\$47,523	427	30	\$48,023	439	30	\$48,023	439	30	6		
*Hale R-I		Min	\$40,000	280		\$40,000	362								\$10,330,583	\$4.30	
Student Enrollment	98	Mid	\$40,000	358		\$40,250	396										
Certified Staff	32	Max	\$41,200	408	19	\$45,450	448	23	\$47,050	448	25	\$47,050	448	25	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Halfway R-III			Min	\$40,000	280		\$40,000	362								\$32,414,350	\$3.98
Student Enrollment	271	Mid	\$40,000	358		\$41,985	365										
Certified Staff	37	Max	\$40,685	414	12	\$50,985	363	30	\$51,885	382	30	\$51,885	386	30	7		
*Hallsville R-IV			Min	\$40,250	122		\$42,450	164								\$125,269,788	\$5.00
Student Enrollment	1,547	Mid	\$43,350	127		\$47,950	151										
Certified Staff	147	Max	\$44,550	335	9	\$54,250	290	19	\$64,650	163	28	\$64,650	171	28	14		
*Hamilton R-II			Min	\$40,000	280		\$42,800	147.5								\$53,743,599	\$4.96
Student Enrollment	613	Mid	\$41,875	183		\$46,725	183										
Certified Staff	83	Max	\$45,550	305	15	\$58,925	188	32	\$65,075	158	36	\$65,075	169	36	9		
Hancock Place			Min	\$49,700	3		\$54,250	2								\$209,636,270	\$4.94
Student Enrollment	1,244	Mid	\$54,950	8		\$62,700	14										
Certified Staff	143	Max	\$55,950	80	8	\$83,250	28	28	\$97,700	22	28	\$97,700	26	28	5		
Hannibal 60			Min	\$40,400	118.5		\$45,035	91								\$373,179,727	\$4.61
Student Enrollment	3,367	Mid	\$42,600	152		\$48,835	131										
Certified Staff	333	Max	\$49,000	205.5	27	\$67,735	88	29	\$75,392	75	30	\$75,392	82	30	9		
Hardeman R-X			Min	\$42,000	81.5		\$45,500	83.5								\$11,250,126	\$4.05
Student Enrollment	64	Mid	\$45,000	91		\$50,000	105										
Certified Staff	10	Max	\$62,500	31	42	\$66,000	103	42	\$69,500	116	42	\$69,500	124	42	5		
*Hardin-Central C-2			Min	\$40,000	280		\$41,200	212.5								\$25,153,354	\$4.82
Student Enrollment	226	Mid	\$40,400	242.5		\$45,700	219.5										
Certified Staff	34	Max	\$49,600	193	30	\$56,200	237.5	31	\$62,400	199	31	\$62,400	208.5	31	7		
Harrisburg R-VIII			Min	\$44,000	43.5		\$47,000	57								\$56,504,842	\$5.33
Student Enrollment	606	Mid	\$46,250	65		\$51,250	85										
Certified Staff	74	Max	\$49,025	204	31	\$66,250	96.5	31	\$71,850	90	31	\$71,850	98	31	6		
Harrisonville R-IX			Min	\$40,900	108.5		\$45,350	86								\$304,956,115	\$5.48
Student Enrollment	2,211	Mid	\$44,500	100		\$51,050	88.5										
Certified Staff	210	Max	\$49,300	199.5	15	\$66,150	100	30	\$70,300	108	30	\$70,300	118	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Hartville R-II		Min	\$40,000	280		\$40,000	362								\$52,223,895	\$2.95	
Student Enrollment	648	Mid	\$40,000	358		\$42,815	338										
Certified Staff	91	Max	\$49,950	183	31	\$54,950	265	31	\$56,450	303.5	31	\$57,950	277	31	10		
*Hayti R-II		Min	\$40,000	280		\$42,400	166								\$321,873,270	\$4.11	
Student Enrollment	603	Mid	\$41,200	206		\$47,000	170										
Certified Staff	77	Max	\$56,500	73.5	30	\$60,900	159	30	\$65,300	156	30	\$67,550	137	30	8		
Hazelwood		Min	\$47,353	12		\$48,752	35								\$2,547,445,160	\$5.70	
Student Enrollment	16,316	Mid	\$50,266	21		\$59,977	25										
Certified Staff	1,978	Max	\$65,472	20	16	\$85,669	24	21	\$88,880	38	21	\$92,252	38	21	5		
*Henry Co. R-I		Min	\$40,000	280		\$40,000	362								\$66,882,018	\$3.25	
Student Enrollment	713	Mid	\$40,000	358		\$46,410	196										
Certified Staff	67	Max	\$53,135	107	40	\$58,010	207	40	\$59,610	240	40	\$59,610	244	40	8		
*Hermitage R-IV		Min													\$0	\$0.75	
Student Enrollment	283	Mid															
Certified Staff	60	Max															
Hickman Mills C-1		Min	\$46,500	18		\$54,000	3								\$728,044,295	\$5.87	
Student Enrollment	4,971	Mid	\$50,844	18		\$64,851	8										
Certified Staff	566	Max	\$52,384	121	10	\$75,984	42	18	\$78,181	67	19	\$95,107	30	30	5		
*Hickory Co. R-I		Min													\$60,261,840	\$3.70	
Student Enrollment	724	Mid															
Certified Staff	79	Max															
*Higbee R-VIII		Min	\$40,000	280		\$40,100	258.5								\$17,175,488	\$5.05	
Student Enrollment	235	Mid	\$40,000	358		\$43,250	318.5										
Certified Staff	45	Max	\$46,550	272.5	32	\$50,950	364	32	\$52,450	375	32	\$52,450	379	32	9		
*High Point R-III		Min	\$40,000	280		\$40,000	362								\$14,592,040	\$4.38	
Student Enrollment	78	Mid	\$40,000	358		\$40,000	434										
Certified Staff	14	Max	\$44,300	342	20	\$46,300	440.5	20	\$56,800	294	35	\$56,800	298.5	35	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Hillsboro R-III		Min	\$42,800	66		\$44,500	102.5									\$371,776,926	\$3.74
Student Enrollment	3,231	Mid	\$45,100	87.5		\$50,150	103										
Certified Staff	264	Max	\$53,800	97	18	\$69,600	74	30	\$74,100	80	30	\$76,600	76	30	6		
*Holcomb R-III		Min	\$40,000	280		\$40,000	362									\$26,114,288	\$4.04
Student Enrollment	452	Mid	\$40,000	358		\$40,600	385										
Certified Staff	47	Max	\$47,600	244.5	30	\$50,200	380	30	\$52,300	377.5	30	\$54,800	337	30	6		
*Holden R-III		Min	\$40,000	280		\$40,500	241.5									\$137,524,133	\$4.59
Student Enrollment	1,196	Mid	\$40,200	255.5		\$46,650	185										
Certified Staff	108	Max	\$47,500	247.5	20	\$69,525	75	35	\$74,275	77	35	\$79,775	67	35	9		
Holliday C-2		Min	\$43,000	62		\$45,750	79									\$11,066,702	\$4.00
Student Enrollment	48	Mid	\$45,100	87.5		\$49,800	107										
Certified Staff	12	Max	\$52,800	112	29	\$58,350	201	29	\$59,450	242	29	\$59,450	247	29	8		
Hollister R-V		Min	\$42,550	67		\$45,050	90									\$302,555,424	\$4.28
Student Enrollment	1,343	Mid	\$45,550	79		\$49,550	110										
Certified Staff	170	Max	\$50,550	165.5	17	\$58,550	197	38	\$64,550	168	35	\$65,550	161.5	35	10		
*Houston R-I		Min	\$40,000	280		\$40,000	362									\$81,411,642	\$3.55
Student Enrollment	1,039	Mid	\$40,000	358		\$40,000	434										
Certified Staff	124	Max	\$40,000	445.5	15	\$55,325	253	31	\$58,325	261	31	\$58,325	268	31	7		
*Howell Valley R-I		Min	\$40,000	280		\$40,000	362									\$30,390,010	\$3.98
Student Enrollment	206	Mid	\$40,000	358		\$42,233	357										
Certified Staff	23	Max	\$40,000	445.5	1	\$60,611	165	29	\$60,611	227	29	\$60,611	231	29	5		
**Hudson R-IX		Min	\$32,200	472		\$34,600	473									\$10,000,193	\$3.78
Student Enrollment	51	Mid	\$35,800	465		\$40,000	434										
Certified Staff	10	Max	\$45,400	313.5	23	\$47,800	423	23	\$47,800	442	23	\$47,800	442	23	5		
*Humansville R-IV		Min	\$40,000	280		\$40,000	362									\$31,822,960	\$3.79
Student Enrollment	357	Mid	\$40,000	358		\$40,000	434										
Certified Staff	58	Max	\$40,000	445.5	1	\$48,891	403	25	\$52,244	380	25	\$52,244	382	25	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Hume R-VIII			Min	\$40,000	280		\$40,000	362								\$11,442,627	\$4.91
Student Enrollment	112	Mid	\$40,000	358		\$40,000	434										
Certified Staff	28	Max	\$44,750	330.5	30	\$50,251	379	30	\$51,752	384	30	\$51,752	388	30	8		
*Hurley R-I			Min	\$40,000	280		\$40,000	362								\$17,362,058	\$4.64
Student Enrollment	217	Mid	\$40,000	358		\$40,500	388.5										
Certified Staff	39	Max	\$40,000	445.5	15	\$48,000	421	25	\$51,500	393	30	\$53,000	369	30	6		
*Iberia R-V			Min	\$40,000	280		\$40,000	362								\$47,627,844	\$3.96
Student Enrollment	687	Mid	\$40,300	248.5		\$45,500	233.5										
Certified Staff	64	Max	\$49,300	199.5	22	\$59,800	178	32	\$61,050	218	32	\$61,050	226	32	8		
Independence 30			Min	\$44,275	37		\$49,103	30								\$1,558,861,301	\$5.24
Student Enrollment	14,630	Mid	\$49,376	32		\$59,241	30										
Certified Staff	1,240	Max	\$62,665	29	16	\$76,339	41	21	\$86,491	46	25	\$89,836	45	25	6		
*Iron Co. C-4			Min	\$40,000	280		\$40,040	261								\$76,546,744	\$3.43
Student Enrollment	354	Mid	\$41,060	214.5		\$44,630	268										
Certified Staff	41	Max	\$52,790	113	30	\$54,830	269	30	\$56,870	293	30	\$56,870	297	30	9		
** Jackson R-II			Min	\$39,535	437.5		\$43,387	129								\$722,156,118	\$3.80
Student Enrollment	5,746	Mid	\$41,895	181		\$47,735	159										
Certified Staff	509	Max	\$45,379	315	15	\$57,473	217	30	\$61,726	211	30	\$61,726	220	30	8		
*Jamestown C-1			Min	\$40,000	280		\$40,000	362								\$22,237,944	\$4.60
Student Enrollment	191	Mid	\$40,000	358		\$41,050	380.5										
Certified Staff	35	Max	\$44,200	345	30	\$48,550	411	35	\$50,750	402	40	\$50,750	406.5	40	7		
*Jasper Co. R-V			Min	\$40,000	280		\$40,000	362								\$59,458,262	\$3.37
Student Enrollment	455	Mid	\$40,000	358		\$40,000	434										
Certified Staff	54	Max	\$43,150	374	40	\$49,150	400	40	\$50,350	410.5	40	\$50,750	406.5	40	10		
*Jefferson C-123			Min	\$40,000	280		\$40,000	362								\$16,612,828	\$6.32
Student Enrollment	135	Mid	\$40,000	358		\$41,570	370										
Certified Staff	32	Max	\$40,000	445.5	9	\$48,540	413	27	\$53,070	366	35	\$53,070	367	35	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Jefferson City		Min	\$41,500	90.5		\$45,770	78									\$1,498,894,886	\$4.76
Student Enrollment	8,565	Mid	\$45,874	69		\$52,331	72										
Certified Staff	976	Max	\$67,015	16	36	\$71,285	65	36	\$75,555	74	36	\$78,405	70	36	6		
Jefferson Co. R-VII		Min	\$40,000	280		\$43,640	125									\$240,830,947	\$4.60
Student Enrollment	1,071	Mid	\$43,700	118		\$49,460	113										
Certified Staff	104	Max	\$59,200	51	25	\$69,020	76	32	\$73,070	83	32	\$73,070	88	32	5		
Jennings		Min	\$45,000	28		\$50,400	16									\$144,279,390	\$5.38
Student Enrollment	2,334	Mid	\$51,427	16		\$61,580	17										
Certified Staff	210	Max	\$54,977	87	10	\$76,927	39	20	\$84,611	50	20	\$90,716	41	20	4		
*Johnson Co. R-VII		Min	\$40,000	280		\$41,975	185									\$54,486,082	\$4.81
Student Enrollment	555	Mid	\$40,000	358		\$46,475	194										
Certified Staff	52	Max	\$42,600	380.5	15	\$60,975	158	30	\$68,575	120	30	\$71,775	100.5	30	10		
Joplin Schools		Min	\$44,700	32		\$47,013	55									\$1,178,712,530	\$3.66
Student Enrollment	7,758	Mid	\$47,225	53		\$52,250	74										
Certified Staff	747	Max	\$59,247	50	30	\$70,177	71	35	\$71,354	94	35	\$73,365	87	35	6		
*Junction Hill C-12		Min	\$40,000	280		\$40,000	362									\$23,493,203	\$3.37
Student Enrollment	181	Mid	\$40,000	358		\$40,000	434										
Certified Staff	21	Max	\$40,000	445.5	1	\$53,300	309.5	30	\$54,300	346.5	30	\$54,300	347.5	30	7		
Kansas City 33		Min	\$48,150	6		\$48,325	38									\$5,121,962,624	\$4.96
Student Enrollment	14,725	Mid	\$54,225	9		\$60,351	22										
Certified Staff	1,492	Max	\$65,458	21	18	\$86,377	22	30	\$91,860	31	30	\$94,498	31	30	6		
Kearney R-I		Min	\$42,500	70.5		\$48,875	33									\$556,894,971	\$4.62
Student Enrollment	3,501	Mid	\$46,471	63		\$55,883	49										
Certified Staff	328	Max	\$48,594	217	10	\$75,267	43	30	\$87,702	41	30	\$92,702	36	30	9		
*Kelso C-7		Min														\$41,714,400	\$3.78
Student Enrollment	211	Mid															
Certified Staff	20	Max															

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Kennett 39		Min	\$40,000	280		\$40,000	362									\$100,647,491	\$4.79
Student Enrollment	1,890	Mid	\$40,000	358		\$44,007	294										
Certified Staff	175	Max	\$57,774	61	30	\$61,672	150	30	\$63,997	177	30	\$66,432	150	30	7		
*Keytesville R-III		Min	\$40,000	280		\$41,500	203.5									\$237,762,230	\$4.75
Student Enrollment	116	Mid	\$40,000	358		\$44,650	267										
Certified Staff	26	Max	\$43,650	360	20	\$52,400	336	30	\$52,900	369.5	30	\$52,900	372.5	30	5		
*King City R-I		Min	\$40,000	280		\$40,000	362									\$55,492,932	\$4.60
Student Enrollment	338	Mid	\$40,000	358		\$44,380	278										
Certified Staff	49	Max	\$41,000	412	9	\$51,880	345	25	\$59,040	250.5	35	\$59,040	254.5	35	8		
*Kingston 42		Min	\$40,000	280		\$40,000	362									\$6,561,690	\$4.75
Student Enrollment	33	Mid	\$40,000	358		\$40,000	434										
Certified Staff	11	Max	\$41,600	398.5	25	\$44,100	458	25	\$46,600	450	25	\$46,600	450	25	11		
Kingston K-14		Min														\$43,451,389	\$3.89
Student Enrollment	815	Mid															
Certified Staff	92	Max															
*Kingsville R-I		Min	\$40,000	280		\$41,950	186									\$32,777,375	\$4.81
Student Enrollment	240	Mid	\$42,100	167		\$47,850	154										
Certified Staff	39	Max	\$47,200	255	14	\$63,850	121	30	\$67,200	135	30	\$68,900	127	30	9		
**Kirbyville R-VI		Min	\$39,000	446.5		\$42,000	181									\$50,926,292	\$4.07
Student Enrollment	217	Mid	\$41,100	211.5		\$45,150	251										
Certified Staff	37	Max	\$45,650	300.5	20	\$50,750	368	30	\$53,150	365	30	\$53,150	366	30	9		
Kirksville R-III		Min	\$43,050	57		\$46,250	71.5									\$312,431,892	\$4.33
Student Enrollment	2,535	Mid	\$45,450	82		\$50,300	101										
Certified Staff	260	Max	\$55,150	84	30	\$65,300	109	30	\$67,500	129	30	\$67,500	138	30	9		
Kirkwood R-VII		Min	\$47,120	14		\$51,950	10									\$2,037,948,200	\$3.93
Student Enrollment	6,093	Mid	\$54,966	7		\$65,453	6										
Certified Staff	556	Max	\$59,365	47	10	\$103,894	3	28	\$114,534	3	28	\$120,266	3	28	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Knob Noster R-VIII		Min	\$38,985	450		\$41,575	200									\$77,792,100	\$3.50
Student Enrollment	1,893	Mid	\$41,660	190		\$47,200	167										
Certified Staff	178	Max	\$53,650	99	30	\$65,225	111	30	\$70,325	107	30	\$70,325	116.5	30	9		
Knox Co. R-I		Min														\$90,626,858	\$3.90
Student Enrollment	462	Mid															
Certified Staff	62	Max															
*La Monte R-IV		Min	\$40,000	280		\$40,000	362									\$26,078,930	\$4.07
Student Enrollment	317	Mid	\$40,000	358		\$45,500	233.5										
Certified Staff	42	Max	\$46,500	277	21	\$58,500	198.5	32	\$61,500	214.5	32	\$63,500	186.5	32	9		
*La Plata R-II		Min	\$40,000	280		\$40,000	362									\$34,407,642	\$3.17
Student Enrollment	309	Mid	\$40,000	358		\$40,250	396										
Certified Staff	43	Max	\$40,000	445.5	13	\$44,000	459	25	\$48,050	438	32	\$48,050	438	32	9		
*Laclede Co. C-5		Min														\$40,685,306	\$3.30
Student Enrollment	521	Mid															
Certified Staff	41	Max															
*Laclede Co. R-I		Min	\$40,000	280		\$40,000	362									\$50,655,430	\$3.24
Student Enrollment	780	Mid	\$40,000	358		\$42,150	359										
Certified Staff	66	Max	\$41,800	394	14	\$48,550	411	24	\$51,750	387	27	\$52,750	374	27	11		
Ladue		Min	\$48,622	4		\$52,353	8									\$2,230,479,210	\$3.71
Student Enrollment	4,484	Mid	\$55,766	4		\$65,341	7										
Certified Staff	447	Max	\$59,770	46	10	\$102,256	4	30	\$111,239	4	30	\$113,975	6	30	6		
*Lafayette Co. C-1		Min	\$40,000	280		\$40,500	241.5									\$95,210,932	\$4.56
Student Enrollment	965	Mid	\$40,100	258		\$45,950	212										
Certified Staff	102	Max	\$62,150	32	32	\$66,050	102	32	\$69,950	113	32	\$69,950	120	32	11		
*Lakeland R-III		Min	\$40,000	280		\$40,000	362									\$46,171,045	\$3.99
Student Enrollment	472	Mid	\$40,000	358		\$40,000	434										
Certified Staff	71	Max	\$41,300	406	30	\$48,000	421	30	\$48,500	434.5	30	\$48,500	435	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Lamar R-I		Min	\$40,000	280		\$40,000	362								\$117,219,799	\$4.26	
Student Enrollment	1,219	Mid	\$40,000	358		\$40,220	398										
Certified Staff	154	Max	\$40,000	445.5	9	\$48,070	419	29	\$49,950	417	30	\$50,950	405	30	6		
*Laquey R-V		Min	\$40,000	280		\$44,000	120								\$48,054,661	\$2.86	
Student Enrollment	1,331	Mid	\$40,600	229		\$44,900	259.5										
Certified Staff	58	Max	\$50,700	163	36	\$54,700	276.5	36	\$56,300	307.5	36	\$56,300	310.5	36	8		
*Laredo R-VII		Min	\$40,000	280		\$40,000	362								\$6,604,675	\$5.40	
Student Enrollment	46	Mid	\$40,000	358		\$44,400	276.5										
Certified Staff	15	Max	\$42,200	388.5	15	\$55,150	259	30	\$57,150	287	30	\$57,150	290	30	10		
Lathrop R-II		Min	\$41,500	90.5		\$44,500	102.5								\$85,491,903	\$5.36	
Student Enrollment	921	Mid	\$44,476	101		\$50,380	100										
Certified Staff	87	Max	\$46,172	287	10	\$65,730	104	30	\$70,975	100	30	\$70,975	108	30	10		
Lawson R-XIV		Min	\$40,000	280		\$42,400	166								\$101,965,058	\$4.76	
Student Enrollment	1,135	Mid	\$42,700	147		\$46,825	174										
Certified Staff	98	Max	\$44,700	332	11	\$57,325	220	30	\$66,850	138	30	\$66,850	143	30	11		
Lebanon R-III		Min	\$42,402	74		\$45,191	88								\$391,943,222	\$4.49	
Student Enrollment	4,433	Mid	\$46,228	66		\$51,442	82										
Certified Staff	415	Max	\$59,901	43	25	\$68,608	80	30	\$78,575	64	35	\$82,504	61	35	6		
Lee's Summit R-VII		Min	\$43,620	48		\$46,620	65								\$3,401,748,787	\$4.78	
Student Enrollment	17,801	Mid	\$49,123	38		\$56,401	46										
Certified Staff	1,512	Max	\$81,378	2	43	\$111,032	2	43	\$121,749	1	43	\$129,110	1	45	7		
*Leesville R-IX		Min	\$40,000	280		\$40,000	362								\$27,027,161	\$2.95	
Student Enrollment	98	Mid	\$40,000	358		\$40,000	434										
Certified Staff	14	Max	\$45,000	325	26	\$51,000	361	26	\$54,000	350.5	26	\$54,000	351.5	26	5		
*Leeton R-X		Min	\$40,000	280		\$40,000	362								\$20,974,794	\$4.88	
Student Enrollment	321	Mid	\$40,000	358		\$40,000	434										
Certified Staff	51	Max	\$48,519	218	30	\$51,406	353	30	\$53,775	354	30	\$53,775	355	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Leopold R-III		Min	\$40,000	280		\$40,000	362								\$14,561,177	\$2.93	
Student Enrollment	175	Mid	\$40,000	358		\$40,000	434										
Certified Staff	29	Max	\$43,500	364	31	\$46,000	444	31	\$48,500	434.5	31	\$51,000	402.5	31	5		
*Lesterville R-IV		Min	\$40,000	280		\$40,000	362								\$61,433,462	\$3.43	
Student Enrollment	185	Mid	\$40,000	358		\$42,500	348										
Certified Staff	37	Max	\$50,000	180	30	\$52,500	328.5	30	\$55,000	334	30	\$55,000	336	30	9		
Lewis Co. C-1		Min													\$97,746,580	\$4.33	
Student Enrollment	920	Mid															
Certified Staff	87	Max															
*Lexington R-V		Min													\$68,364,100	\$5.21	
Student Enrollment	939	Mid															
Certified Staff	108	Max															
*Liberal R-II		Min	\$40,000	280		\$40,000	362								\$67,855,143	\$3.83	
Student Enrollment	286	Mid	\$40,000	358		\$43,200	322.5										
Certified Staff	57	Max	\$40,000	445.5	1	\$56,400	233.5	35	\$62,500	194	40	\$62,500	204	40	4		
Liberty 53		Min	\$44,496	35		\$48,436	36								\$1,727,805,531	\$5.93	
Student Enrollment	12,407	Mid	\$49,535	28		\$59,893	26										
Certified Staff	1,063	Max	\$51,387	147	9	\$82,867	30	25	\$89,810	37	25	\$89,810	46	25	7		
*Licking R-VIII		Min	\$40,000	280		\$40,000	362								\$58,587,670	\$2.75	
Student Enrollment	810	Mid	\$40,000	358		\$46,480	193										
Certified Staff	79	Max	\$68,320	13	41	\$72,520	58	41	\$72,520	86	41	\$72,520	93	41	5		
*Lincoln R-II		Min	\$40,000	280		\$40,000	362								\$66,449,257	\$4.05	
Student Enrollment	508	Mid	\$40,000	358		\$43,000	333										
Certified Staff	58	Max	\$51,600	136.5	40	\$55,000	263	40	\$55,850	315	40	\$55,850	319	40	6		
Lindbergh Schools		Min	\$45,058	26		\$48,202	40								\$1,942,310,740	\$3.87	
Student Enrollment	7,499	Mid	\$49,116	39		\$58,448	37										
Certified Staff	671	Max	\$49,925	184	8	\$79,506	35	20	\$97,892	20	25	\$97,892	25	25	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Linn Co. R-I																\$21,745,528	\$4.50
	Student Enrollment	172	Min														
	Certified Staff	39	Mid														
			Max														
*Livingston Co. R-III																\$10,031,016	\$4.98
	Student Enrollment	47	Min	\$40,000	280		\$40,000	362									
	Certified Staff	16	Mid	\$40,000	358		\$41,100	378.5									
			Max	\$48,500	221.5	30	\$53,900	297.5	30	\$55,800	317.5	30	\$55,800	321	30	5	
*Lockwood R-I																\$46,883,479	\$4.08
	Student Enrollment	302	Min	\$40,000	280		\$40,000	362									
	Certified Staff	59	Mid	\$40,000	358		\$42,200	358									
			Max	\$40,000	445.5	1	\$46,400	439	24	\$46,700	449	24	\$46,700	449	24	7	
Logan-Rogersville R-VIII																\$386,643,467	\$4.34
	Student Enrollment	2,458	Min	\$40,500	115		\$43,650	124									
	Certified Staff	229	Mid	\$43,950	112		\$49,150	120									
			Max	\$57,175	67	30	\$66,150	100	30	\$70,250	109	30	\$75,150	83	30	6	
*Lone Jack C-6																\$115,892,352	\$4.88
	Student Enrollment	736	Min	\$40,000	280		\$43,100	135.5									
	Certified Staff	67	Mid	\$41,740	187		\$48,725	135									
			Max	\$46,060	291	15	\$61,225	153	30	\$68,300	123	30	\$68,300	131	30	7	
*Lonedell R-XIV																\$49,904,971	\$3.94
	Student Enrollment	346	Min	\$40,000	280		\$42,500	160									
	Certified Staff	35	Mid	\$42,000	172.5		\$48,000	150									
			Max	\$50,500	167.5	20	\$61,000	157	31	\$66,000	147	31	\$69,000	125.5	31	11	
*Louisiana R-II																\$52,697,953	\$4.25
	Student Enrollment	686	Min	\$40,000	280		\$41,425	205									
	Certified Staff	77	Mid	\$40,540	232		\$45,520	229									
			Max	\$41,560	400	10	\$56,440	232	34	\$66,440	142	40	\$66,440	149	40	7	
*Lutie R-VI																\$33,036,164	\$3.53
	Student Enrollment	114	Min	\$40,000	280		\$40,000	362									
	Certified Staff	31	Mid														
			Max	\$40,000	445.5	3	\$40,000	471.5	3	\$40,000	473	3	\$40,000	473	3	5	
*Macks Creek R-V																\$41,540,500	\$3.85
	Student Enrollment	322	Min	\$40,000	280		\$40,000	362									
	Certified Staff	39	Mid	\$40,000	358		\$41,000	382.5									
			Max	\$44,400	339	20	\$50,800	366.5	22	\$53,800	353	22	\$53,800	354	22	9	

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Macon Co. R-I		Min	\$40,000	280		\$40,000	362								\$142,445,718	\$3.48	
Student Enrollment	1,185	Mid	\$40,000	358		\$43,300	316.5										
Certified Staff	127	Max	\$51,400	145.5	30	\$54,675	278	30	\$61,650	212	30	\$64,525	176	30	10		
*Macon Co. R-IV		Min	\$40,000	280		\$40,000	362								\$15,288,019	\$4.76	
Student Enrollment	91	Mid	\$40,000	358		\$42,500	348										
Certified Staff	28	Max	\$43,000	375	13	\$50,000	382.5	30	\$51,000	400	30	\$51,000	402.5	30	5		
*Madison C-3		Min	\$40,000	280		\$41,000	221.5								\$18,191,399	\$3.75	
Student Enrollment	194	Mid	\$40,000	358		\$44,150	290										
Certified Staff	34	Max	\$47,150	256.5	30	\$51,150	357	30	\$51,750	387	30	\$51,750	390.5	30	6		
*Malden R-I		Min	\$40,000	280		\$40,000	362								\$53,125,260	\$3.68	
Student Enrollment	841	Mid	\$40,000	358		\$42,800	339										
Certified Staff	82	Max	\$51,900	131	31	\$54,650	280.5	31	\$56,450	303.5	31	\$56,450	308	31	11		
*Malta Bend R-V		Min													\$17,600,222	\$4.45	
Student Enrollment	72	Mid															
Certified Staff	25	Max															
*Manes R-V		Min	\$40,000	280		\$40,000	362								\$6,740,877	\$3.53	
Student Enrollment	45	Mid	\$40,000	358		\$40,000	434										
Certified Staff	13	Max	\$44,200	345	25	\$49,700	389	30	\$54,200	348	31	\$54,200	349	31	9		
*Mansfield R-IV		Min	\$40,000	280		\$40,000	362								\$54,790,085	\$3.35	
Student Enrollment	638	Mid	\$40,000	358		\$46,575	187										
Certified Staff	83	Max	\$45,540	306	13	\$54,855	268	18	\$56,925	292	19	\$56,925	296	19	6		
Maplewood-Richmond Heights		Min	\$44,568	34		\$46,674	64								\$0	\$5.17	
Student Enrollment	1,555	Mid	\$50,568	19		\$59,582	29										
Certified Staff	189	Max	\$57,568	63	14	\$87,109	20	24	\$93,860	26	24	\$99,491	23	24	5		
*Marceline R-V		Min	\$40,000	280		\$40,000	362								\$52,025,489	\$4.84	
Student Enrollment	675	Mid				\$43,699	306										
Certified Staff	62	Max	\$40,000	445.5	6	\$48,441	414	15	\$68,343	122	30	\$68,343	130	30	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Maries Co. R-I		Min	\$40,000	280		\$40,000	362								\$69,771,880	\$3.79	
Student Enrollment	476	Mid	\$40,000	358		\$42,000	362.5										
Certified Staff	65	Max	\$50,000	180	33	\$53,000	314.5	33	\$55,500	325.5	33	\$55,500	329.5	33	9		
*Maries Co. R-II		Min	\$40,000	280		\$40,800	228.5								\$86,230,301	\$6.71	
Student Enrollment	703	Mid	\$40,460	237		\$44,740	264										
Certified Staff	73	Max	\$47,020	259	23	\$56,240	236	35	\$59,040	250.5	35	\$59,040	254.5	35	9		
*Marion C. Early R-V		Min	\$40,000	280		\$40,000	362								\$55,358,754	\$3.65	
Student Enrollment	567	Mid	\$41,000	218		\$44,500	270.5										
Certified Staff	79	Max	\$44,000	350	13	\$55,000	263	31	\$57,000	290	31	\$57,000	293.5	31	9		
Marion Co. R-II		Min													\$22,114,610	\$4.24	
Student Enrollment	232	Mid															
Certified Staff	34	Max															
*Marionville R-IX		Min	\$40,000	280		\$40,000	362								\$55,284,000	\$3.73	
Student Enrollment	758	Mid	\$40,000	358		\$43,400	314										
Certified Staff	79	Max	\$46,300	284	21	\$53,900	297.5	31	\$56,400	305	31	\$56,400	309	31	9		
*Mark Twain R-VIII		Min													\$10,150,619	\$7.79	
Student Enrollment	73	Mid															
Certified Staff	7	Max															
*Marquand-Zion R-VI		Min	\$40,000	280		\$40,000	362								\$14,394,574	\$4.64	
Student Enrollment	131	Mid	\$40,000	358		\$45,750	216.5										
Certified Staff	33	Max	\$44,000	350	31	\$49,950	385	31	\$50,250	412	31	\$50,250	415	31	6		
Marshall		Min	\$40,487	117		\$41,826	191								\$222,095,396	\$3.83	
Student Enrollment	2,476	Mid	\$43,546	124		\$46,804	175										
Certified Staff	265	Max	\$45,438	312	10	\$62,304	140	30	\$64,826	161	30	\$66,401	151	30	7		
Marshfield R-I		Min	\$40,000	280		\$43,700	123								\$274,328,309	\$3.84	
Student Enrollment	3,058	Mid	\$44,140	109		\$50,720	93										
Certified Staff	266	Max	\$49,960	182	26	\$65,060	113	28	\$72,925	84	28	\$75,925	79	28	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Maryville R-II			Min	\$39,750	436		\$40,985	225								\$230,794,483	\$5.05
Student Enrollment	1,388	Mid	\$42,450	160.5		\$46,160	201										
Certified Staff	170	Max	\$44,300	342	11	\$53,385	308	21	\$63,845	178	30	\$63,845	182	30	5		
Maysville R-I			Min	\$40,000	280		\$42,575	156								\$0	\$3.06
Student Enrollment	527	Mid	\$42,250	163		\$46,100	203.5										
Certified Staff	62	Max	\$50,275	176	25	\$58,850	189	35	\$64,625	164	35	\$64,625	172	35	10		
McDonald Co. R-I			Min	\$42,239	77		\$46,166	74								\$260,809,549	\$3.42
Student Enrollment	3,619	Mid	\$45,509	80		\$51,071	87										
Certified Staff	351	Max	\$61,314	36	36	\$65,241	110	36	\$66,747	140	36	\$68,247	132	36	6		
*Meadow Heights R-II			Min	\$40,000	280		\$40,000	362								\$58,426,409	\$3.10
Student Enrollment	508	Mid	\$40,000	358		\$42,500	348										
Certified Staff	64	Max	\$40,000	445.5	20	\$50,500	375	25	\$53,000	367.5	25	\$53,000	369	25	3		
*Meadville R-IV			Min	\$40,000	280		\$40,000	362								\$22,157,279	\$4.87
Student Enrollment	226	Mid	\$40,000	358		\$40,000	434										
Certified Staff	37	Max	\$40,000	445.5	19	\$47,750	424	30	\$48,150	437	30	\$48,150	437	30	5		
Mehlville R-IX			Min	\$47,700	8		\$49,700	22								\$2,601,502,010	\$4.01
Student Enrollment	10,175	Mid	\$52,650	13		\$63,125	12										
Certified Staff	1,145	Max	\$74,125	8	30	\$96,525	7	30	\$104,650	10	30	\$106,150	9	30	7		
Meramec Valley R-III			Min	\$40,250	122		\$43,140	134								\$453,230,350	\$4.82
Student Enrollment	3,049	Mid	\$45,326	84		\$51,552	80										
Certified Staff	294	Max	\$46,231	285	8	\$62,838	130	20	\$74,728	76	25	\$80,500	65	27	9		
Mexico 59			Min													\$236,119,253	\$4.62
Student Enrollment	2,426	Mid															
Certified Staff	262	Max															
*Miami R-1 (Amoret)			Min	\$40,000	280		\$43,000	140.5								\$25,515,753	\$4.08
Student Enrollment	168	Mid	\$40,600	229		\$46,900	172										
Certified Staff	29	Max	\$42,700	379	9	\$49,300	397	14	\$49,300	424	14	\$49,300	426	14	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Miami R-1 (Saline Co.)			Min	\$40,000	280		\$41,031	217								\$13,929,742	\$3.76
Student Enrollment	65	Mid	\$41,954	176		\$45,183	250										
Certified Staff	16	Max	\$52,563	116	30	\$54,409	285	30	\$56,115	311	30	\$56,115	314	30	8		
Mid-Buchanan Co. R-V			Min	\$40,200	124		\$44,250	110.5								\$84,296,601	\$5.50
Student Enrollment	898	Mid	\$42,600	152		\$47,850	154										
Certified Staff	73	Max	\$45,800	296	15	\$55,850	245	27	\$62,300	200	27	\$63,100	195.5	27	11		
*Middle Grove C-1			Min	\$40,000	280		\$40,000	362								\$17,194,272	\$5.44
Student Enrollment	33	Mid	\$40,000	358		\$40,000	434										
Certified Staff	16	Max	\$40,000	445.5	1	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1	5		
*Midway R-I			Min	\$40,000	280		\$40,250	249								\$65,689,647	\$5.81
Student Enrollment	432	Mid	\$41,250	202.5		\$44,750	263										
Certified Staff	55	Max	\$41,750	397	8	\$54,750	272	30	\$56,750	295.5	30	\$56,750	300.5	30	7		
*Milan C-2			Min	\$40,000	280		\$40,000	362								\$58,550,000	\$4.07
Student Enrollment	630	Mid	\$40,100	258		\$43,100	325.5										
Certified Staff	68	Max	\$41,500	402.5	11	\$51,600	348.5	30	\$52,900	369.5	30	\$52,900	372.5	30	6		
*Miller Co. R-III			Min	\$40,000	280		\$40,000	362								\$15,431,887	\$4.73
Student Enrollment	187	Mid	\$40,000	358		\$40,000	434										
Certified Staff	36	Max	\$46,700	268	30	\$48,700	406	30	\$49,200	426	30	\$49,200	428	30	6		
*Miller R-II			Min	\$40,000	280		\$40,000	362								\$75,262,454	\$3.87
Student Enrollment	589	Mid	\$40,000	358		\$40,000	434										
Certified Staff	50	Max	\$43,246	372	30	\$47,171	433	30	\$47,771	443	30	\$47,771	443	30	6		
*Mirabile C-1			Min	\$40,000	280		\$40,000	362								\$6,680,820	\$4.77
Student Enrollment	35	Mid	\$40,000	358		\$40,000	434										
Certified Staff	9	Max	\$43,800	356	31	\$48,600	408.5	31	\$49,500	422	31	\$49,500	423.5	31	8		
Missouri City 56			Min	\$47,019	15		\$47,853	44								\$9,763,929	\$3.77
Student Enrollment	19	Mid															
Certified Staff	7	Max	\$47,686	242	5	\$60,387	171	9	\$60,387	234	9	\$60,387	238	9	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Moberly		Min	\$40,513	113		\$42,999	144									\$213,855,678	\$4.81	
Student Enrollment	2,130	Mid	\$44,299	104		\$49,165	119											
Certified Staff	239	Max	\$51,410	144	17	\$60,559	166	24	\$71,335	96	30	\$71,335	106	30	10			
Monett R-I		Min	\$41,500	90.5		\$47,000	57									\$221,507,912	\$3.92	
Student Enrollment	2,349	Mid	\$44,600	98		\$51,600	79											
Certified Staff	242	Max	\$47,600	244.5	13	\$62,000	144.5	30	\$67,000	137	32	\$69,000	125.5	32	13			
*Moniteau Co. R-I		Min	\$40,000	280		\$40,000	362									\$118,142,838	\$4.02	
Student Enrollment	1,357	Mid	\$40,250	252.5		\$45,350	240.5											
Certified Staff	139	Max	\$45,250	318	17	\$57,950	210	31	\$65,350	155	34	\$65,350	167	34	9			
*Moniteau Co. R-V		Min	\$40,000	280		\$40,250	249									\$13,604,142	\$3.69	
Student Enrollment	36	Mid	\$41,000	218		\$43,000	333											
Certified Staff	11	Max	\$41,500	402.5	11	\$43,500	461	11	\$43,500	464.5	11	\$43,500	465	11	2			
*Monroe City R-I		Min	\$40,000	280		\$41,250	208.5									\$108,255,919	\$4.71	
Student Enrollment	776	Mid	\$40,950	221		\$45,300	244											
Certified Staff	95	Max	\$51,300	148.5	30	\$55,250	254.5	30	\$57,650	277	30	\$57,650	282	30	10			
*Montgomery Co. R-II		Min	\$40,000	280		\$41,247	211									\$176,808,703	\$3.97	
Student Enrollment	1,085	Mid	\$41,452	198		\$45,819	214											
Certified Staff	124	Max	\$52,034	127	33	\$57,503	215	33	\$64,360	171	33	\$64,360	177	33	5			
*Montrose R-XIV		Min	\$40,000	280		\$40,000	362									\$16,373,279	\$4.68	
Student Enrollment	70	Mid	\$40,000	358		\$40,000	434											
Certified Staff	22	Max	\$40,000	445.5	10	\$46,300	440.5	30	\$49,000	430	30	\$49,000	431.5	30	9			
*Morgan Co. R-I		Min														\$108,077,804	\$3.43	
Student Enrollment	869	Mid																
Certified Staff	80	Max																
*Morgan Co. R-II		Min	\$40,000	280		\$40,652	234									\$328,580,274	\$2.91	
Student Enrollment	1,264	Mid	\$41,060	214.5		\$45,742	218											
Certified Staff	133	Max	\$53,300	104	31	\$60,346	173	31	\$63,223	185	31	\$63,223	190	31	10			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value		Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
Mound City R-II		Min	\$40,000	280		\$44,000	120									\$40,569,710	\$4.18	
Student Enrollment	280	Mid	\$42,550	154		\$47,825	156.5											
Certified Staff	50	Max	\$43,825	355	10	\$52,925	319	22	\$58,575	254	30	\$58,575	261	30	8			
*Mountain Grove R-III		Min	\$40,000	280		\$40,000	362									\$129,522,303	\$2.75	
Student Enrollment	1,611	Mid	\$40,050	260.5		\$44,775	262											
Certified Staff	153	Max	\$42,750	378	11	\$58,275	203	30	\$60,975	221	30	\$61,650	221.5	30	10			
*Mountain View-Birch Tree R-III		Min	\$40,000	280		\$40,000	362									\$88,998,666	\$3.69	
Student Enrollment	1,292	Mid	\$40,000	358		\$41,050	380.5											
Certified Staff	134	Max	\$40,200	418	15	\$48,200	416	23	\$52,300	377.5	25	\$52,300	381	25	10			
*Mt. Vernon R-V		Min	\$40,000	280		\$40,000	362									\$153,020,523	\$3.67	
Student Enrollment	1,521	Mid	\$40,000	358		\$46,100	203.5											
Certified Staff	156	Max	\$57,650	62	29	\$61,100	156	30	\$63,600	180	30	\$63,600	184	30	7			
**Naylor R-II		Min	\$34,050	471		\$36,550	469									\$14,334,450	\$3.36	
Student Enrollment	402	Mid	\$36,450	463		\$40,150	399											
Certified Staff	47	Max	\$45,650	300.5	30	\$48,150	417.5	30	\$50,150	413	30	\$50,150	416	30	10			
**Neelyville R-IV		Min	\$37,036	462		\$39,286	465									\$49,349,940	\$2.94	
Student Enrollment	647	Mid	\$40,636	226		\$44,686	266											
Certified Staff	79	Max	\$56,836	70	34	\$59,086	187	34	\$59,086	249	34	\$59,086	253	34	3			
Nell Holcomb R-IV		Min	\$40,400	118.5		\$42,225	173									\$66,075,698	\$4.07	
Student Enrollment	241	Mid	\$43,850	115		\$48,300	145											
Certified Staff	33	Max	\$48,450	224	15	\$61,800	147	30	\$63,150	187	30	\$63,150	192	30	6			
Neosho R-V		Min	\$43,250	53.5		\$44,750	96									\$417,474,675	\$3.73	
Student Enrollment	5,016	Mid	\$46,850	56.5		\$51,050	88.5											
Certified Staff	401	Max	\$52,850	110	21	\$63,200	127	27	\$66,000	147	31	\$66,600	147	31	7			
Nevada R-V		Min	\$41,000	103		\$43,200	132.5									\$212,322,408	\$4.52	
Student Enrollment	2,353	Mid	\$44,000	111		\$47,700	162											
Certified Staff	215	Max	\$44,500	336.5	8	\$65,200	112	35	\$67,950	124	35	\$70,950	109	35	7			

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*New Bloomfield R-III		Min	\$40,000	280		\$40,000	362									\$70,291,039	\$4.43
Student Enrollment	694	Mid	\$40,000	358		\$44,000	295.5										
Certified Staff	61	Max	\$53,200	105.5	35	\$56,500	230	35	\$58,300	263	35	\$58,300	270	35	8		
*New Franklin R-I		Min	\$40,000	280		\$40,000	362									\$34,317,417	\$5.25
Student Enrollment	395	Mid	\$40,000	358		\$40,350	390.5										
Certified Staff	51	Max	\$42,600	380.5	20	\$50,350	377.5	35	\$51,150	398.5	35	\$51,150	400.5	35	5		
*New Haven		Min	\$40,000	280		\$41,750	197									\$46,262,608	\$4.69
Student Enrollment	447	Mid	\$41,000	218		\$46,250	199										
Certified Staff	67	Max	\$53,200	105.5	43	\$62,750	133	43	\$63,500	182	43	\$63,500	186.5	43	7		
**New Madrid Co. R-I		Min	\$38,000	456.5		\$41,800	194									\$305,889,766	\$3.84
Student Enrollment	1,282	Mid	\$44,840	94		\$52,060	76										
Certified Staff	157	Max	\$52,820	111	28	\$63,460	124	28	\$67,260	134	28	\$67,260	142	28	4		
*New York R-IV		Min														\$0	\$4.56
Student Enrollment	24	Mid															
Certified Staff	10	Max															
*Newburg R-II		Min	\$40,000	280		\$40,000	362									\$32,143,855	\$4.19
Student Enrollment	349	Mid	\$40,000	358		\$42,433	352										
Certified Staff	47	Max	\$51,460	142	31	\$55,075	260	31	\$56,521	299	31	\$57,967	276	31	8		
*Newtown-Harris R-III		Min	\$40,000	280		\$40,800	228.5									\$10,902,149	\$6.43
Student Enrollment	84	Mid	\$41,000	218		\$42,600	344.5										
Certified Staff	24	Max	\$41,500	402.5	12	\$48,800	404	18	\$49,800	419	18	\$49,800	420	18	6		
**Niangua R-V		Min	\$38,000	456.5		\$40,500	241.5									\$23,899,486	\$3.45
Student Enrollment	273	Mid	\$41,000	218		\$46,000	209										
Certified Staff	36	Max	\$52,500	118	30	\$57,000	223	30	\$58,500	256	30	\$58,500	263	30	9		
Nixa Public Schools		Min	\$42,300	75		\$43,410	128									\$733,840,391	\$4.51
Student Enrollment	6,743	Mid	\$47,092	55		\$51,037	90										
Certified Staff	566	Max	\$49,711	190	10	\$78,047	37	35	\$82,111	55	35	\$83,116	60	35	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**Nodaway-Holt R-VII			Min	\$38,000	456.5		\$40,750	231.5								\$51,168,809	\$4.27
Student Enrollment	196	Mid	\$40,250	252.5		\$44,125	292										
Certified Staff	33	Max	\$46,625	270	24	\$49,375	394	24	\$50,575	406	24	\$50,575	411	24	9		
*Norborne R-VIII			Min	\$40,000	280		\$40,000	362								\$20,424,258	\$4.67
Student Enrollment	164	Mid	\$40,100	258		\$44,400	276.5										
Certified Staff	37	Max	\$53,900	96	30	\$56,400	233.5	30	\$58,400	258.5	30	\$58,400	265.5	30	9		
Normandy Schools Collaborative			Min	\$44,000	43.5		\$49,438	25								\$422,430,610	\$5.19
Student Enrollment	2,888	Mid	\$48,096	45		\$57,771	40										
Certified Staff	223	Max	\$75,054	7	27	\$94,254	9	32	\$107,902	7	32	\$114,376	5	32	6		
*North Andrew Co. R-VI			Min	\$40,000	280		\$40,000	362								\$27,897,438	\$4.74
Student Enrollment	292	Mid	\$40,000	358		\$43,206	320										
Certified Staff	66	Max	\$40,000	445.5	7	\$55,237	256	32	\$61,981	206	32	\$61,981	216	32	9		
*North Callaway Co. R-I			Min	\$40,000	280		\$40,000	362								\$141,238,337	\$4.93
Student Enrollment	1,002	Mid	\$40,000	358		\$43,700	304.5										
Certified Staff	126	Max	\$51,250	153	30	\$56,100	241	30	\$58,100	268.5	30	\$58,100	272	30	10		
*North Daviess R-III			Min													\$14,290,879	\$5.38
Student Enrollment	61	Mid															
Certified Staff	30	Max															
*North Harrison R-III			Min	\$40,000	280		\$40,000	362								\$23,852,929	\$5.50
Student Enrollment	188	Mid	\$40,000	358		\$40,000	434										
Certified Staff	36	Max	\$43,750	357.5	31	\$47,450	430	31	\$49,600	420	31	\$49,600	421	31	4		
North Kansas City 74			Min	\$45,500	22.5		\$45,621	80								\$27,187,837,172	\$5.60
Student Enrollment	21,555	Mid				\$62,000	15										
Certified Staff	1,825	Max	\$45,500	308.5	1	\$63,433	125	11	\$79,224	63	18	\$93,500	33	25	10		
*North Mercer Co. R-III			Min	\$40,000	280		\$40,000	362								\$19,593,267	\$5.21
Student Enrollment	157	Mid	\$40,000	358		\$40,000	434										
Certified Staff	38	Max	\$43,600	361	30	\$50,500	375	30	\$50,500	407	30	\$50,500	412	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy		
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes			
*North Nodaway Co. R-VI	Min		\$40,000	280		\$40,000	362									\$33,899,500	\$4.65	
	Student Enrollment	202	Mid	\$40,000	358		\$42,520	346										
	Certified Staff	35	Max	\$41,220	407	15	\$52,395	338	35	\$54,345	345	35	\$54,345	346	35	9		
**North Pemiscot Co. R-I	Min		\$38,000	456.5		\$40,450	244									\$20,688,959	\$3.24	
	Student Enrollment	222	Mid	\$40,400	242.5		\$44,375	279.5										
	Certified Staff	34	Max	\$47,875	238	35	\$53,525	301	35	\$54,300	346.5	35	\$54,300	347.5	35	6		
North Platte Co. R-I	Min		\$40,000	280		\$44,163	114									\$78,116,795	\$4.74	
	Student Enrollment	562	Mid	\$41,950	177.5		\$48,213	146										
	Certified Staff	86	Max	\$49,425	196	30	\$61,713	148	30	\$67,054	136	30	\$70,660	113	30	12		
*North Shelby	Min		\$40,000	280		\$40,100	258.5									\$42,522,818	\$4.16	
	Student Enrollment	295	Mid	\$40,000	358		\$43,250	318.5										
	Certified Staff	44	Max	\$51,400	145.5	45	\$55,500	250	45	\$57,600	278	45	\$57,600	283	45	11		
North St. Francois Co. R-I	Min		\$41,000	103		\$43,240	131									\$223,979,060	\$4.43	
	Student Enrollment	2,715	Mid	\$44,360	102		\$48,505	140.5										
	Certified Staff	257	Max	\$54,720	92	32	\$63,465	123	32	\$67,385	133	32	\$67,945	133	32	13		
*North Wood R-IV	Min		\$40,000	280		\$40,000	362									\$34,899,350	\$3.22	
	Student Enrollment	183	Mid	\$40,000	358		\$43,000	333										
	Certified Staff	18	Max	\$50,500	167.5	30	\$53,000	314.5	30	\$53,500	358	30	\$53,500	359	30	6		
*Northeast Nodaway Co. R-V	Min		\$40,000	280		\$40,000	362									\$21,760,749	\$5.77	
	Student Enrollment	198	Mid	\$40,000	358		\$43,200	322.5										
	Certified Staff	34	Max	\$42,200	388.5	15	\$55,200	257.5	30	\$63,200	186	25	\$63,200	191	25	8		
*Northeast Randolph Co. R-IV	Min		\$40,000	280		\$40,000	362									\$34,580,536	\$4.73	
	Student Enrollment	336	Mid	\$40,000	358		\$40,000	434										
	Certified Staff	46	Max	\$45,750	298	25	\$47,550	426	25	\$49,050	428	25	\$49,050	430	25	12		
*Northeast Vernon Co. R-I	Min		\$40,000	280		\$40,000	362									\$23,375,747	\$5.35	
	Student Enrollment	201	Mid	\$40,250	252.5		\$42,250	355										
	Certified Staff	29	Max	\$43,250	371	30	\$47,250	432	30	\$47,250	446	30	\$47,250	446	30	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Northwest R-I		Min	\$42,000	81.5		\$46,746	62								\$777,325,701	\$4.31	
Student Enrollment	5,914	Mid	\$46,836	58		\$54,510	56										
Certified Staff	489	Max	\$48,976	207	10	\$73,961	49	30	\$87,484	42	30	\$87,484	50	30	5		
*Northwestern R-I		Min	\$40,000	280		\$40,000	362								\$21,270,880	\$5.00	
Student Enrollment	164	Mid	\$40,000	358		\$40,000	434										
Certified Staff	35	Max	\$44,000	350	31	\$46,500	437	31	\$47,300	445	31	\$47,300	445	31	6		
*Norwood R-I		Min	\$40,000	280		\$41,400	206								\$26,087,260	\$3.62	
Student Enrollment	326	Mid	\$40,400	242.5		\$45,600	224										
Certified Staff	56	Max	\$42,850	376	26	\$51,500	350.5	26	\$58,100	268.5	26	\$59,100	252	26	13		
**Oak Grove R-VI		Min	\$39,100	443		\$42,200	174.5								\$238,809,521	\$4.62	
Student Enrollment	1,993	Mid	\$41,500	196		\$49,200	118										
Certified Staff	173	Max	\$45,900	295	18	\$66,300	95	29	\$83,300	53	38	\$83,300	58	38	7		
*Oak Hill R-I		Min	\$40,000	280		\$40,000	362								\$18,627,016	\$3.53	
Student Enrollment	140	Mid	\$40,000	358		\$40,000	434										
Certified Staff	16	Max	\$47,500	247.5	30	\$47,500	428	30	\$49,000	430	30	\$49,500	423.5	30	9		
*Oak Ridge R-VI		Min	\$40,000	280		\$40,000	362								\$37,362,573	\$4.35	
Student Enrollment	356	Mid	\$40,000	358		\$40,910	384										
Certified Staff	40	Max	\$45,100	322	30	\$53,410	305	30	\$56,180	310	30	\$56,180	313	30	5		
Odessa R-VII		Min	\$40,314	120		\$42,765	149								\$175,253,367	\$4.73	
Student Enrollment	2,039	Mid	\$43,701	117		\$48,505	140.5										
Certified Staff	183	Max	\$46,523	274	12	\$62,142	142	25	\$76,959	70	30	\$76,959	74	30	9		
*Oran R-III		Min	\$40,000	280		\$40,000	362								\$29,853,965	\$3.95	
Student Enrollment	312	Mid	\$40,000	358		\$43,050	327										
Certified Staff	34	Max	\$49,500	194.5	31	\$52,500	328.5	31	\$54,500	341.5	31	\$57,000	293.5	31	7		
Orchard Farm R-V		Min	\$47,200	13		\$53,700	4								\$628,883,334	\$4.87	
Student Enrollment	2,516	Mid	\$50,500	20		\$59,700	28										
Certified Staff	206	Max	\$52,200	125	9	\$72,200	59	18	\$100,800	15	25	\$100,800	17	25	5		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Orearville R-IV		Min														\$67,098,103	\$5.10
Student Enrollment	66	Mid															
Certified Staff	10	Max															
*Oregon-Howell R-III		Min	\$40,000	280		\$40,000	362									\$54,997,111	\$4.05
Student Enrollment	235	Mid	\$40,000	358		\$40,000	434										
Certified Staff	37	Max	\$40,000	445.5	1	\$44,510	455	30	\$44,510	460	30	\$44,510	461	30	4		
**Orrick R-XI		Min	\$39,000	446.5		\$42,300	170.5									\$31,456,877	\$5.90
Student Enrollment	278	Mid	\$42,000	172.5		\$46,800	176.5										
Certified Staff	42	Max	\$43,500	364	10	\$58,300	202	33	\$60,800	226	33	\$65,800	157	33	11		
*Osage Co. R-I		Min	\$40,000	280		\$40,000	362									\$17,272,278	\$5.32
Student Enrollment	142	Mid	\$40,000	358		\$40,000	434										
Certified Staff	33	Max	\$42,350	384	36	\$46,800	435	36	\$48,600	433	36	\$48,600	434	36	9		
*Osage Co. R-II		Min	\$40,000	280		\$41,000	221.5									\$84,068,512	\$3.80
Student Enrollment	595	Mid	\$40,000	358		\$45,500	233.5										
Certified Staff	63	Max	\$54,000	95	35	\$58,000	208.5	35	\$60,500	229	35	\$60,500	234	35	9		
*Osage Co. R-III		Min	\$40,000	280		\$40,925	226									\$119,894,811	\$4.08
Student Enrollment	796	Mid	\$40,620	227		\$45,450	237										
Certified Staff	82	Max	\$46,470	281	30	\$56,500	230	30	\$58,475	257	30	\$58,475	264	30	8		
*Osborn R-O		Min														\$22,600,756	\$5.26
Student Enrollment	148	Mid															
Certified Staff	31	Max															
*Osceola		Min	\$40,000	280		\$40,000	362									\$41,002,719	\$3.83
Student Enrollment	566	Mid	\$40,000	358		\$41,000	382.5										
Certified Staff	56	Max	\$41,500	402.5	16	\$51,450	352	29	\$55,350	327.5	31	\$55,350	331	31	9		
*Otterville R-VI		Min	\$40,000	280		\$40,000	362									\$21,018,925	\$4.28
Student Enrollment	219	Mid	\$40,000	358		\$40,000	434										
Certified Staff	42	Max	\$42,200	388.5	30	\$44,700	454	30	\$47,200	447	30	\$47,200	447	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Ozark R-VI		Min	\$42,000	81.5		\$45,300	87								\$697,384,464	\$4.14	
Student Enrollment	6,020	Mid	\$45,700	73		\$50,950	91										
Certified Staff	554	Max	\$51,275	151	15	\$68,325	84	30	\$70,425	106	30	\$71,525	103	30	8		
Palmyra R-I		Min													\$176,058,879	\$4.03	
Student Enrollment	1,156	Mid															
Certified Staff	116	Max															
Paris R-II		Min	\$41,250	95.5		\$45,000	92.5								\$61,696,426	\$3.92	
Student Enrollment	472	Mid	\$43,650	119		\$48,600	136										
Certified Staff	66	Max	\$48,050	236	34	\$54,200	291	32	\$59,600	241	34	\$59,600	245	34	10		
Park Hill		Min	\$43,210	55		\$46,418	69								\$2,390,458,221	\$5.40	
Student Enrollment	11,967	Mid	\$46,045	68		\$58,951	33										
Certified Staff	1,074	Max	\$46,045	293	7	\$72,022	60	30	\$87,998	40	30	\$89,940	43	30	14		
Parkway C-2		Min	\$47,500	10.5		\$52,000	9								\$6,441,017,580	\$3.87	
Student Enrollment	16,931	Mid	\$49,750	27		\$60,000	24										
Certified Staff	1,820	Max	\$50,600	164	14	\$91,750	14	21	\$105,000	9	21	\$105,000	12	21	5		
*Pattonburg R-II		Min													\$19,060,505	\$5.35	
Student Enrollment	203	Mid															
Certified Staff	31	Max															
Pattonville R-III		Min	\$43,900	47		\$50,310	17								\$1,905,684,490	\$4.57	
Student Enrollment	6,159	Mid	\$55,590	5		\$63,690	10										
Certified Staff	620	Max	\$60,220	40	10	\$98,390	6	18	\$102,580	14	18	\$104,750	13	18	8		
**Pemiscot Co. R-III		Min	\$35,312	465		\$40,247	251								\$12,151,060	\$4.35	
Student Enrollment	143	Mid	\$38,389	459		\$45,149	252										
Certified Staff	17	Max	\$48,518	219	30	\$53,453	303	30	\$57,924	272	30	\$57,924	278	30	4		
**Pemiscot Co. Special School District		Min	\$35,000	468		\$36,200	471								\$173,085,920	\$0.55	
Student Enrollment	13	Mid	\$36,900	462		\$39,150	469										
Certified Staff	27	Max	\$51,300	148.5	37	\$52,500	328.5	37	\$53,400	361	37	\$53,400	362	37	6		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Perry Co. 32		Min	\$40,000	280		\$42,875	145									\$408,394,960	\$3.40
Student Enrollment	2,079	Mid	\$43,900	114		\$48,875	128.5										
Certified Staff	202	Max	\$49,500	194.5	15	\$67,875	87	35	\$70,875	103	35	\$71,775	100.5	35	10		
*Pettis Co. R-V		Min	\$40,000	280		\$42,050	177									\$38,301,277	\$4.16
Student Enrollment	328	Mid	\$43,000	139		\$47,000	170										
Certified Staff	42	Max	\$45,500	308.5	12	\$58,000	208.5	30	\$60,400	231.5	30	\$65,450	165	30	10		
**Pettis Co. R-XII		Min	\$39,400	441.5		\$41,800	194									\$52,818,223	\$2.79
Student Enrollment	100	Mid	\$43,000	139		\$48,776	132										
Certified Staff	21	Max	\$47,368	251	12	\$68,809	79	30	\$70,087	110	30	\$71,385	105	30	6		
*Phelps Co. R-III		Min	\$40,000	280		\$41,569	201									\$23,076,881	\$2.93
Student Enrollment	174	Mid	\$40,000	358		\$45,313	242										
Certified Staff	18	Max	\$48,431	225	30	\$53,633	300	30	\$55,133	332	30	\$55,133	334	30	4		
*Pierce City R-VI		Min	\$40,000	280		\$40,000	362									\$53,902,665	\$3.54
Student Enrollment	714	Mid	\$40,000	358		\$40,000	434										
Certified Staff	79	Max	\$44,400	339	35	\$49,335	396	35	\$53,620	356	35	\$53,620	357	35	6		
*Pike Co. R-III		Min														\$52,802,515	\$5.00
Student Enrollment	432	Mid															
Certified Staff	73	Max															
*Pilot Grove C-4		Min														\$27,080,290	\$4.62
Student Enrollment	226	Mid															
Certified Staff	39	Max															
*Plainview R-VIII		Min	\$40,000	280		\$40,000	362									\$10,511,057	\$2.75
Student Enrollment	94	Mid	\$41,200	206		\$41,800	368										
Certified Staff	14	Max	\$45,000	325	18	\$45,000	453	18	\$45,000	459	18	\$45,000	459	18	7		
*Plato R-V		Min	\$40,000	280		\$44,000	120									\$44,583,414	\$2.89
Student Enrollment	577	Mid	\$42,460	159		\$47,690	163										
Certified Staff	54	Max	\$55,990	79	40	\$59,990	175	40	\$61,753	208	40	\$61,753	218	40	7		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Platte Co. R-III		Min	\$40,764	112		\$45,880	77									\$812,183,723	\$5.02
Student Enrollment	4,352	Mid				\$52,459	70										
Certified Staff	374	Max	\$43,914	354	6	\$70,656	68	30	\$84,364	51	30	\$89,364	47	30	12		
Pleasant Hill R-III		Min	\$40,500	115		\$44,750	96									\$245,011,138	\$4.60
Student Enrollment	2,142	Mid	\$45,680	75		\$52,720	68										
Certified Staff	216	Max	\$53,320	103	15	\$74,120	47	30	\$79,720	58	30	\$79,720	68	30	8		
*Pleasant Hope R-VI		Min	\$40,000	280		\$40,000	362									\$68,696,909	\$3.78
Student Enrollment	696	Mid	\$40,000	358		\$42,450	350.5										
Certified Staff	83	Max	\$42,200	388.5	17	\$51,000	361	29	\$54,000	350.5	30	\$54,000	351.5	30	4		
*Pleasant View R-VI		Min	\$40,000	280		\$40,000	362									\$8,705,291	\$5.09
Student Enrollment	153	Mid	\$40,000	358		\$42,000	362.5										
Certified Staff	21	Max	\$40,500	415.5	13	\$53,500	302	33	\$55,500	325.5	33	\$55,500	329.5	33	6		
*Polo R-VII		Min	\$40,000	280		\$40,875	227									\$35,488,646	\$4.85
Student Enrollment	395	Mid	\$40,400	242.5		\$44,475	272										
Certified Staff	75	Max	\$41,600	398.5	10	\$52,475	332	30	\$55,350	327.5	30	\$56,525	304	30	12		
**Poplar Bluff R-I		Min	\$39,000	446.5		\$42,156	176									\$557,600,136	\$3.63
Student Enrollment	5,086	Mid	\$42,825	143		\$49,078	122										
Certified Staff	474	Max	\$52,903	109	30	\$62,891	129	30	\$67,870	126	30	\$67,870	135	30	6		
*Portageville		Min	\$40,000	280		\$40,000	362									\$57,639,755	\$3.81
Student Enrollment	684	Mid	\$42,480	156		\$49,680	109										
Certified Staff	69	Max	\$50,256	177	31	\$59,400	182	31	\$61,560	213	31	\$62,640	203	31	6		
Potosi R-III		Min	\$41,500	90.5		\$44,500	102.5									\$119,512,164	\$3.25
Student Enrollment	2,110	Mid	\$45,100	87.5		\$49,900	106										
Certified Staff	202	Max	\$61,900	33	30	\$64,900	115	30	\$67,900	125	30	\$67,900	134	30	11		
*Prairie Home R-V		Min	\$40,000	280		\$42,000	181									\$20,011,374	\$4.84
Student Enrollment	142	Mid	\$40,000	358		\$46,000	209										
Certified Staff	26	Max	\$40,000	445.5	1	\$46,000	444	10	\$46,000	455.5	10	\$46,000	455.5	1	3		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Princeton R-V		Min	\$40,000	280		\$40,000	362								\$51,813,581	\$5.58	
Student Enrollment	332	Mid	\$40,000	358		\$42,000	362.5										
Certified Staff	45	Max	\$45,000	325	20	\$53,000	314.5	30	\$54,000	350.5	30	\$54,000	351.5	30	4		
**Purdy R-II		Min	\$38,000	456.5		\$39,500	464								\$38,232,608	\$3.58	
Student Enrollment	604	Mid	\$39,700	456		\$42,250	355										
Certified Staff	73	Max	\$50,950	159	35	\$52,350	339	35	\$56,350	306	35	\$58,350	267	35	7		
**Putnam Co. R-I		Min	\$39,000	446.5		\$41,000	221.5								\$104,060,219	\$3.65	
Student Enrollment	621	Mid	\$42,000	172.5		\$45,700	219.5										
Certified Staff	78	Max	\$53,600	100	30	\$58,100	206	30	\$60,300	236	30	\$60,300	240	30	9		
*Puxico R-VIII		Min	\$40,000	280		\$40,525	239								\$55,330,890	\$3.54	
Student Enrollment	752	Mid	\$40,000	358		\$46,000	209										
Certified Staff	96	Max	\$52,000	128.5	30	\$54,000	293	30	\$54,500	341.5	30	\$54,500	343	30	10		
Ralls Co. R-II		Min	\$41,000	103		\$46,800	60								\$106,431,188	\$3.66	
Student Enrollment	838	Mid	\$43,425	125		\$50,600	94										
Certified Staff	89	Max	\$45,125	321	11	\$59,975	176	30	\$61,375	216.5	30	\$62,075	214	30	8		
*Raymondville R-VII		Min	\$40,000	280		\$40,000	362								\$12,669,327	\$3.76	
Student Enrollment	125	Mid	\$40,000	358		\$40,000	434										
Certified Staff	19	Max	\$40,000	445.5	20	\$57,750	214	30	\$57,750	275	30	\$57,750	280	30	3		
Raymore-Peculiar R-II		Min	\$43,022	58		\$47,660	45								\$899,397,512	\$5.03	
Student Enrollment	6,321	Mid	\$47,156	54		\$54,497	58										
Certified Staff	554	Max	\$51,608	135	13	\$74,000	48	27	\$91,252	32	32	\$94,432	32	32	13		
Raytown C-2		Min	\$42,167	78		\$47,225	51								\$1,015,543,753	\$6.32	
Student Enrollment	7,970	Mid	\$49,757	26		\$58,611	36										
Certified Staff	760	Max	\$83,905	1	34	\$88,965	19	34	\$100,608	17	34	\$100,608	20	34	6		
Reeds Spring R-IV		Min	\$41,500	90.5		\$46,600	66								\$566,913,114	\$4.35	
Student Enrollment	1,792	Mid	\$45,600	77.5		\$52,800	66										
Certified Staff	202	Max	\$53,500	101	18	\$68,300	85.5	30	\$71,200	97	30	\$72,550	92	30	12		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Renick R-V			Min	\$40,000	280		\$40,000	362								\$19,955,073	\$0.47
Student Enrollment	95	Mid	\$40,000	358		\$42,450	350.5										
Certified Staff	18	Max	\$48,950	208	30	\$52,450	333	30	\$53,450	359	30	\$53,450	360	30	5		
Republic R-III			Min	\$43,575	50		\$47,075	53								\$671,952,867	\$4.21
Student Enrollment	5,281	Mid	\$48,825	43		\$54,575	55										
Certified Staff	467	Max	\$52,575	115	12	\$71,825	62	33	\$73,225	82	33	\$74,225	85	33	8		
*Rich Hill R-IV			Min	\$40,000	280		\$40,000	362								\$33,169,097	\$4.43
Student Enrollment	350	Mid	\$40,000	358		\$44,375	279.5										
Certified Staff	39	Max	\$44,600	333.5	18	\$55,625	247	30	\$57,225	286	30	\$57,225	289	30	4		
*Richards R-V			Min													\$55,420,780	\$2.75
Student Enrollment	385	Mid															
Certified Staff	32	Max															
*Richland R-I			Min													\$31,927,564	\$4.33
Student Enrollment	269	Mid															
Certified Staff	37	Max															
*Richland R-IV			Min	\$40,000	280		\$40,000	362								\$42,413,965	\$3.09
Student Enrollment	472	Mid	\$40,000	358		\$43,400	314										
Certified Staff	53	Max	\$40,000	445.5	1	\$52,950	318	31	\$55,650	320.5	31	\$55,650	324.5	31	9		
**Richmond R-XVI			Min	\$39,400	441.5		\$41,800	194								\$153,517,816	\$4.45
Student Enrollment	1,551	Mid	\$41,950	177.5		\$46,525	188.5										
Certified Staff	147	Max	\$47,475	249	20	\$58,725	193	30	\$64,575	166	30	\$64,575	174	30	9		
**Richwoods R-VII			Min	\$35,000	468		\$38,100	466								\$17,048,172	\$3.62
Student Enrollment	147	Mid	\$38,000	460		\$42,600	344.5										
Certified Staff	21	Max	\$45,000	325	21	\$50,600	371.5	26	\$55,800	317.5	26	\$56,800	298.5	26	13		
*Ridgeway R-V			Min	\$40,000	280		\$40,000	362								\$10,188,736	\$5.95
Student Enrollment	86	Mid	\$40,000	358		\$40,000	434										
Certified Staff	23	Max	\$40,000	445.5	1	\$45,300	450	35	\$46,500	452	35	\$46,500	452	35	8		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Ripley Co. R-III		Min	\$40,000	280		\$42,000	181								\$8,235,585	\$3.13	
Student Enrollment	124	Mid	\$40,000	358		\$42,000	362.5										
Certified Staff	16	Max	\$46,000	294	25	\$48,000	421	25	\$48,000	440	25	\$48,000	440	25	8		
*Ripley Co. R-IV		Min													\$9,323,655	\$2.75	
Student Enrollment	117	Mid															
Certified Staff	17	Max															
*Risco R-II		Min	\$40,000	280		\$40,000	362								\$12,293,201	\$5.05	
Student Enrollment	217	Mid	\$40,000	358		\$40,050	400										
Certified Staff	29	Max	\$49,400	197.5	30	\$51,050	359	30	\$51,600	391	30	\$52,150	383	30	6		
Ritenour		Min	\$47,517	9		\$51,257	12								\$6,603,716,480	\$4.66	
Student Enrollment	6,422	Mid	\$52,445	15		\$63,511	11										
Certified Staff	584	Max	\$62,884	26	17	\$92,839	12	26	\$100,209	18	26	\$104,205	14	26	4		
Riverview Gardens		Min	\$46,935	16		\$52,567	7								\$0	\$5.95	
Student Enrollment	5,152	Mid	\$55,501	6		\$67,530	3										
Certified Staff	439	Max	\$79,471	4	20	\$89,008	18	20	\$94,428	25	20	\$98,206	24	20	5		
*Rock Port R-II		Min	\$40,000	280		\$40,000	362								\$67,021,479	\$4.92	
Student Enrollment	385	Mid	\$40,000	358		\$43,600	307.5										
Certified Staff	48	Max	\$40,000	445.5	10	\$52,600	324	30	\$63,025	192	40	\$63,025	198	40	6		
Rockwood R-VI		Min	\$44,240	38		\$47,478	49								\$5,418,871,115	\$3.88	
Student Enrollment	20,099	Mid	\$48,855	42		\$58,146	38										
Certified Staff	1,970	Max	\$48,855	209	7	\$91,292	15	25	\$97,853	21	25	\$103,360	15	25	6		
Rolla 31		Min	\$40,888	110		\$44,107	115								\$503,940,384	\$4.38	
Student Enrollment	4,210	Mid	\$45,306	85		\$54,902	53										
Certified Staff	369	Max	\$54,902	88	30	\$66,899	92	30	\$72,897	85	30	\$75,549	80	30	10		
*Roscoe C-1		Min				\$40,000	362								\$9,120,981	\$3.60	
Student Enrollment	47	Mid				\$40,000	434										
Certified Staff	10	Max				\$41,350	467	20	\$41,350	470	20	\$41,350	470	20	2		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Salem R-80		Min	\$40,000	280		\$43,000	140.5									\$79,253,920	\$3.20
Student Enrollment	1,483	Mid	\$43,000	139		\$43,800	302.5										
Certified Staff	132	Max	\$50,150	178	31	\$58,450	200	31	\$61,750	209	31	\$61,750	219	31	11		
*Salisbury R-IV		Min	\$40,000	280		\$41,800	194									\$65,128,363	\$4.47
Student Enrollment	480	Mid	\$40,000	358		\$45,000	256										
Certified Staff	57	Max	\$52,700	114	30	\$56,500	230	30	\$64,600	165	40	\$64,600	173	40	7		
*Santa Fe R-X		Min	\$40,000	280		\$40,000	362									\$41,730,818	\$5.05
Student Enrollment	337	Mid	\$40,000	358		\$46,025	206										
Certified Staff	39	Max	\$43,325	369	10	\$52,100	341.5	19	\$62,225	201	30	\$62,225	211	30	9		
*Sarcoxie R-II		Min	\$40,000	280		\$40,000	362									\$45,616,345	\$3.30
Student Enrollment	694	Mid	\$40,000	358		\$43,020	329										
Certified Staff	64	Max	\$50,400	172.5	40	\$56,200	237.5	40	\$58,200	265.5	40	\$61,200	225	40	5		
Savannah R-III		Min	\$43,000	62		\$47,050	54									\$223,462,070	\$3.93
Student Enrollment	2,369	Mid	\$45,700	73		\$51,400	83										
Certified Staff	209	Max	\$54,750	91	22	\$64,800	117	30	\$67,400	130.5	30	\$67,400	139.5	30	10		
School Of The Osage		Min	\$43,500	51		\$48,400	37									\$673,663,450	\$3.45
Student Enrollment	2,060	Mid	\$46,575	62		\$53,200	64.5										
Certified Staff	186	Max	\$63,400	25	30	\$68,300	85.5	30	\$74,000	81	30	\$76,400	78	30	11		
*Schuyler Co. R-I		Min	\$40,000	280		\$42,000	181									\$114,909,902	\$4.20
Student Enrollment	589	Mid	\$40,400	242.5		\$45,600	224										
Certified Staff	66	Max	\$50,400	172.5	32	\$54,400	286.5	32	\$58,400	258.5	32	\$58,400	265.5	32	5		
*Scotland Co. R-I		Min	\$40,000	280		\$43,000	140.5									\$86,084,403	\$3.69
Student Enrollment	547	Mid	\$42,000	172.5		\$49,000	123.5										
Certified Staff	71	Max	\$51,000	157.5	34	\$57,000	223	34	\$57,000	290	34	\$57,000	293.5	34	6		
*Scott City R-I		Min														\$80,579,509	\$3.81
Student Enrollment	812	Mid															
Certified Staff	105	Max															

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Scott Co. Central			Min	\$40,000	280		\$40,000	362								\$23,767,673	\$5.42
Student Enrollment	287	Mid	\$40,000	358		\$41,500	371.5										
Certified Staff	41	Max	\$48,100	234	33	\$53,000	314.5	33	\$57,500	280.5	33	\$57,500	285	33	9		
*Scott Co. R-IV			Min	\$40,000	280		\$40,000	362								\$88,728,990	\$3.50
Student Enrollment	919	Mid	\$40,200	255.5		\$45,550	228										
Certified Staff	96	Max	\$46,500	277	24	\$61,650	151	33	\$65,550	154	33	\$65,550	161.5	33	10		
Sedalia 200			Min	\$42,500	70.5		\$45,500	83.5								\$442,957,466	\$4.06
Student Enrollment	5,076	Mid	\$45,800	70.5		\$52,700	69										
Certified Staff	460	Max	\$50,450	170	15	\$70,200	70	30	\$81,500	56	30	\$85,400	57	30	9		
*Senath-Hornersville C-8			Min	\$40,000	280		\$40,000	362								\$58,134,823	\$3.56
Student Enrollment	728	Mid	\$40,000	358		\$43,000	333										
Certified Staff	78	Max	\$51,200	155	24	\$53,400	306.5	24	\$55,600	322	24	\$55,600	326	24	5		
*Seneca R-VII			Min	\$40,000	280		\$41,111	215								\$124,666,904	\$3.60
Student Enrollment	1,499	Mid	\$41,614	191		\$45,299	245										
Certified Staff	148	Max	\$44,912	328	14	\$54,278	289	27	\$58,295	264	30	\$59,795	243	30	8		
Seymour R-II			Min													\$77,231,439	\$3.38
Student Enrollment	761	Mid															
Certified Staff	81	Max															
**Shawnee R-III			Min	\$38,000	456.5		\$41,000	221.5								\$14,874,322	\$4.01
Student Enrollment	53	Mid	\$40,400	242.5		\$45,500	233.5										
Certified Staff	12	Max	\$44,400	339	17	\$54,665	279	22	\$54,665	338	22	\$54,665	341	22	5		
*Shelby Co. R-IV			Min	\$40,000	280		\$40,000	362								\$71,718,041	\$4.48
Student Enrollment	666	Mid	\$40,000	358		\$42,838	337										
Certified Staff	79	Max	\$48,738	213	30	\$50,888	365	30	\$57,730	276	40	\$57,730	281	40	12		
*Sheldon R-VIII			Min	\$40,000	280		\$40,250	249								\$14,204,722	\$4.60
Student Enrollment	205	Mid	\$40,050	260.5		\$40,500	388.5										
Certified Staff	33	Max	\$40,150	419	11	\$46,700	436	30	\$48,200	436	30	\$48,200	436	30	4		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Shell Knob 78		Min	\$46,000	19.5		\$49,500	23.5								\$101,582,033	\$3.29	
Student Enrollment	114	Mid	\$49,000	41		\$54,000	60										
Certified Staff	22	Max	\$52,300	123	13	\$64,300	118	25	\$71,600	93	31	\$71,600	102	31	11		
*Sherwood Cass R-VIII		Min													\$86,162,195	\$4.86	
Student Enrollment	778	Mid															
Certified Staff	82	Max															
*Sikeston R-6		Min	\$40,000	280		\$41,942	187								\$314,094,876	\$4.30	
Student Enrollment	3,239	Mid	\$43,009	136		\$49,702	108										
Certified Staff	353	Max	\$45,593	303	10	\$62,631	134	25	\$71,046	99	30	\$73,069	89	30	6		
*Silex R-I		Min													\$51,889,981	\$4.01	
Student Enrollment	458	Mid															
Certified Staff	50	Max															
*Skyline R-II		Min	\$40,000	280		\$40,000	362								\$14,257,035	\$3.26	
Student Enrollment	82	Mid	\$40,000	358		\$41,240	375										
Certified Staff	14	Max	\$42,120	391	18	\$49,160	399	32	\$50,600	405	32	\$50,600	410	32	9		
**Slater		Min	\$38,000	456.5		\$40,000	362								\$27,810,604	\$4.33	
Student Enrollment	357	Mid	\$40,400	242.5		\$43,600	307.5										
Certified Staff	47	Max	\$44,000	350	16	\$51,200	356	29	\$53,200	363.5	30	\$53,200	364.5	30	9		
*Smithton R-VI		Min	\$40,000	280		\$40,600	237								\$55,516,388	\$3.63	
Student Enrollment	534	Mid	\$40,250	252.5		\$43,900	301										
Certified Staff	64	Max	\$44,850	329	19	\$55,200	257.5	30	\$58,200	265.5	30	\$58,200	271	30	8		
Smithville R-II		Min	\$43,613	49		\$47,617	46								\$416,835,439	\$4.75	
Student Enrollment	2,539	Mid	\$47,367	51		\$54,500	57										
Certified Staff	234	Max	\$51,246	154	12	\$73,271	55	25	\$86,787	45	26	\$86,787	53	26	8		
*South Callaway Co. R-II		Min	\$40,000	280		\$40,125	257								\$399,223,007	\$2.75	
Student Enrollment	768	Mid	\$40,000	358		\$43,950	299.5										
Certified Staff	92	Max	\$47,225	254	24	\$53,300	309.5	32	\$55,975	314	32	\$55,975	318	32	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*South Harrison Co. R-II		Min	\$40,000	280		\$40,000	362								\$86,478,833	\$4.32	
Student Enrollment	855	Mid	\$40,000	358		\$41,100	378.5										
Certified Staff	104	Max	\$40,350	417	13	\$52,600	324	30	\$54,400	343.5	30	\$54,400	344.5	30	10		
South Holt Co. R-I		Min	\$40,000	280		\$42,400	166								\$39,163,583	\$3.49	
Student Enrollment	254	Mid	\$42,600	152		\$46,600	186										
Certified Staff	41	Max	\$44,200	345	10	\$54,600	282	30	\$55,800	317.5	30	\$55,800	321	30	7		
*South Iron Co. R-I		Min	\$40,000	280		\$40,000	362								\$45,494,571	\$3.90	
Student Enrollment	267	Mid	\$40,000	358		\$40,000	434										
Certified Staff	43	Max	\$45,775	297	30	\$48,625	407	30	\$50,025	416	30	\$50,025	418	30	8		
*South Nodaway Co. R-IV		Min	\$40,000	280		\$40,000	362								\$186,398,140	\$6.00	
Student Enrollment	176	Mid	\$40,000	358		\$41,750	369										
Certified Staff	30	Max	\$40,000	445.5	1	\$51,125	358	35	\$53,200	363.5	35	\$53,200	364.5	35	9		
*South Pemiscot Co. R-V		Min													\$33,591,431	\$3.85	
Student Enrollment	540	Mid															
Certified Staff	68	Max															
*Southern Boone Co. R-I		Min	\$40,000	280		\$40,000	362								\$209,227,736	\$5.79	
Student Enrollment	1,976	Mid	\$41,925	179		\$46,525	188.5										
Certified Staff	196	Max	\$48,325	228	16	\$62,825	131	31	\$66,625	141	31	\$66,625	146	31	7		
*Southern Reynolds Co. R-II		Min	\$40,000	280		\$40,000	362								\$57,519,624	\$3.86	
Student Enrollment	435	Mid	\$40,000	358		\$40,000	434										
Certified Staff	51	Max	\$45,600	302	30	\$50,000	382.5	30	\$51,600	391	30	\$51,600	394.5	30	7		
Southland C-9		Min				\$41,250	208.5								\$16,213,880	\$4.04	
Student Enrollment	253	Mid				\$45,750	216.5										
Certified Staff	32	Max				\$56,750	227	32	\$57,500	280.5	32	\$57,500	285	32	5		
*Southwest Livingston Co. R-I		Min													\$15,223,568	\$4.47	
Student Enrollment	172	Mid															
Certified Staff	27	Max															

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Southwest R-V		Min	\$43,000	62		\$46,750	61								\$51,293,798	\$3.60	
Student Enrollment	788	Mid	\$45,700	73		\$50,800	92										
Certified Staff	78	Max	\$51,550	138.5	20	\$60,700	164	32	\$62,430	198	32	\$62,430	207	32	10		
*Sparta R-III		Min	\$40,000	280		\$40,000	362								\$61,869,195	\$4.10	
Student Enrollment	718	Mid	\$40,000	358		\$42,975	336										
Certified Staff	75	Max	\$41,775	395	16	\$51,900	344	31	\$54,650	339	31	\$56,100	316	31	9		
Special School District St. Louis Co.		Min	\$47,750	7		\$52,635	6								\$34,726,009,128	\$0.50	
Student Enrollment	4,556	Mid	\$56,191	3		\$67,191	4										
Certified Staff		Max	\$65,657	19	14	\$84,437	27	16	\$102,885	13	18	\$102,885	16	18	5		
*Spickard R-II		Min	\$40,000	280		\$40,000	362								\$4,827,223	\$4.95	
Student Enrollment	19	Mid	\$40,000	358		\$42,700	343										
Certified Staff	9	Max	\$48,100	234	30	\$50,700	370	30	\$50,700	404	30	\$50,700	409	30	6		
*Spokane R-VII		Min	\$40,000	280		\$40,000	362								\$104,177,396	\$3.21	
Student Enrollment	737	Mid	\$41,238	204		\$45,638	222										
Certified Staff	75	Max	\$50,338	174	21	\$59,938	177	32	\$63,138	188	32	\$63,138	193	32	9		
Spring Bluff R-XV		Min	\$40,000	280		\$44,175	113								\$36,383,307	\$4.01	
Student Enrollment	221	Mid	\$43,250	130		\$49,275	117										
Certified Staff	21	Max	\$57,500	64	30	\$61,675	149	30	\$64,175	172	30	\$64,175	178	30	9		
Springfield R-XII		Min	\$44,972	30		\$49,389	26								\$4,861,484,856	\$3.99	
Student Enrollment	24,997	Mid	\$50,185	22		\$59,891	27										
Certified Staff	2,629	Max	\$60,110	42	20	\$77,176	38	30	\$79,430	62	30	\$81,929	64	30	4		
St. Charles R-VI		Min	\$46,670	17		\$49,984	19								\$1,458,781,839	\$4.57	
Student Enrollment	4,754	Mid	\$52,558	14		\$63,032	13										
Certified Staff	596	Max	\$54,135	93	8	\$85,750	23	17	\$92,500	29	18	\$92,500	37	18	4		
*St. Clair R-XIII		Min	\$40,000	280		\$42,650	154								\$200,289,835	\$3.69	
Student Enrollment	2,136	Mid	\$42,644	149		\$48,766	134										
Certified Staff	212	Max	\$64,701	22	35	\$70,756	67	35	\$79,466	61	35	\$83,199	59	35	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
**St. Elizabeth R-IV		Min	\$38,399	452		\$40,799	230									\$21,717,586	\$3.99
Student Enrollment	271	Mid	\$41,099	213		\$44,849	261										
Certified Staff	33	Max	\$48,749	212	24	\$52,499	331	27	\$55,199	331	29	\$55,199	333	29	8		
St. James R-I		Min	\$40,000	280		\$43,500	126.5									\$150,501,479	\$3.65
Student Enrollment	1,585	Mid	\$42,530	155		\$48,125	147										
Certified Staff	167	Max	\$56,275	76	30	\$62,595	137	34	\$66,315	145	38	\$66,315	154	38	9		
St. Joseph		Min	\$40,000	280		\$44,400	107									\$1,245,895,851	\$4.92
Student Enrollment	10,538	Mid	\$45,480	81		\$52,320	73										
Certified Staff	1,041	Max	\$47,240	253	10	\$73,040	56	32	\$79,600	60	32	\$82,080	63	32	7		
St. Louis City		Min	\$49,745	2		\$53,061	5									\$5,193,250,409	\$5.00
Student Enrollment	18,333	Mid	\$57,660	2		\$70,969	1										
Certified Staff	1,696	Max	\$71,715	9	12	\$93,109	11	17	\$108,791	5	23	\$117,193	4	24	6		
*Stanberry R-II		Min	\$40,000	280		\$40,000	362									\$35,583,546	\$5.43
Student Enrollment	420	Mid	\$40,000	358		\$43,550	310										
Certified Staff	50	Max	\$44,600	333.5	20	\$49,850	387	24	\$56,500	300.5	30	\$56,500	305.5	30	5		
Ste. Genevieve Co. R-II		Min	\$44,000	43.5		\$47,600	48									\$887,208,332	\$3.41
Student Enrollment	1,873	Mid	\$51,140	17		\$53,360	63										
Certified Staff	213	Max	\$67,040	15	37	\$70,640	69	37	\$72,140	89	37	\$72,140	96	37	18		
*Steelville R-III		Min	\$40,000	280		\$40,000	362									\$81,898,392	\$4.06
Student Enrollment	916	Mid	\$41,125	209		\$46,200	200										
Certified Staff	93	Max	\$58,600	55.5	36	\$65,000	114	36	\$66,000	147	36	\$66,500	148	36	8		
*Stewartsville C-2		Min	\$40,000	280		\$42,300	170.5									\$22,890,545	\$5.39
Student Enrollment	282	Mid	\$41,500	196		\$46,800	176.5										
Certified Staff	30	Max	\$45,500	308.5	15	\$56,800	226	30	\$60,350	235	30	\$60,350	239	30	9		
*Stockton R-I		Min	\$40,000	280		\$40,000	362									\$121,122,152	\$3.52
Student Enrollment	968	Mid	\$40,000	358		\$40,000	434										
Certified Staff	101	Max	\$40,000	445.5	1	\$45,250	451	26	\$49,250	425	26	\$49,250	427	26	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Stoutland R-II	Min		\$40,000	280		\$42,335	169									\$32,994,934	\$3.53
	Student Enrollment	426	Mid	\$41,500	196	\$45,075	255										
	Certified Staff	52	Max	\$43,750	357.5	\$53,065	311	30	\$56,605	298	30	\$56,605	303	30	9		
Strafford R-VI	Min		\$42,500	70.5		\$45,600	82									\$344,749,709	\$3.80
	Student Enrollment	1,411	Mid	\$46,850	56.5	\$52,125	75										
	Certified Staff	131	Max	\$54,825	90	\$66,625	94	30	\$69,325	117	30	\$70,325	116.5	30	10		
*Strain-Japan R-XVI	Min		\$40,000	280		\$40,000	362									\$15,706,696	\$3.75
	Student Enrollment	84	Mid	\$40,000	358	\$40,000	434										
	Certified Staff	11	Max	\$40,000	445.5	\$42,356	464	20	\$49,856	418	20	\$49,856	419	20	10		
*Strasburg C-3	Min		\$40,000	280		\$40,000	362									\$20,678,179	\$5.47
	Student Enrollment	134	Mid	\$40,000	358	\$42,050	360										
	Certified Staff	16	Max	\$40,950	413	\$46,100	442	19	\$51,250	396	26	\$51,250	398	26	5		
*Sturgeon R-V	Min		\$40,000	280		\$40,000	362									\$51,525,269	\$5.18
	Student Enrollment	2,252	Mid	\$40,000	358	\$40,000	434										
	Certified Staff	60	Max	\$48,750	211	\$50,550	373	30	\$51,150	398.5	30	\$51,150	400.5	30	5		
*Success R-VI	Min		\$40,000	280		\$40,000	362									\$12,668,363	\$2.75
	Student Enrollment	108	Mid	\$40,000	358	\$40,000	434										
	Certified Staff	17	Max	\$40,000	445.5	\$42,600	463	25	\$42,600	468	25	\$42,600	468	25	3		
Sullivan	Min		\$40,000	280		\$44,775	94									\$208,949,662	\$4.13
	Student Enrollment	2,035	Mid	\$43,600	121.5	\$50,475	95										
	Certified Staff	201	Max	\$69,000	11	\$73,775	52	30	\$77,225	68	30	\$77,225	72	30	9		
*Summersville R-II	Min															\$40,238,136	\$2.97
	Student Enrollment	469	Mid														
	Certified Staff	48	Max														
*Sunrise R-IX	Min		\$40,000	280		\$42,000	181									\$49,048,649	\$4.67
	Student Enrollment	316	Mid	\$41,900	180	\$47,850	154										
	Certified Staff	35	Max	\$56,850	69	\$60,850	160.5	30	\$65,850	150	30	\$65,850	156	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Swedeberg R-III			Min	\$40,000	280		\$40,000	362								\$7,619,699	\$0.00
Student Enrollment	39	Mid	\$40,000	358		\$40,000	434										
Certified Staff	10	Max	\$40,000	445.5	10	\$40,000	471.5	10	\$40,000	473	10	\$40,000	473	10	8		
**Sweet Springs R-VII			Min	\$39,535	437.5		\$42,846	146								\$39,751,072	\$4.08
Student Enrollment	384	Mid	\$42,475	157		\$47,646	164										
Certified Staff	48	Max	\$51,285	150	26	\$56,046	242	29	\$57,396	283	29	\$57,396	287	29	14		
*Taneyville R-II			Min	\$40,000	280		\$40,000	362								\$15,644,861	\$4.46
Student Enrollment	166	Mid	\$40,000	358		\$43,025	328										
Certified Staff	21	Max	\$46,100	289.5	19	\$51,800	346.5	23	\$56,675	297	28	\$56,675	302	28	8		
Tarkio R-I			Min	\$40,000	280		\$42,250	172								\$105,117,699	\$3.80
Student Enrollment	322	Mid	\$43,000	139		\$46,750	180										
Certified Staff	47	Max	\$58,600	55.5	32	\$60,850	160.5	32	\$63,100	190	32	\$63,100	195.5	32	8		
*Thayer R-II			Min	\$40,000	280		\$40,000	362								\$38,733,162	\$3.67
Student Enrollment	774	Mid	\$40,000	358		\$40,000	434										
Certified Staff	75	Max	\$43,465	367	30	\$47,315	431	30	\$47,315	444	30	\$47,315	444	30	5		
*Thornfield R-I			Min	\$40,000	280		\$42,000	181								\$8,886,056	\$3.19
Student Enrollment	52	Mid	\$40,000	358		\$46,500	190.5										
Certified Staff	9	Max	\$41,752	396	25	\$52,000	343	21	\$52,000	381	21	\$52,000	385	21	5		
*Tina-Avalon R-II			Min	\$40,000	280		\$40,000	362								\$13,484,302	\$4.00
Student Enrollment	137	Mid	\$40,000	358		\$41,250	374										
Certified Staff	30	Max	\$47,750	240	30	\$51,250	354	30	\$51,750	387	30	\$51,750	390.5	30	5		
*Tipton R-VI			Min	\$40,000	280		\$40,000	362								\$59,637,519	\$4.05
Student Enrollment	579	Mid	\$40,000	358		\$44,500	270.5										
Certified Staff	93	Max	\$48,500	221.5	31	\$55,000	263	31	\$57,500	280.5	31	\$58,000	275	31	7		
**Trenton R-IX			Min	\$36,500	463		\$39,600	463								\$84,062,761	\$4.53
Student Enrollment	1,069	Mid	\$39,000	458		\$43,300	316.5										
Certified Staff	117	Max	\$42,300	385	15	\$53,400	306.5	25	\$60,400	231.5	30	\$60,400	236.5	30	11		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Tri-County R-VII			Min	\$40,000	280		\$40,000	362								\$27,989,060	\$4.64
Student Enrollment	175	Mid	\$40,000	358		\$43,200	322.5										
Certified Staff	34	Max	\$55,400	82.5	40	\$59,200	184	40	\$62,200	202.5	40	\$62,200	212.5	40	9		
Troy R-III			Min	\$43,000	62		\$48,824	34								\$813,138,549	\$4.79
Student Enrollment	6,979	Mid	\$46,650	61		\$58,874	35										
Certified Staff	611	Max	\$60,600	37	29	\$85,004	26	26	\$90,120	34	26	\$100,120	22	26	6		
*Twin Rivers R-X			Min													\$80,289,948	\$3.00
Student Enrollment	826	Mid															
Certified Staff	109	Max															
Union R-XI			Min	\$40,500	115		\$44,100	116								\$431,276,741	\$3.84
Student Enrollment	3,145	Mid	\$44,300	103		\$50,450	97.5										
Certified Staff	273	Max	\$66,950	17	30	\$72,000	61	30	\$79,700	59	30	\$82,100	62	30	7		
**Union Star R-II			Min	\$39,500	439.5		\$42,700	151.5								\$30,602,685	\$5.10
Student Enrollment	163	Mid	\$42,200	165		\$46,750	180										
Certified Staff	32	Max	\$46,700	268	17	\$52,600	324	23	\$60,400	231.5	35	\$60,400	236.5	35	8		
University City			Min	\$44,573	33		\$49,141	29								\$921,501,040	\$4.38
Student Enrollment	2,676	Mid	\$47,561	49		\$56,442	45										
Certified Staff	300	Max	\$57,839	59	14	\$89,947	16	23	\$106,515	8	30	\$106,515	8	30	5		
Valley Park			Min	\$45,500	22.5		\$49,500	23.5								\$255,477,960	\$4.67
Student Enrollment	789	Mid	\$49,020	40		\$60,621	21										
Certified Staff	108	Max	\$51,512	140	10	\$94,904	8	25	\$103,929	12	25	\$105,429	11	25	6		
*Valley R-VI			Min	\$40,000	280		\$40,000	362								\$32,142,057	\$4.33
Student Enrollment	350	Mid	\$40,457	238		\$44,901	258										
Certified Staff	46	Max	\$56,979	68	30	\$60,476	168	30	\$63,999	176	29	\$63,999	180	29	6		
*Van Buren R-I			Min	\$40,000	280		\$40,000	362								\$53,671,830	\$3.02
Student Enrollment	514	Mid	\$40,000	358		\$42,350	353										
Certified Staff	56	Max	\$43,700	359	30	\$48,350	415	30	\$50,450	408	30	\$51,700	393	30	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Van-Far R-I		Min	\$40,000	280		\$42,475	163								\$113,332,340	\$4.57	
Student Enrollment	569	Mid	\$42,850	142		\$46,750	180										
Certified Staff	57	Max	\$47,125	258	28	\$56,250	235	30	\$58,150	267	30	\$59,575	246	30	11		
**Verona R-VII		Min	\$39,000	446.5		\$41,850	189								\$42,698,006	\$1.01	
Student Enrollment	338	Mid	\$41,850	184		\$46,150	202										
Certified Staff	44	Max	\$43,300	370	10	\$54,650	280.5	27	\$57,500	280.5	27	\$57,500	285	27	7		
*Walnut Grove R-V		Min	\$40,000	280		\$40,425	245								\$30,129,762	\$4.65	
Student Enrollment	292	Mid	\$40,350	247		\$46,365	197										
Certified Staff	33	Max	\$48,150	232	20	\$52,965	317	20	\$53,447	360	20	\$53,447	361	20	6		
*Warren Co. R-III		Min	\$40,000	280		\$43,373	130								\$379,139,153	\$4.28	
Student Enrollment	3,001	Mid	\$43,944	113		\$50,473	96										
Certified Staff	275	Max	\$55,115	85	30	\$71,623	64	30	\$76,407	72	30	\$76,407	77	30	5		
*Warrensburg R-VI		Min	\$40,000	280		\$40,000	362								\$378,941,968	\$5.27	
Student Enrollment	3,472	Mid	\$42,230	164		\$49,440	114										
Certified Staff	329	Max	\$71,070	10	35	\$75,190	44	35	\$78,486	65	35	\$85,902	55	35	9		
*Warsaw R-IX		Min	\$40,000	280		\$40,000	362								\$212,918,564	\$3.55	
Student Enrollment	1,327	Mid	\$40,000	358		\$44,000	295.5										
Certified Staff	131	Max	\$66,000	18	60	\$69,000	77	60	\$70,500	105	60	\$71,500	104	60	9		
Washington		Min	\$40,800	111		\$45,098	89								\$1,014,274,119	\$4.04	
Student Enrollment	3,582	Mid	\$45,678	76		\$55,098	52										
Certified Staff	423	Max	\$54,110	94	16	\$73,582	54	23	\$86,973	44	25	\$86,973	52	25	8		
Waynesville R-VI		Min	\$41,825	86		\$48,019	41								\$376,582,978	\$3.05	
Student Enrollment	6,113	Mid	\$46,277	64		\$55,886	48										
Certified Staff	470	Max	\$48,678	214	10	\$78,291	36	30	\$83,742	52	30	\$87,049	51	30	9		
*Weaubleau R-III		Min	\$40,000	280		\$40,000	362								\$31,634,882	\$3.66	
Student Enrollment	378	Mid	\$40,000	358		\$43,000	333										
Certified Staff	41	Max	\$42,500	382	13	\$50,000	382.5	24	\$56,000	313	32	\$56,000	317	32	9		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
Webb City R-VII		Min	\$45,250	25		\$47,890	43									\$348,009,837	\$3.43
Student Enrollment	4,628	Mid	\$48,010	46		\$52,030	77										
Certified Staff	376	Max	\$51,790	132	14	\$69,790	72	36	\$72,445	87	36	\$72,445	94	36	7		
Webster Groves		Min	\$48,388	5		\$51,848	11									\$1,195,015,600	\$4.28
Student Enrollment	4,372	Mid	\$53,600	10		\$64,051	9										
Certified Staff	436	Max	\$57,814	60	11	\$94,054	10	28	\$104,425	11	28	\$106,000	10	28	5		
*Wellington-Napoleon R-IX		Min	\$40,000	280		\$40,000	362									\$37,407,804	\$5.72
Student Enrollment	380	Mid	\$40,000	358		\$42,750	341.5										
Certified Staff	46	Max	\$51,150	156	30	\$60,550	167	30	\$65,750	151	30	\$65,750	158	30	10		
**Wellsville Middletown R-I		Min	\$38,500	451		\$39,800	462									\$37,404,176	\$4.46
Student Enrollment	290	Mid	\$39,500	457		\$44,300	286										
Certified Staff	42	Max	\$46,400	282	30	\$54,300	288	30	\$57,300	284	30	\$57,300	288	30	3		
Wentzville R-IV		Min	\$44,400	36		\$49,909	21									\$3,413,054,037	\$4.65
Student Enrollment	17,955	Mid	\$49,434	31		\$60,319	23										
Certified Staff	1,581	Max	\$50,931	160	10	\$80,079	33	23	\$90,900	33	23	\$95,446	29	23	6		
*West Nodaway Co. R-I		Min	\$40,000	280		\$40,156	255									\$32,340,601	\$5.25
Student Enrollment	236	Mid	\$40,000	358		\$44,305	285										
Certified Staff	27	Max	\$43,415	368	16	\$53,986	294	31	\$56,114	312	31	\$56,114	315	31	7		
*West Plains R-VII		Min	\$40,000	280		\$40,000	362									\$197,118,925	\$3.77
Student Enrollment	2,674	Mid	\$40,000	358		\$40,505	387										
Certified Staff	269	Max	\$41,114	411	14	\$53,445	304	24	\$64,111	173	30	\$64,111	179	30	9		
West Platte Co. R-II		Min	\$44,750	31		\$49,950	20									\$240,037,437	\$4.03
Student Enrollment	731	Mid	\$49,250	36		\$56,700	44										
Certified Staff	92	Max	\$59,250	48.5	30	\$72,950	57	30	\$85,175	49	30	\$88,975	48	30	6		
West St. Francois Co. R-IV		Min	\$41,000	103		\$44,245	112									\$59,455,467	\$4.05
Student Enrollment	953	Mid	\$46,160	67		\$51,340	84										
Certified Staff	93	Max	\$61,805	34	30	\$66,150	100	30	\$68,810	118	30	\$68,810	128	30	10		

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value Tax Levy	
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Westran R-I		Min	\$40,000	280		\$41,200	212.5									\$183,061,488	\$7.45
Student Enrollment	631	Mid	\$40,000	358		\$45,580	226										
Certified Staff	84	Max	\$42,000	393	11	\$52,400	336	21	\$60,860	224	30	\$60,860	230	30	10		
*Westview C-6		Min	\$40,000	280		\$40,000	362									\$12,759,499	\$6.77
Student Enrollment	117	Mid	\$40,000	358		\$40,000	434										
Certified Staff	17	Max	\$40,500	415.5	20	\$44,250	456	25	\$46,250	454	26	\$46,250	454	26	5		
*Wheatland R-II		Min	\$40,000	280		\$40,200	253.5									\$51,048,287	\$3.36
Student Enrollment	273	Mid	\$40,000	358		\$43,980	298										
Certified Staff	39	Max	\$49,800	187	31	\$52,800	320	31	\$55,800	317.5	31	\$55,800	321	31	13		
*Wheaton R-III		Min	\$40,000	280		\$41,059	216									\$26,031,068	\$3.58
Student Enrollment	435	Mid	\$41,718	188		\$48,769	133										
Certified Staff	47	Max	\$46,946	263	11	\$55,066	261	17	\$59,106	248	20	\$59,106	251	20	9		
Willard R-II		Min	\$41,395	94		\$44,578	99									\$578,217,378	\$4.13
Student Enrollment	4,654	Mid	\$44,761	96		\$51,124	86										
Certified Staff	441	Max	\$50,461	169	24	\$68,571	82	35	\$71,339	95	35	\$72,589	91	35	7		
*Willow Springs R-IV		Min	\$40,000	280		\$40,000	362									\$99,737,153	\$2.75
Student Enrollment	1,241	Mid	\$40,000	358		\$44,166	289										
Certified Staff	142	Max	\$43,490	366	13	\$48,898	402	17	\$52,278	379	17	\$52,954	371	17	11		
Windsor C-1		Min	\$42,500	70.5		\$46,700	63									\$310,690,082	\$4.78
Student Enrollment	2,960	Mid	\$47,300	52		\$53,900	61										
Certified Staff	256	Max	\$68,500	12	30	\$74,500	46	30	\$77,200	69	30	\$77,200	73	30	8		
Winfield R-IV		Min	\$40,000	280		\$43,500	126.5									\$160,106,035	\$4.35
Student Enrollment	1,544	Mid	\$43,600	121.5		\$48,900	127										
Certified Staff	140	Max	\$48,400	226	15	\$63,900	120	35	\$67,400	130.5	35	\$67,400	139.5	35	5		
*Winona R-III		Min														\$24,590,085	\$2.75
Student Enrollment	440	Mid															
Certified Staff	57	Max															

School District Salary Benchmarks and Rankings

School District			Bachelor's Degree			Master's Degree			Non-Doctorate			Schedule				Assessed Value	Tax Levy
			Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Salary	State Rank	Steps	Lanes		
*Winston R-VI			Min	\$40,000	280		\$41,250	208.5								\$31,312,967	\$4.28
Student Enrollment	113	Mid	\$40,000	358		\$44,130	291										
Certified Staff	33	Max	\$46,980	261	25	\$50,730	369	25	\$50,730	403	25	\$50,730	408	25	5		
*Woodland R-IV			Min	\$40,000	280		\$40,200	253.5								\$80,315,539	\$2.75
Student Enrollment	881	Mid	\$40,640	225		\$44,970	257										
Certified Staff	90	Max	\$52,080	126	33	\$57,160	221	33	\$62,040	204	33	\$62,040	215	33	7		
*Worth Co. R-III			Min	\$40,000	280		\$40,000	362								\$34,344,745	\$3.77
Student Enrollment	276	Mid	\$40,000	358		\$43,400	314										
Certified Staff	42	Max	\$40,000	445.5	1	\$51,800	346.5	24	\$57,050	288	28	\$57,050	291	28	10		
Wright City R-II Of Warren Co.			Min	\$45,722	21		\$50,537	14								\$306,507,309	\$4.45
Student Enrollment	1,770	Mid	\$49,275	34		\$57,606	41										
Certified Staff	178	Max	\$78,608	5	42	\$85,617	25	41	\$92,862	28	42	\$92,862	34	42	5		
*Zalma R-V			Min	\$40,000	280		\$40,000	362								\$31,827,721	\$2.75
Student Enrollment	195	Mid	\$40,000	358		\$40,000	434										
Certified Staff	27	Max	\$48,000	237	35	\$50,000	382.5	35	\$52,500	373.5	35	\$52,500	377.5	35	10		

SECTION 2

Grouped by Size

State and group ranking of selected benchmarks as grouped by student enrollment size of the school district
(alphabetic)

Section 2 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

School District Notations:

* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

** Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$40,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps it takes to reach the maximum salary in BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps it takes to reach the maximum salary in MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17-- maximum salary on salary schedule

Column 18-- state ranking of the maximum salary

Column 19 -- total number of steps it takes to reach the maximum salary on the salary schedule

District Size: Less than 250 Students

School District	Ranking of 129		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Adair Co. R-I	60	79	\$40,000	280	\$46,950	262	30	\$40,000	362	\$50,350	377.5	30	\$50,350	410.5	30	\$50,350	414	30
*Adair Co. R-II	60	35	\$40,000	280	\$45,560	304	37	\$40,000	362	\$52,400	336	37	\$55,200	330	37	\$55,700	323	37
Altenburg 48	60	127	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1
*Atlanta C-3	60	114	\$40,000	280	\$40,000	445.5	24	\$40,000	362	\$45,025	452	30	\$45,275	458	30	\$45,275	458	30
Avenue City R-IX	7	5	\$41,750	87	\$49,200	202	14	\$44,500	102.5	\$66,250	96.5	32	\$68,450	121	32	\$68,450	129	32
*Avilla R-XIII	60	31	\$40,000	280	\$44,000	350	10	\$41,250	208.5	\$55,250	254.5	30	\$56,250	309	30	\$56,250	312	30
*Ballard R-II	60	118	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$42,000	466	30	\$43,500	464.5	30	\$44,000	464	30
*Bell City R-II	60	26	\$40,000	280	\$52,000	128.5	30	\$40,000	362	\$54,500	284	30	\$57,000	290	30	\$57,000	293.5	30
*Belleview R-III	60	18	\$40,000	280	\$49,845	186	35	\$40,000	362	\$53,919	296	35	\$60,030	238	35	\$60,030	242	35
*Bevier C-4	60	71	\$40,000	280	\$45,499	311	30	\$40,000	362	\$49,344	395	30	\$50,984	401	30	\$50,984	404	30
**Blackwater R-II	128	61	\$32,000	473	\$48,200	230	28	\$34,400	474	\$50,600	371.5	28	\$51,800	383	28	\$51,800	387	28
*Boncl R-X	60	78	\$40,000	280	\$46,125	288	30	\$40,000	362	\$49,800	388	30	\$50,400	409	30	\$50,400	413	30
*Bosworth R-V	60	107	\$40,000	280	\$42,268	386	9	\$40,000	362	\$45,518	447	30	\$46,518	451	30	\$46,518	451	30
*Bradleyville R-I	60	94	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$48,900	401	30	\$48,900	432	30	\$48,900	433	30
*Breckenridge R-I																		
*Bronaugh R-VII	60	116	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$44,200	457	29	\$44,500	461	29	\$44,800	460	29
*Bucklin R-II	60	85	\$40,000	280	\$44,500	336.5	30	\$40,000	362	\$49,550	391	30	\$49,550	421	30	\$49,550	422	30
*Bunker R-III	60	64.5	\$40,000	280	\$46,200	286	34	\$40,000	362	\$48,775	405	34	\$51,750	387	34	\$51,750	390.5	34
*Cainsville R-I	60	127	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1
Calhoun R-VIII	3	92.5	\$45,000	28	\$45,000	325	1	\$47,000	57	\$47,000	434	1	\$49,000	430	1	\$49,000	431.5	1
**Callao C-8	119	56.5	\$37,500	461	\$47,000	260	20	\$41,000	221.5	\$50,500	375	20	\$52,500	373.5	20	\$52,500	377.5	20
*Centerville R-I	60	91	\$40,000	280	\$45,200	319	34	\$40,000	362	\$47,700	425	34	\$49,100	427	34	\$49,100	429	34
*Chilhowee R-IV	60	55	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$52,425	334	25	\$52,600	372	25	\$52,600	376	25
**Clarksburg C-2	122	14	\$35,250	466	\$35,250	473	1	\$35,250	472	\$61,850	146	35	\$61,850	207	35	\$61,850	217	35
*Climax Springs R-IV	60	11	\$40,000	280	\$41,170	409	10	\$40,000	362	\$56,745	228	31	\$59,245	245	31	\$62,245	210	31
*Cooper Co. R-IV	60	81	\$40,000	280	\$46,100	289.5	29	\$40,000	362	\$48,600	408.5	29	\$50,100	414	29	\$50,100	417	29
*Cooter R-IV	60	100	\$40,000	280	\$42,840	377	30	\$40,000	362	\$45,390	449	30	\$47,940	441	30	\$47,940	441	30
*Couch R-I	60	113	\$40,000	280	\$44,750	330.5	30	\$40,000	362	\$45,750	446	25	\$45,750	457	25	\$45,750	457	25
**Cowgill R-VI	120	123	\$36,000	464	\$37,800	472	10	\$36,500	470	\$40,300	468	20	\$41,550	469	25	\$41,550	469	25
Craig R-III	5	30	\$42,500	70.5	\$47,800	239	12	\$44,280	108	\$54,180	292	19	\$56,470	302	21	\$56,470	307	21
*Dadeville R-II	60	111.5	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$46,000	444	22	\$46,000	455.5	22	\$46,000	455.5	22
**Davis R-XII	124	12.5	\$35,000	468	\$48,600	216	18	\$37,000	468	\$55,400	252	24	\$62,200	202.5	30	\$62,200	212.5	30
*Delta C-7	60	54	\$40,000	280	\$51,700	134	25	\$40,000	362	\$52,700	322	25	\$52,700	371	25	\$52,700	375	25

District Size: Less than 250 Students

School District	Ranking of 129		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Delta R-V																		
**East Lynne 40	116.5	9	\$38,000	456.5	\$58,950	52	40	\$40,000	362	\$61,200	154	40	\$63,125	189	40	\$63,125	194	40
*Everton R-III	60	109	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$46,425	438	30	\$46,425	453	30	\$46,425	453	30
*Fairfax R-III																		
Franklin Co. R-II	60	20	\$40,000	280	\$56,500	73.5	33	\$41,700	198.5	\$58,200	204.5	33	\$59,200	246	33	\$59,200	249	33
*Gasconade C-4	60	120	\$40,000	280	\$40,000	445.5	25	\$40,000	362	\$42,200	465	25	\$42,900	466	25	\$42,900	466	25
*Gideon 37	60	88	\$40,000	280	\$44,300	342	33	\$40,000	362	\$49,450	392	33	\$49,450	423	33	\$49,450	425	33
*Gilliam C-4	60	67	\$40,000	280	\$43,200	373	12	\$40,400	246.5	\$49,400	393	16	\$51,400	395	18	\$51,400	397	18
*Gilman City R-IV	60	121	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$42,659	462	30	\$42,659	467	30	\$42,659	467	30
*Glenwood R-VIII	60	64.5	\$40,000	280	\$40,000	445.5	8	\$40,000	362	\$48,150	417.5	23	\$51,750	387	26	\$51,750	390.5	26
Golden City R-III	60	40	\$40,000	280	\$52,400	120	33	\$41,800	194	\$54,400	286.5	33	\$54,400	343.5	33	\$54,400	344.5	33
*Green Forest R-II	60	23	\$40,000	280	\$53,000	108	31	\$40,000	362	\$56,000	244	31	\$57,800	274	31	\$57,800	279	31
**Grundy Co. R-V	126	98	\$34,798	470	\$38,923	471	16	\$37,848	467	\$47,523	427	30	\$48,023	439	30	\$48,023	439	30
*Hale R-I	60	105	\$40,000	280	\$41,200	408	19	\$40,000	362	\$45,450	448	23	\$47,050	448	25	\$47,050	448	25
Hardeman R-X	6	3	\$42,000	81.5	\$62,500	31	42	\$45,500	83.5	\$66,000	103	42	\$69,500	116	42	\$69,500	124	42
*Hardin-Central C-2	60	10	\$40,000	280	\$49,600	193	30	\$41,200	212.5	\$56,200	237.5	31	\$62,400	199	31	\$62,400	208.5	31
*Higbee R-VIII	60	58	\$40,000	280	\$46,550	272.5	32	\$40,100	258.5	\$50,950	364	32	\$52,450	375	32	\$52,450	379	32
*High Point R-III	60	27.5	\$40,000	280	\$44,300	342	20	\$40,000	362	\$46,300	440.5	20	\$56,800	294	35	\$56,800	298.5	35
Holliday C-2	4	19	\$43,000	62	\$52,800	112	29	\$45,750	79	\$58,350	201	29	\$59,450	242	29	\$59,450	247	29
*Howell Valley R-I	60	15	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$60,611	165	29	\$60,611	227	29	\$60,611	231	29
**Hudson R-IX	127	101	\$32,200	472	\$45,400	313.5	23	\$34,600	473	\$47,800	423	23	\$47,800	442	23	\$47,800	442	23
*Hume R-VIII	60	62	\$40,000	280	\$44,750	330.5	30	\$40,000	362	\$50,251	379	30	\$51,752	384	30	\$51,752	388	30
*Hurley R-I	60	52	\$40,000	280	\$40,000	445.5	15	\$40,000	362	\$48,000	421	25	\$51,500	393	30	\$53,000	369	30
*Jamestown C-1	60	72	\$40,000	280	\$44,200	345	30	\$40,000	362	\$48,550	411	35	\$50,750	402	40	\$50,750	406.5	40
*Jefferson C-123	60	51	\$40,000	280	\$40,000	445.5	9	\$40,000	362	\$48,540	413	27	\$53,070	366	35	\$53,070	367	35
*Junction Hill C-12	60	42.5	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$53,300	309.5	30	\$54,300	346.5	30	\$54,300	347.5	30
*Kelso C-7																		
*Keytesville R-III	60	53	\$40,000	280	\$43,650	360	20	\$41,500	203.5	\$52,400	336	30	\$52,900	369.5	30	\$52,900	372.5	30
*Kingston 42	60	106	\$40,000	280	\$41,600	398.5	25	\$40,000	362	\$44,100	458	25	\$46,600	450	25	\$46,600	450	25
*Kingsville R-I	60	4	\$40,000	280	\$47,200	255	14	\$41,950	186	\$63,850	121	30	\$67,200	135	30	\$68,900	127	30
**Kirbyville R-VI	114	50	\$39,000	446.5	\$45,650	300.5	20	\$42,000	181	\$50,750	368	30	\$53,150	365	30	\$53,150	366	30
*Laredo R-VII	60	25	\$40,000	280	\$42,200	388.5	15	\$40,000	362	\$55,150	259	30	\$57,150	287	30	\$57,150	290	30
*Leesville R-IX	60	45	\$40,000	280	\$45,000	325	26	\$40,000	362	\$51,000	361	26	\$54,000	350.5	26	\$54,000	351.5	26

District Size: Less than 250 Students

School District	Ranking of 129		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
*Leopold R-III	60	69.5	\$40,000	280	\$43,500	364	31	\$40,000	362	\$46,000	444	31	\$48,500	434.5	31	\$51,000	402.5	31
*Lesterville R-IV	60	38	\$40,000	280	\$50,000	180	30	\$40,000	362	\$52,500	328.5	30	\$55,000	334	30	\$55,000	336	30
*Linn Co. R-I																		
*Livingston Co. R-III	60	34	\$40,000	280	\$48,500	221.5	30	\$40,000	362	\$53,900	297.5	30	\$55,800	317.5	30	\$55,800	321	30
*Lutie R-VI	60	127	\$40,000	280	\$40,000	445.5	3	\$40,000	362	\$40,000	471.5	3	\$40,000	473	3	\$40,000	473	3
*Macon Co. R-IV	60	69.5	\$40,000	280	\$43,000	375	13	\$40,000	362	\$50,000	382.5	30	\$51,000	400	30	\$51,000	402.5	30
*Madison C-3	60	64.5	\$40,000	280	\$47,150	256.5	30	\$41,000	221.5	\$51,150	357	30	\$51,750	387	30	\$51,750	390.5	30
*Malta Bend R-V																		
*Manes R-V	60	44	\$40,000	280	\$44,200	345	25	\$40,000	362	\$49,700	389	30	\$54,200	348	31	\$54,200	349	31
Marion Co. R-II																		
*Mark Twain R-VIII																		
*Marquand-Zion R-VI	60	80	\$40,000	280	\$44,000	350	31	\$40,000	362	\$49,950	385	31	\$50,250	412	31	\$50,250	415	31
*Meadville R-IV	60	97	\$40,000	280	\$40,000	445.5	19	\$40,000	362	\$47,750	424	30	\$48,150	437	30	\$48,150	437	30
*Miami R-1 (Amoret)	60	89	\$40,000	280	\$42,700	379	9	\$43,000	140.5	\$49,300	397	14	\$49,300	424	14	\$49,300	426	14
*Miami R-1 (Saline Co.)	60	32	\$40,000	280	\$52,563	116	30	\$41,031	217	\$54,409	285	30	\$56,115	311	30	\$56,115	314	30
*Middle Grove C-1	60	127	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1
*Miller Co. R-III	60	90	\$40,000	280	\$46,700	268	30	\$40,000	362	\$48,700	406	30	\$49,200	426	30	\$49,200	428	30
*Mirabile C-1	60	86.5	\$40,000	280	\$43,800	356	31	\$40,000	362	\$48,600	408.5	31	\$49,500	422	31	\$49,500	423.5	31
Missouri City 56	1	17	\$47,019	15	\$47,686	242	5	\$47,853	44	\$60,387	171	9	\$60,387	234	9	\$60,387	238	9
*Moniteau Co. R-V	60	119	\$40,000	280	\$41,500	402.5	11	\$40,250	249	\$43,500	461	11	\$43,500	464.5	11	\$43,500	465	11
*Montrose R-XIV	60	92.5	\$40,000	280	\$40,000	445.5	10	\$40,000	362	\$46,300	440.5	30	\$49,000	430	30	\$49,000	431.5	30
Nell Holcomb R-IV	8	8	\$40,400	118.5	\$48,450	224	15	\$42,225	173	\$61,800	147	30	\$63,150	187	30	\$63,150	192	30
*New York R-IV																		
*Newtown-Harris R-III	60	83	\$40,000	280	\$41,500	402.5	12	\$40,800	228.5	\$48,800	404	18	\$49,800	419	18	\$49,800	420	18
**Nodaway-Holt R-VII	116.5	76	\$38,000	456.5	\$46,625	270	24	\$40,750	231.5	\$49,375	394	24	\$50,575	406	24	\$50,575	411	24
*Norborne R-VIII	60	21	\$40,000	280	\$53,900	96	30	\$40,000	362	\$56,400	233.5	30	\$58,400	258.5	30	\$58,400	265.5	30
*North Daviess R-III																		
*North Harrison R-III	60	84	\$40,000	280	\$43,750	357.5	31	\$40,000	362	\$47,450	430	31	\$49,600	420	31	\$49,600	421	31
*North Mercer Co. R-III	60	77	\$40,000	280	\$43,600	361	30	\$40,000	362	\$50,500	375	30	\$50,500	407	30	\$50,500	412	30
*North Nodaway Co. R-VI	60	41	\$40,000	280	\$41,220	407	15	\$40,000	362	\$52,395	338	35	\$54,345	345	35	\$54,345	346	35
**North Pemiscot Co. R-I	116.5	42.5	\$38,000	456.5	\$47,875	238	35	\$40,450	244	\$53,525	301	35	\$54,300	346.5	35	\$54,300	347.5	35
*North Wood R-IV	60	46	\$40,000	280	\$50,500	167.5	30	\$40,000	362	\$53,000	314.5	30	\$53,500	358	30	\$53,500	359	30
*Northeast Nodaway Co. R-V	60	7	\$40,000	280	\$42,200	388.5	15	\$40,000	362	\$55,200	257.5	30	\$63,200	186	25	\$63,200	191	25

District Size: Less than 250 Students

School District	Ranking of 129		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Northeast Vernon Co. R-I	60	103	\$40,000	280	\$43,250	371	30	\$40,000	362	\$47,250	432	30	\$47,250	446	30	\$47,250	446	30
*Northwestern R-I	60	102	\$40,000	280	\$44,000	350	31	\$40,000	362	\$46,500	437	31	\$47,300	445	31	\$47,300	445	31
*Oak Hill R-I	60	86.5	\$40,000	280	\$47,500	247.5	30	\$40,000	362	\$47,500	428	30	\$49,000	430	30	\$49,500	423.5	30
*Orearville R-IV																		
*Oregon-Howell R-III	60	117	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$44,510	455	30	\$44,510	460	30	\$44,510	461	30
*Osage Co. R-I	60	95	\$40,000	280	\$42,350	384	36	\$40,000	362	\$46,800	435	36	\$48,600	433	36	\$48,600	434	36
*Osborn R-O																		
*Otterville R-VI	60	104	\$40,000	280	\$42,200	388.5	30	\$40,000	362	\$44,700	454	30	\$47,200	447	30	\$47,200	447	30
*Pattonburg R-II																		
**Pemiscot Co. R-III	121	22	\$35,312	465	\$48,518	219	30	\$40,247	251	\$53,453	303	30	\$57,924	272	30	\$57,924	278	30
**Pemiscot Co. Special School	124	48	\$35,000	468	\$51,300	148.5	37	\$36,200	471	\$52,500	328.5	37	\$53,400	361	37	\$53,400	362	37
**Pettis Co. R-XII	113	2	\$39,400	441.5	\$47,368	251	12	\$41,800	194	\$68,809	79	30	\$70,087	110	30	\$71,385	105	30
*Phelps Co. R-III	60	37	\$40,000	280	\$48,431	225	30	\$41,569	201	\$53,633	300	30	\$55,133	332	30	\$55,133	334	30
*Pilot Grove C-4																		
*Plainview R-VIII	60	115	\$40,000	280	\$45,000	325	18	\$40,000	362	\$45,000	453	18	\$45,000	459	18	\$45,000	459	18
*Pleasant View R-VI	60	36	\$40,000	280	\$40,500	415.5	13	\$40,000	362	\$53,500	302	33	\$55,500	325.5	33	\$55,500	329.5	33
*Prairie Home R-V	60	111.5	\$40,000	280	\$40,000	445.5	1	\$42,000	181	\$46,000	444	10	\$46,000	455.5	10	\$46,000	455.5	1
*Raymondville R-VII	60	24	\$40,000	280	\$40,000	445.5	20	\$40,000	362	\$57,750	214	30	\$57,750	275	30	\$57,750	280	30
*Renick R-V	60	47	\$40,000	280	\$48,950	208	30	\$40,000	362	\$52,450	333	30	\$53,450	359	30	\$53,450	360	30
**Richwoods R-VII	124	27.5	\$35,000	468	\$45,000	325	21	\$38,100	466	\$50,600	371.5	26	\$55,800	317.5	26	\$56,800	298.5	26
*Ridgeway R-V	60	108	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$45,300	450	35	\$46,500	452	35	\$46,500	452	35
*Ripley Co. R-III	60	99	\$40,000	280	\$46,000	294	25	\$42,000	181	\$48,000	421	25	\$48,000	440	25	\$48,000	440	25
*Ripley Co. R-IV																		
*Risco R-II	60	59	\$40,000	280	\$49,400	197.5	30	\$40,000	362	\$51,050	359	30	\$51,600	391	30	\$52,150	383	30
*Roscoe C-1		124						\$40,000	362	\$41,350	467	20	\$41,350	470	20	\$41,350	470	20
**Shawnee R-III	116.5	39	\$38,000	456.5	\$44,400	339	17	\$41,000	221.5	\$54,665	279	22	\$54,665	338	22	\$54,665	341	22
*Sheldon R-VIII	60	96	\$40,000	280	\$40,150	419	11	\$40,250	249	\$46,700	436	30	\$48,200	436	30	\$48,200	436	30
Shell Knob 78	2	1	\$46,000	19.5	\$52,300	123	13	\$49,500	23.5	\$64,300	118	25	\$71,600	93	31	\$71,600	102	31
*Skyline R-II	60	75	\$40,000	280	\$42,120	391	18	\$40,000	362	\$49,160	399	32	\$50,600	405	32	\$50,600	410	32
*South Nodaway Co. R-IV	60	49	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$51,125	358	35	\$53,200	363.5	35	\$53,200	364.5	35
*Southwest Livingston Co. R-I																		
*Spickard R-II	60	74	\$40,000	280	\$48,100	234	30	\$40,000	362	\$50,700	370	30	\$50,700	404	30	\$50,700	409	30
Spring Bluff R-XV	60	6	\$40,000	280	\$57,500	64	30	\$44,175	113	\$61,675	149	30	\$64,175	172	30	\$64,175	178	30

District Size: Less than 250 Students

School District	Ranking of 129		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Strain-Japan R-XVI	60	82	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$42,356	464	20	\$49,856	418	20	\$49,856	419	20
*Strasburg C-3	60	68	\$40,000	280	\$40,950	413	12	\$40,000	362	\$46,100	442	19	\$51,250	396	26	\$51,250	398	26
*Success R-VI	60	122	\$40,000	280	\$40,000	445.5	25	\$40,000	362	\$42,600	463	25	\$42,600	468	25	\$42,600	468	25
*Swedeborg R-III	60	127	\$40,000	280	\$40,000	445.5	10	\$40,000	362	\$40,000	471.5	10	\$40,000	473	10	\$40,000	473	10
*Taneyville R-II	60	29	\$40,000	280	\$46,100	289.5	19	\$40,000	362	\$51,800	346.5	23	\$56,675	297	28	\$56,675	302	28
*Thornfield R-I	60	60	\$40,000	280	\$41,752	396	25	\$42,000	181	\$52,000	343	21	\$52,000	381	21	\$52,000	385	21
*Tina-Avalon R-II	60	64.5	\$40,000	280	\$47,750	240	30	\$40,000	362	\$51,250	354	30	\$51,750	387	30	\$51,750	390.5	30
*Tri-County R-VII	60	12.5	\$40,000	280	\$55,400	82.5	40	\$40,000	362	\$59,200	184	40	\$62,200	202.5	40	\$62,200	212.5	40
**Union Star R-II	112	16	\$39,500	439.5	\$46,700	268	17	\$42,700	151.5	\$52,600	324	23	\$60,400	231.5	35	\$60,400	236.5	35
*West Nodaway Co. R-I	60	33	\$40,000	280	\$43,415	368	16	\$40,156	255	\$53,986	294	31	\$56,114	312	31	\$56,114	315	31
*Westview C-6	60	110	\$40,000	280	\$40,500	415.5	20	\$40,000	362	\$44,250	456	25	\$46,250	454	26	\$46,250	454	26
*Winston R-VI	60	73	\$40,000	280	\$46,980	261	25	\$41,250	208.5	\$50,730	369	25	\$50,730	403	25	\$50,730	408	25
*Zalma R-V	60	56.5	\$40,000	280	\$48,000	237	35	\$40,000	362	\$50,000	382.5	35	\$52,500	373.5	35	\$52,500	377.5	35

District Size: 250-499 Students

School District	Ranking of 84		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Advance R-IV	39	25	\$40,000	280	\$51,920	130	40	\$40,000	362	\$54,560	283	40	\$57,240	285	40	\$58,740	258	40
*Albany R-III	39	46	\$40,000	280	\$47,700	241	17	\$40,000	362	\$55,600	248	25	\$56,300	307.5	25	\$56,300	310.5	25
*Appleton City R-II	39	68	\$40,000	280	\$45,400	313.5	32	\$40,000	362	\$51,000	361	32	\$53,000	367.5	32	\$53,000	369	32
*Bakersfield R-IV	39	59	\$40,000	280	\$40,000	445.5	24	\$40,000	362	\$49,626	390	33	\$54,532	340	31	\$54,532	342	31
*Bernie R-XIII	39	60.5	\$40,000	280	\$49,000	205.5	30	\$40,000	362	\$51,500	350.5	30	\$54,000	350.5	30	\$54,000	351.5	30
*Billings R-IV	39	20	\$40,000	280	\$50,900	161	46	\$40,000	362	\$57,400	219	46	\$59,400	243	46	\$59,400	248	46
*Bismarck R-V	39	15	\$40,000	280	\$42,100	392	12	\$40,135	256	\$54,935	266	30	\$60,835	225	30	\$61,470	223	30
*Braymer C-4	39	69	\$40,000	280	\$47,300	252	30	\$40,000	362	\$49,900	386	30	\$52,400	376	30	\$52,400	380	30
*Brunswick R-II	39	17	\$40,000	280	\$52,560	117	27	\$40,240	252	\$60,400	169.5	37	\$60,960	222	37	\$60,960	229	37
*Buchanan Co. R-IV	39	64	\$40,000	280	\$49,700	191	30	\$40,400	246.5	\$52,100	341.5	30	\$53,700	355	30	\$53,700	356	30
*Chadwick R-I	39	58	\$40,000	280	\$41,150	410	20	\$40,000	362	\$54,700	276.5	35	\$54,700	336	30	\$54,700	339	30
*Clarkton C-4	39	72.5	\$40,000	280	\$50,000	180	31	\$40,000	362	\$50,800	366.5	31	\$51,600	391	31	\$51,600	394.5	31
*Community R-VI	39	29	\$40,000	280	\$43,525	362	14	\$40,050	260	\$53,825	299	30	\$58,050	270	30	\$58,050	273	30
*Concordia R-II	39	41.5	\$40,000	280	\$50,550	165.5	30	\$40,000	362	\$54,750	272	30	\$56,750	295.5	30	\$56,750	300.5	30
Dent-Phelps R-III	2	16	\$40,900	108.5	\$56,650	71	31	\$43,000	140.5	\$58,750	192	31	\$61,375	216.5	31	\$61,375	224	31
*Dora R-III	39	84	\$40,000	280	\$40,000	445.5	15	\$40,000	362	\$43,775	460	20	\$44,175	463	20	\$44,175	463	20
*Drexel R-IV	39	56	\$40,000	280	\$43,500	364	13	\$40,750	231.5	\$53,050	312	30	\$55,050	333	30	\$55,050	335	30
*Eminence R-I	39	83	\$40,000	280	\$40,000	445.5	30	\$40,000	362	\$40,000	471.5	30	\$44,250	462	30	\$44,250	462	30
*Exeter R-VI	39	65	\$40,000	280	\$48,100	234	25	\$41,500	203.5	\$51,600	348.5	25	\$53,600	357	25	\$53,600	358	25
*Fair Play R-II	39	26	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$51,241	355	16	\$58,663	253	22	\$58,663	259	22
*Fairview R-XI	39	52	\$40,000	280	\$46,349	283	22	\$40,000	362	\$55,523	249	28	\$55,523	324	28	\$55,523	328	28
*Galena R-II																		
*Glasgow	39	54	\$40,000	280	\$53,425	102	41	\$40,000	362	\$54,925	267	41	\$55,325	329	41	\$55,325	332	41
*Green City R-I	39	24	\$40,000	280	\$47,550	246	17	\$40,000	362	\$57,000	223	28	\$58,350	260	28	\$58,800	257	28
*Green Ridge R-VIII	39	74	\$40,000	280	\$40,000	445.5	12	\$40,000	362	\$47,474	429	25	\$51,170	397	30	\$51,170	399	30
*Greenfield R-IV																		
*Halfway R-III	39	71	\$40,000	280	\$40,685	414	12	\$40,000	362	\$50,985	363	30	\$51,885	382	30	\$51,885	386	30
*Hermitage R-IV																		
*Holcomb R-III	39	57	\$40,000	280	\$47,600	244.5	30	\$40,000	362	\$50,200	380	30	\$52,300	377.5	30	\$54,800	337	30
*Humansville R-IV	39	70	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$48,891	403	25	\$52,244	380	25	\$52,244	382	25
*Iron Co. C-4	39	40	\$40,000	280	\$52,790	113	30	\$40,040	261	\$54,830	269	30	\$56,870	293	30	\$56,870	297	30
*Jasper Co. R-V	39	76	\$40,000	280	\$43,150	374	40	\$40,000	362	\$49,150	400	40	\$50,350	410.5	40	\$50,750	406.5	40
*King City R-I	39	23	\$40,000	280	\$41,000	412	9	\$40,000	362	\$51,880	345	25	\$59,040	250.5	35	\$59,040	254.5	35

District Size: 250-499 Students

School District	Ranking of 84		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Knox Co. R-I																		
*La Monte R-IV	39	8.5	\$40,000	280	\$46,500	277	21	\$40,000	362	\$58,500	198.5	32	\$61,500	214.5	32	\$63,500	186.5	32
*La Plata R-II	39	81	\$40,000	280	\$40,000	445.5	13	\$40,000	362	\$44,000	459	25	\$48,050	438	32	\$48,050	438	32
*Lakeland R-III	39	80	\$40,000	280	\$41,300	406	30	\$40,000	362	\$48,000	421	30	\$48,500	434.5	30	\$48,500	435	30
*Leeton R-X	39	63	\$40,000	280	\$48,519	218	30	\$40,000	362	\$51,406	353	30	\$53,775	354	30	\$53,775	355	30
*Liberal R-II	39	12	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$56,400	233.5	35	\$62,500	194	40	\$62,500	204	40
*Lockwood R-I	39	82	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$46,400	439	24	\$46,700	449	24	\$46,700	449	24
*Lonedell R-XIV	39	1	\$40,000	280	\$50,500	167.5	20	\$42,500	160	\$61,000	157	31	\$66,000	147	31	\$69,000	125.5	31
*Macks Creek R-V	39	62	\$40,000	280	\$44,400	339	20	\$40,000	362	\$50,800	366.5	22	\$53,800	353	22	\$53,800	354	22
*Maries Co. R-I	39	53	\$40,000	280	\$50,000	180	33	\$40,000	362	\$53,000	314.5	33	\$55,500	325.5	33	\$55,500	329.5	33
*Midway R-I	39	41.5	\$40,000	280	\$41,750	397	8	\$40,250	249	\$54,750	272	30	\$56,750	295.5	30	\$56,750	300.5	30
Mound City R-II	39	27	\$40,000	280	\$43,825	355	10	\$44,000	120	\$52,925	319	22	\$58,575	254	30	\$58,575	261	30
**Naylor R-II	83	77	\$34,050	471	\$45,650	300.5	30	\$36,550	469	\$48,150	417.5	30	\$50,150	413	30	\$50,150	416	30
*New Franklin R-I	39	75	\$40,000	280	\$42,600	380.5	20	\$40,000	362	\$50,350	377.5	35	\$51,150	398.5	35	\$51,150	400.5	35
*New Haven	39	8.5	\$40,000	280	\$53,200	105.5	43	\$41,750	197	\$62,750	133	43	\$63,500	182	43	\$63,500	186.5	43
*Newburg R-II	39	30	\$40,000	280	\$51,460	142	31	\$40,000	362	\$55,075	260	31	\$56,521	299	31	\$57,967	276	31
**Niangua R-V	81.5	28	\$38,000	456.5	\$52,500	118	30	\$40,500	241.5	\$57,000	223	30	\$58,500	256	30	\$58,500	263	30
*North Andrew Co. R-VI	39	14	\$40,000	280	\$40,000	445.5	7	\$40,000	362	\$55,237	256	32	\$61,981	206	32	\$61,981	216	32
*North Shelby	39	31	\$40,000	280	\$51,400	145.5	45	\$40,100	258.5	\$55,500	250	45	\$57,600	278	45	\$57,600	283	45
*Northeast Randolph Co. R-IV	39	79	\$40,000	280	\$45,750	298	25	\$40,000	362	\$47,550	426	25	\$49,050	428	25	\$49,050	430	25
*Norwood R-I	39	22	\$40,000	280	\$42,850	376	26	\$41,400	206	\$51,500	350.5	26	\$58,100	268.5	26	\$59,100	252	26
*Oak Ridge R-VI	39	47	\$40,000	280	\$45,100	322	30	\$40,000	362	\$53,410	305	30	\$56,180	310	30	\$56,180	313	30
*Oran R-III	39	39	\$40,000	280	\$49,500	194.5	31	\$40,000	362	\$52,500	328.5	31	\$54,500	341.5	31	\$57,000	293.5	31
**Orrick R-XI	77.5	3	\$39,000	446.5	\$43,500	364	10	\$42,300	170.5	\$58,300	202	33	\$60,800	226	33	\$65,800	157	33
Paris R-II	1	19	\$41,250	95.5	\$48,050	236	34	\$45,000	92.5	\$54,200	291	32	\$59,600	241	34	\$59,600	245	34
*Pettis Co. R-V	39	5	\$40,000	280	\$45,500	308.5	12	\$42,050	177	\$58,000	208.5	30	\$60,400	231.5	30	\$65,450	165	30
*Pike Co. R-III																		
*Polo R-VII	39	44	\$40,000	280	\$41,600	398.5	10	\$40,875	227	\$52,475	332	30	\$55,350	327.5	30	\$56,525	304	30
*Princeton R-V	39	60.5	\$40,000	280	\$45,000	325	20	\$40,000	362	\$53,000	314.5	30	\$54,000	350.5	30	\$54,000	351.5	30
*Rich Hill R-IV	39	37	\$40,000	280	\$44,600	333.5	18	\$40,000	362	\$55,625	247	30	\$57,225	286	30	\$57,225	289	30
*Richards R-V																		
*Richland R-I																		
*Richland R-IV	39	51	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$52,950	318	31	\$55,650	320.5	31	\$55,650	324.5	31

District Size: 250-499 Students

School District	Ranking of 84		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Rock Port R-II	39	11	\$40,000	280	\$40,000	445.5	10	\$40,000	362	\$52,600	324	30	\$63,025	192	40	\$63,025	198	40
*Salisbury R-IV	39	6	\$40,000	280	\$52,700	114	30	\$41,800	194	\$56,500	230	30	\$64,600	165	40	\$64,600	173	40
*Santa Fe R-X	39	13	\$40,000	280	\$43,325	369	10	\$40,000	362	\$52,100	341.5	19	\$62,225	201	30	\$62,225	211	30
*Scott Co. Central	39	33	\$40,000	280	\$48,100	234	33	\$40,000	362	\$53,000	314.5	33	\$57,500	280.5	33	\$57,500	285	33
*Silex R-I																		
**Slater	81.5	67	\$38,000	456.5	\$44,000	350	16	\$40,000	362	\$51,200	356	29	\$53,200	363.5	30	\$53,200	364.5	30
South Holt Co. R-I	39	49.5	\$40,000	280	\$44,200	345	10	\$42,400	166	\$54,600	282	30	\$55,800	317.5	30	\$55,800	321	30
*South Iron Co. R-I	39	78	\$40,000	280	\$45,775	297	30	\$40,000	362	\$48,625	407	30	\$50,025	416	30	\$50,025	418	30
*Southern Reynolds Co. R-II	39	72.5	\$40,000	280	\$45,600	302	30	\$40,000	362	\$50,000	382.5	30	\$51,600	391	30	\$51,600	394.5	30
Southland C-9		33						\$41,250	208.5	\$56,750	227	32	\$57,500	280.5	32	\$57,500	285	32
**St. Elizabeth R-IV	80	55	\$38,399	452	\$48,749	212	24	\$40,799	230	\$52,499	331	27	\$55,199	331	29	\$55,199	333	29
*Stanberry R-II	39	45	\$40,000	280	\$44,600	333.5	20	\$40,000	362	\$49,850	387	24	\$56,500	300.5	30	\$56,500	305.5	30
*Stewartsville C-2	39	18	\$40,000	280	\$45,500	308.5	15	\$42,300	170.5	\$56,800	226	30	\$60,350	235	30	\$60,350	239	30
*Stoutland R-II	39	43	\$40,000	280	\$43,750	357.5	16	\$42,335	169	\$53,065	311	30	\$56,605	298	30	\$56,605	303	30
*Summersville R-II																		
*Sunrise R-IX	39	2	\$40,000	280	\$56,850	69	30	\$42,000	181	\$60,850	160.5	30	\$65,850	150	30	\$65,850	156	30
**Sweet Springs R-VII	76	35	\$39,535	437.5	\$51,285	150	26	\$42,846	146	\$56,046	242	29	\$57,396	283	29	\$57,396	287	29
Tarkio R-I	39	10	\$40,000	280	\$58,600	55.5	32	\$42,250	172	\$60,850	160.5	32	\$63,100	190	32	\$63,100	195.5	32
*Valley R-VI	39	7	\$40,000	280	\$56,979	68	30	\$40,000	362	\$60,476	168	30	\$63,999	176	29	\$63,999	180	29
**Verona R-VII	77.5	33	\$39,000	446.5	\$43,300	370	10	\$41,850	189	\$54,650	280.5	27	\$57,500	280.5	27	\$57,500	285	27
*Walnut Grove R-V	39	66	\$40,000	280	\$48,150	232	20	\$40,425	245	\$52,965	317	20	\$53,447	360	20	\$53,447	361	20
*Weaubleau R-III	39	48	\$40,000	280	\$42,500	382	13	\$40,000	362	\$50,000	382.5	24	\$56,000	313	32	\$56,000	317	32
*Wellington-Napoleon R-IX	39	4	\$40,000	280	\$51,150	156	30	\$40,000	362	\$60,550	167	30	\$65,750	151	30	\$65,750	158	30
**Wellsville Middletown R-I	79	36	\$38,500	451	\$46,400	282	30	\$39,800	462	\$54,300	288	30	\$57,300	284	30	\$57,300	288	30
*Wheatland R-II	39	49.5	\$40,000	280	\$49,800	187	31	\$40,200	253.5	\$52,800	320	31	\$55,800	317.5	31	\$55,800	321	31
*Wheaton R-III	39	21	\$40,000	280	\$46,946	263	11	\$41,059	216	\$55,066	261	17	\$59,106	248	20	\$59,106	251	20
*Winona R-III																		
*Worth Co. R-III	39	38	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$51,800	346.5	24	\$57,050	288	28	\$57,050	291	28

District Size: 500-999 Students

School District	Ranking of 97		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank			Rank			Rank	
Adrian R-III	53	37	\$40,000	280	\$49,900	185	19	\$42,500	160	\$60,050	174	31	\$62,450	196.5	31	\$62,450	205.5	31
*Alton R-IV	53	93	\$40,000	280	\$46,550	272.5	31	\$40,000	362	\$48,550	411	31	\$50,050	415	31	\$52,050	384	31
*Arcadia Valley R-II	53	10	\$40,000	280	\$51,550	138.5	22	\$43,000	140.5	\$58,600	195	25	\$64,000	174.5	27	\$70,650	114	30
*Archie R-V	53	21	\$40,000	280	\$46,493	280	30	\$42,650	154	\$62,991	128	30	\$65,877	149	30	\$65,877	155	30
*Ash Grove R-IV	53	48	\$40,000	280	\$46,624	271	16	\$42,350	168	\$57,916	211	32	\$59,696	239	32	\$60,512	233	32
*Bloomfield R-XIV	53	84	\$40,000	280	\$51,433	143	35	\$40,000	362	\$53,943	295	35	\$54,678	337	35	\$54,678	340	35
Blue Eye R-V	6	45	\$42,000	81.5	\$51,500	141	20	\$44,500	102.5	\$59,500	180	31	\$61,000	219	31	\$61,000	227	31
Brentwood	2	2	\$45,298	24	\$54,836	89	8	\$50,410	15	\$89,874	17	24	\$98,105	19	24	\$100,770	18	24
*Brookfield R-III	53	57	\$40,000	280	\$40,000	445.5	26	\$40,000	362	\$52,550	326	26	\$59,000	252	30	\$59,000	256	30
*Cabool R-IV	53	46	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$58,595	196	30	\$60,994	220	30	\$60,994	228	30
*Campbell R-II	53	35	\$40,000	280	\$55,400	82.5	31	\$40,000	362	\$57,900	212	31	\$60,400	231.5	31	\$62,900	200.5	31
Canton R-V																		
Carrollton R-VII	8	24	\$41,250	95.5	\$50,843	162	20	\$49,033	31	\$62,607	136	28	\$65,201	157	30	\$65,201	168	30
**Caruthersville 18	94.5	13	\$39,000	446.5	\$55,800	81	30	\$42,750	150	\$59,500	180	30	\$64,550	168	30	\$69,550	123	30
*Chaffee R-II	53	89	\$40,000	280	\$45,375	316	30	\$40,000	362	\$52,225	340	30	\$53,325	362	30	\$53,325	363	30
*Charleston R-I	53	62	\$40,000	280	\$48,159	231	25	\$40,000	362	\$55,848	246	25	\$58,308	262	25	\$58,308	269	25
*Clearwater R-I	53	39	\$40,000	280	\$55,100	86	30			\$62,000	205	34	\$62,400	208.5	34			
Clinton Co. R-III	53	22	\$40,000	280	\$42,450	383	8	\$42,650	154	\$58,775	191	30	\$65,650	152	30	\$65,650	159	30
*Cole Camp R-I	53	28	\$40,000	280	\$49,400	197.5	40	\$40,575	238	\$58,200	204.5	40	\$63,675	179	40	\$63,675	183	40
*Cole Co. R-I	53	54	\$40,000	280	\$46,500	277	31	\$40,000	362	\$56,125	239	31	\$59,125	247	31	\$59,125	250	31
Cole Co. R-V	53	79	\$40,000	280	\$50,300	175	30	\$42,700	151.5	\$54,750	272	30	\$55,650	320.5	30	\$55,650	324.5	30
*Crane R-III	53	65	\$40,000	280	\$49,257	201	31	\$41,007	218	\$56,007	243	31	\$58,007	271	31	\$58,007	274	31
*Crawford Co. R-I	53	34	\$40,000	280	\$46,500	277	30	\$42,000	181	\$58,500	198.5	34	\$61,500	214.5	34	\$63,000	199	34
*Crocker R-II	53	83	\$40,000	280	\$52,289	124	37	\$40,000	362	\$54,788	270	37	\$54,788	335	37	\$54,788	338	37
*Crystal City 47	53	11	\$40,000	280	\$61,669	35	35	\$40,000	362	\$64,852	116	35	\$68,742	119	35	\$70,511	115	35
*Diamond R-IV	53	73	\$40,000	280	\$48,500	221.5	30	\$41,000	221.5	\$52,500	328.5	30	\$56,500	300.5	30	\$56,500	305.5	30
*Dixon R-I	53	20	\$40,000	280	\$52,350	122	23	\$40,022	262	\$62,610	135	31	\$66,317	144	34	\$66,317	153	34
East Buchanan Co. C-1	10	7	\$41,000	103	\$48,250	229	20	\$44,250	110.5	\$65,710	105	38	\$71,145	98	38	\$71,145	107	38
*East Carter Co. R-II	53	30	\$40,000	280	\$57,400	65.5	30	\$43,000	140.5	\$60,400	169.5	30	\$63,400	184	30	\$63,400	189	30
*Elsberry R-II	53	26	\$40,000	280	\$48,640	215	20	\$41,150	214	\$56,110	240	23	\$64,835	160	28	\$64,835	170	28
*Fayette R-III	53	29	\$40,000	280	\$56,527	72	40	\$40,000	362	\$61,396	152	40	\$63,482	183	40	\$63,482	188	40
*Fordland R-III	53	58	\$40,000	280	\$45,700	299	19	\$40,000	362	\$55,450	251	30	\$57,900	273	30	\$58,650	260	30
*Gainesville R-V																		

District Size: 500-999 Students

School District	Ranking of 97		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank				
*Gallatin R-V	53	81	\$40,000	280	\$49,721	189	33	\$40,000	362	\$52,721	321	33	\$55,567	323	33	\$55,567	327	33
Gasconade Co. R-I	53	33	\$40,000	280	\$56,231	77	35	\$44,018	117	\$61,176	155	35	\$63,030	191	35	\$63,030	197	35
*Greenville R-II	53	51	\$40,000	280	\$51,000	157.5	26	\$40,000	362	\$58,800	190	36	\$60,250	237	36	\$60,250	241	36
*Hamilton R-II	53	25	\$40,000	280	\$45,550	305	15	\$42,800	147.5	\$58,925	188	32	\$65,075	158	36	\$65,075	169	36
Harrisburg R-VIII	4	5	\$44,000	43.5	\$49,025	204	31	\$47,000	57	\$66,250	96.5	31	\$71,850	90	31	\$71,850	98	31
*Hartville R-II	53	67	\$40,000	280	\$49,950	183	31	\$40,000	362	\$54,950	265	31	\$56,450	303.5	31	\$57,950	277	31
*Hayti R-II	53	17	\$40,000	280	\$56,500	73.5	30	\$42,400	166	\$60,900	159	30	\$65,300	156	30	\$67,550	137	30
*Henry Co. R-I	53	52	\$40,000	280	\$53,135	107	40	\$40,000	362	\$58,010	207	40	\$59,610	240	40	\$59,610	244	40
*Hickory Co. R-I																		
*Iberia R-V	53	44	\$40,000	280	\$49,300	199.5	22	\$40,000	362	\$59,800	178	32	\$61,050	218	32	\$61,050	226	32
*Johnson Co. R-VII	53	6	\$40,000	280	\$42,600	380.5	15	\$41,975	185	\$60,975	158	30	\$68,575	120	30	\$71,775	100.5	30
Kingston K-14																		
*Laclede Co. C-5																		
*Laclede Co. R-I	53	92	\$40,000	280	\$41,800	394	14	\$40,000	362	\$48,550	411	24	\$51,750	387	27	\$52,750	374	27
*Lafayette Co. C-1	53	12	\$40,000	280	\$62,150	32	32	\$40,500	241.5	\$66,050	102	32	\$69,950	113	32	\$69,950	120	32
Lathrop R-II	7	8	\$41,500	90.5	\$46,172	287	10	\$44,500	102.5	\$65,730	104	30	\$70,975	100	30	\$70,975	108	30
Lewis Co. C-1																		
*Lexington R-V																		
*Licking R-VIII	53	4	\$40,000	280	\$68,320	13	41	\$40,000	362	\$72,520	58	41	\$72,520	86	41	\$72,520	93	41
*Lincoln R-II	53	78	\$40,000	280	\$51,600	136.5	40	\$40,000	362	\$55,000	263	40	\$55,850	315	40	\$55,850	319	40
*Lone Jack C-6	53	16	\$40,000	280	\$46,060	291	15	\$43,100	135.5	\$61,225	153	30	\$68,300	123	30	\$68,300	131	30
*Louisiana R-II	53	19	\$40,000	280	\$41,560	400	10	\$41,425	205	\$56,440	232	34	\$66,440	142	40	\$66,440	149	40
*Malden R-I	53	74	\$40,000	280	\$51,900	131	31	\$40,000	362	\$54,650	280.5	31	\$56,450	303.5	31	\$56,450	308	31
*Mansfield R-IV	53	72	\$40,000	280	\$45,540	306	13	\$40,000	362	\$54,855	268	18	\$56,925	292	19	\$56,925	296	19
*Marceline R-V	53	15	\$40,000	280	\$40,000	445.5	6	\$40,000	362	\$48,441	414	15	\$68,343	122	30	\$68,343	130	30
*Maries Co. R-II	53	56	\$40,000	280	\$47,020	259	23	\$40,800	228.5	\$56,240	236	35	\$59,040	250.5	35	\$59,040	254.5	35
*Marion C. Early R-V	53	70.5	\$40,000	280	\$44,000	350	13	\$40,000	362	\$55,000	263	31	\$57,000	290	31	\$57,000	293.5	31
*Marionville R-IX	53	75	\$40,000	280	\$46,300	284	21	\$40,000	362	\$53,900	297.5	31	\$56,400	305	31	\$56,400	309	31
Maysville R-I	53	27	\$40,000	280	\$50,275	176	25	\$42,575	156	\$58,850	189	35	\$64,625	164	35	\$64,625	172	35
*Meadow Heights R-II	53	90	\$40,000	280	\$40,000	445.5	20	\$40,000	362	\$50,500	375	25	\$53,000	367.5	25	\$53,000	369	25
Mid-Buchanan Co. R-V	12	32	\$40,200	124	\$45,800	296	15	\$44,250	110.5	\$55,850	245	27	\$62,300	200	27	\$63,100	195.5	27
*Milan C-2	53	91	\$40,000	280	\$41,500	402.5	11	\$40,000	362	\$51,600	348.5	30	\$52,900	369.5	30	\$52,900	372.5	30
*Miller R-II	53	96	\$40,000	280	\$43,246	372	30	\$40,000	362	\$47,171	433	30	\$47,771	443	30	\$47,771	443	30

Section 2 - Gouped by Student Enrollment Size

* Using \$40K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

District Size: 500-999 Students

School District	Ranking of 97		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Monroe City R-I	53	69	\$40,000	280	\$51,300	148.5	30	\$41,250	208.5	\$55,250	254.5	30	\$57,650	277	30	\$57,650	282	30
*Morgan Co. R-I																		
**Neelyville R-IV	97	55	\$37,036	462	\$56,836	70	34	\$39,286	465	\$59,086	187	34	\$59,086	249	34	\$59,086	253	34
*New Bloomfield R-III	53	63	\$40,000	280	\$53,200	105.5	35	\$40,000	362	\$56,500	230	35	\$58,300	263	35	\$58,300	270	35
North Platte Co. R-I	53	9	\$40,000	280	\$49,425	196	30	\$44,163	114	\$61,713	148	30	\$67,054	136	30	\$70,660	113	30
*Osage Co. R-II	53	49	\$40,000	280	\$54,000	95	35	\$41,000	221.5	\$58,000	208.5	35	\$60,500	229	35	\$60,500	234	35
*Osage Co. R-III	53	59	\$40,000	280	\$46,470	281	30	\$40,925	226	\$56,500	230	30	\$58,475	257	30	\$58,475	264	30
*Osceola	53	82	\$40,000	280	\$41,500	402.5	16	\$40,000	362	\$51,450	352	29	\$55,350	327.5	31	\$55,350	331	31
*Pierce City R-VI	53	88	\$40,000	280	\$44,400	339	35	\$40,000	362	\$49,335	396	35	\$53,620	356	35	\$53,620	357	35
*Plato R-V	53	42	\$40,000	280	\$55,990	79	40	\$44,000	120	\$59,990	175	40	\$61,753	208	40	\$61,753	218	40
*Pleasant Hope R-VI	53	87	\$40,000	280	\$42,200	388.5	17	\$40,000	362	\$51,000	361	29	\$54,000	350.5	30	\$54,000	351.5	30
*Portageville	53	36	\$40,000	280	\$50,256	177	31	\$40,000	362	\$59,400	182	31	\$61,560	213	31	\$62,640	203	31
**Purdy R-II	96	61	\$38,000	456.5	\$50,950	159	35	\$39,500	464	\$52,350	339	35	\$56,350	306	35	\$58,350	267	35
**Putnam Co. R-I	94.5	50	\$39,000	446.5	\$53,600	100	30	\$41,000	221.5	\$58,100	206	30	\$60,300	236	30	\$60,300	240	30
*Puxico R-VIII	53	85	\$40,000	280	\$52,000	128.5	30	\$40,525	239	\$54,000	293	30	\$54,500	341.5	30	\$54,500	343	30
Ralls Co. R-II	10	40	\$41,000	103	\$45,125	321	11	\$46,800	60	\$59,975	176	30	\$61,375	216.5	30	\$62,075	214	30
*Sarcoxie R-II	53	43	\$40,000	280	\$50,400	172.5	40	\$40,000	362	\$56,200	237.5	40	\$58,200	265.5	40	\$61,200	225	40
*Schuyler Co. R-I	53	60	\$40,000	280	\$50,400	172.5	32	\$42,000	181	\$54,400	286.5	32	\$58,400	258.5	32	\$58,400	265.5	32
*Scotland Co. R-I	53	70.5	\$40,000	280	\$51,000	157.5	34	\$43,000	140.5	\$57,000	223	34	\$57,000	290	34	\$57,000	293.5	34
*Scott City R-I																		
*Scott Co. R-IV	53	23	\$40,000	280	\$46,500	277	24	\$40,000	362	\$61,650	151	33	\$65,550	154	33	\$65,550	161.5	33
*Senath-Hornersville C-8	53	80	\$40,000	280	\$51,200	155	24	\$40,000	362	\$53,400	306.5	24	\$55,600	322	24	\$55,600	326	24
Seymour R-II																		
*Shelby Co. R-IV	53	68	\$40,000	280	\$48,738	213	30	\$40,000	362	\$50,888	365	30	\$57,730	276	40	\$57,730	281	40
*Sherwood Cass R-VIII																		
*Smithton R-VI	53	64	\$40,000	280	\$44,850	329	19	\$40,600	237	\$55,200	257.5	30	\$58,200	265.5	30	\$58,200	271	30
*South Callaway Co. R-II	53	77	\$40,000	280	\$47,225	254	24	\$40,125	257	\$53,300	309.5	32	\$55,975	314	32	\$55,975	318	32
*South Harrison Co. R-II	53	86	\$40,000	280	\$40,350	417	13	\$40,000	362	\$52,600	324	30	\$54,400	343.5	30	\$54,400	344.5	30
*South Pemiscot Co. R-V																		
Southwest R-V	5	38	\$43,000	62	\$51,550	138.5	20	\$46,750	61	\$60,700	164	32	\$62,430	198	32	\$62,430	207	32
*Sparta R-III	53	76	\$40,000	280	\$41,775	395	16	\$40,000	362	\$51,900	344	31	\$54,650	339	31	\$56,100	316	31
*Spokane R-VII	53	31	\$40,000	280	\$50,338	174	21	\$40,000	362	\$59,938	177	32	\$63,138	188	32	\$63,138	193	32
*Steelville R-III	53	18	\$40,000	280	\$58,600	55.5	36	\$40,000	362	\$65,000	114	36	\$66,000	147	36	\$66,500	148	36

Section 2 - Grouped by Student Enrollment Size

* Using \$40K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

District Size: 500-999 Students

School District	Ranking of 97		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank				
*Stockton R-I	53	95	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$45,250	451	26	\$49,250	425	26	\$49,250	427	26
*Thayer R-II	53	97	\$40,000	280	\$43,465	367	30	\$40,000	362	\$47,315	431	30	\$47,315	444	30	\$47,315	444	30
*Tipton R-VI	53	66	\$40,000	280	\$48,500	221.5	31	\$40,000	362	\$55,000	263	31	\$57,500	280.5	31	\$58,000	275	31
*Twin Rivers R-X																		
Valley Park	1	1	\$45,500	22.5	\$51,512	140	10	\$49,500	23.5	\$94,904	8	25	\$103,929	12	25	\$105,429	11	25
*Van Buren R-I	53	94	\$40,000	280	\$43,700	359	30	\$40,000	362	\$48,350	415	30	\$50,450	408	30	\$51,700	393	30
Van-Far R-I	53	53	\$40,000	280	\$47,125	258	28	\$42,475	163	\$56,250	235	30	\$58,150	267	30	\$59,575	246	30
West Platte Co. R-II	3	3	\$44,750	31	\$59,250	48.5	30	\$49,950	20	\$72,950	57	30	\$85,175	49	30	\$88,975	48	30
West St. Francois Co. R-IV	10	14	\$41,000	103	\$61,805	34	30	\$44,245	112	\$66,150	100	30	\$68,810	118	30	\$68,810	128	30
*Westran R-I	53	47	\$40,000	280	\$42,000	393	11	\$41,200	212.5	\$52,400	336	21	\$60,860	224	30	\$60,860	230	30
*Woodland R-IV	53	41	\$40,000	280	\$52,080	126	33	\$40,200	253.5	\$57,160	221	33	\$62,040	204	33	\$62,040	215	33

District Size: 1,000-3,999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Affton 101	6.5	3	\$45,000	28	\$51,750	133	10	\$48,000	42	\$99,000	5	35	\$108,100	6	35	\$110,100	7	35
*Aurora R-VIII	77	79.5	\$40,000	280	\$45,500	308.5	14	\$42,500	160	\$62,000	144.5	40	\$64,000	174.5	40	\$65,500	163.5	40
*Ava R-I	77	81	\$40,000	280	\$41,325	405	11	\$40,633	235	\$62,131	143	35	\$64,420	170	35	\$65,362	166	35
Bayless	4	13	\$46,000	19.5	\$49,145	203	6	\$49,203	28	\$80,666	32	25	\$90,000	35.5	25	\$90,000	42	25
*Blair Oaks R-II	77	98	\$40,000	280	\$44,100	347	11	\$41,550	202	\$57,500	216	31	\$60,600	228	31	\$60,600	232	31
Bolivar R-I	49	41	\$40,250	122	\$62,850	27	30	\$44,275	109	\$66,875	93	30	\$71,705	92	30	\$72,913	90	30
*Boonville R-I	77	67	\$40,000	280	\$40,130	420	11	\$40,500	241.5	\$66,196	98	33	\$67,396	132	33	\$67,396	141	33
*Bowling Green R-I	77	58	\$40,000	280	\$52,450	119	31	\$42,500	160	\$62,510	138	31	\$69,575	115	31	\$69,575	122	31
Butler R-V	77	94	\$40,000	280	\$58,000	58	41	\$42,800	147.5	\$60,800	162	41	\$62,450	196.5	41	\$62,450	205.5	41
Camdenton R-III	23.5	25	\$42,500	70.5	\$62,600	30	30	\$46,500	67.5	\$70,900	66	30	\$76,400	73	30	\$77,900	71	30
Cameron R-I	17	57	\$43,100	56	\$47,150	256.5	10	\$47,400	50	\$65,450	106	30	\$69,600	114	30	\$69,600	121	30
Carl Junction R-I	77	77	\$40,000	280	\$48,800	210	12	\$43,200	132.5	\$64,000	119	27	\$65,600	153	27	\$65,600	160	27
Cassville R-IV	36	71	\$41,000	103	\$46,050	292	11	\$44,500	102.5	\$60,750	163	31	\$65,050	159	31	\$66,750	145	31
Center 58	11.5	17	\$44,000	43.5	\$46,721	266	7	\$44,750	96	\$62,350	139	13	\$83,247	54	27	\$85,426	56	28
Central R-III	16	29	\$43,250	53.5	\$59,250	48.5	22	\$46,850	59	\$73,700	53	30	\$76,950	71	30	\$76,950	75	30
Centralia R-VI	77	51	\$40,000	280	\$46,825	265	14	\$43,100	135.5	\$63,250	126	32	\$70,900	102	32	\$70,900	111	32
*Chillicothe R-II	77	45	\$40,000	280	\$45,145	320	8	\$41,836	190	\$59,221	183	20	\$71,820	91	31	\$71,820	99	31
*Clark Co. R-I	77	79.5	\$40,000	280	\$46,900	264	15	\$41,700	198.5	\$59,100	186	30	\$64,700	162	30	\$65,500	163.5	30
Clayton	1	1	\$51,281	1	\$62,750	28	10	\$55,302	1	\$112,687	1	30	\$121,726	2	30	\$124,882	2	30
*Clever R-V	77	52	\$40,000	280	\$48,350	227	20	\$40,000	362	\$60,350	172	30	\$67,850	127	37	\$70,850	112	40
*Clinton	77	50	\$40,000	280	\$59,794	45	30	\$40,607	236	\$67,432	89	30	\$70,042	112	30	\$70,912	110	30
Crawford Co. R-II	77	38	\$40,000	280	\$63,957	24	36	\$43,060	137	\$68,850	78	36	\$74,117	79	36	\$74,117	86	36
*Dallas Co. R-I	77	85	\$40,000	280	\$43,960	353	10	\$45,000	92.5	\$59,500	180	30	\$64,550	168	30	\$64,550	175	30
Desoto 73	36	44	\$41,000	103	\$49,750	188	15	\$44,000	120	\$68,350	83	31	\$70,925	101	31	\$71,925	97	31
*Dexter R-XI	77	70	\$40,000	280	\$60,443	39	30	\$41,902	188	\$65,421	107	30	\$66,843	139	30	\$66,843	144	30
*Doniphan R-I	77	93	\$40,000	280	\$56,000	78	31	\$40,665	233	\$58,665	194	31	\$61,740	210	31	\$62,765	202	31
Dunklin R-V	26	34	\$42,250	76	\$68,000	14	31	\$46,000	75.5	\$71,750	63	31	\$74,250	78	31	\$75,500	81	31
*East Newton Co. R-VI	77	108	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$49,295	398	27	\$51,425	394	30	\$51,425	396	30
*East Prairie R-II	77	92	\$40,000	280	\$53,720	98	30	\$40,000	362	\$59,160	185	30	\$62,900	193	30	\$62,900	200.5	30
*El Dorado Springs R-II	77	102	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$54,740	274	40	\$58,540	255	40	\$58,540	262	40
Eldon R-I	36	56	\$41,000	103	\$64,075	23	30	\$44,000	120	\$67,075	91	30	\$70,075	111	30	\$70,075	119	30
Excelsior Springs 40	28	22	\$42,000	81.5	\$57,400	65.5	30	\$46,000	75.5	\$73,900	50	30	\$80,400	57	30	\$80,400	66	30

District Size: 1,000-3,999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Fair Grove R-X	77	99	\$40,000	280	\$46,700	268	17	\$42,500	160	\$56,825	225	30	\$59,375	244	30	\$60,475	235	30
Farmington R-VII	30.5	37	\$41,500	90.5	\$48,500	221.5	26	\$44,450	106	\$57,875	213	26	\$72,250	88	26	\$74,625	84	26
Festus R-VI	11.5	8	\$44,000	43.5	\$80,025	3	35	\$49,000	32	\$86,825	21	35	\$95,825	24	35	\$96,825	27	35
Forsyth R-III	77	63	\$40,000	280	\$51,263	152	21	\$45,390	85	\$65,398	108	36	\$67,708	128	36	\$67,708	136	36
*Fredericktown R-I	77	96.5	\$40,000	280	\$47,625	243	30	\$40,000	362	\$57,450	218	30	\$60,950	223	30	\$61,650	221.5	30
**Fulton 58	105	75	\$39,500	439.5	\$58,760	53	33	\$42,200	174.5	\$62,760	132	33	\$66,385	143	33	\$66,385	152	33
Gasconade Co. R-II																		
Grandview C-4	33	9	\$41,150	98	\$56,430	75	11	\$47,611	47	\$69,781	73	15	\$96,400	23	27	\$96,400	28	27
Grandview R-II																		
*Hallsville R-IV	49	83	\$40,250	122	\$44,550	335	9	\$42,450	164	\$54,250	290	19	\$64,650	163	28	\$64,650	171	28
Hancock Place	2	7	\$49,700	3	\$55,950	80	8	\$54,250	2	\$83,250	28	28	\$97,700	22	28	\$97,700	26	28
Hannibal 60	46	35	\$40,400	118.5	\$49,000	205.5	27	\$45,035	91	\$67,735	88	29	\$75,392	75	30	\$75,392	82	30
Harrisonville R-IX	39	55	\$40,900	108.5	\$49,300	199.5	15	\$45,350	86	\$66,150	100	30	\$70,300	108	30	\$70,300	118	30
Hillsboro R-III	20	30	\$42,800	66	\$53,800	97	18	\$44,500	102.5	\$69,600	74	30	\$74,100	80	30	\$76,600	76	30
*Holden R-III	77	23	\$40,000	280	\$47,500	247.5	20	\$40,500	241.5	\$69,525	75	35	\$74,275	77	35	\$79,775	67	35
Hollister R-V	21	78	\$42,550	67	\$50,550	165.5	17	\$45,050	90	\$58,550	197	38	\$64,550	168	35	\$65,550	161.5	35
*Houston R-I	77	103	\$40,000	280	\$40,000	445.5	15	\$40,000	362	\$55,325	253	31	\$58,325	261	31	\$58,325	268	31
Jefferson Co. R-VII	77	39	\$40,000	280	\$59,200	51	25	\$43,640	125	\$69,020	76	32	\$73,070	83	32	\$73,070	88	32
Jennings	6.5	12	\$45,000	28	\$54,977	87	10	\$50,400	16	\$76,927	39	20	\$84,611	50	20	\$90,716	41	20
Kearney R-I	23.5	11	\$42,500	70.5	\$48,594	217	10	\$48,875	33	\$75,267	43	30	\$87,702	41	30	\$92,702	36	30
*Kennett 39	77	73	\$40,000	280	\$57,774	61	30	\$40,000	362	\$61,672	150	30	\$63,997	177	30	\$66,432	150	30
Kirksville R-III	18	64	\$43,050	57	\$55,150	84	30	\$46,250	71.5	\$65,300	109	30	\$67,500	129	30	\$67,500	138	30
**Knob Noster R-VIII	108	53.5	\$38,985	450	\$53,650	99	30	\$41,575	200	\$65,225	111	30	\$70,325	107	30	\$70,325	116.5	30
*Lamar R-I	77	110	\$40,000	280	\$40,000	445.5	9	\$40,000	362	\$48,070	419	29	\$49,950	417	30	\$50,950	405	30
*Laquey R-V	77	105	\$40,000	280	\$50,700	163	36	\$44,000	120	\$54,700	276.5	36	\$56,300	307.5	36	\$56,300	310.5	36
Lawson R-XIV	77	69	\$40,000	280	\$44,700	332	11	\$42,400	166	\$57,325	220	30	\$66,850	138	30	\$66,850	143	30
Logan-Rogersville R-VIII	43	36	\$40,500	115	\$57,175	67	30	\$43,650	124	\$66,150	100	30	\$70,250	109	30	\$75,150	83	30
*Macon Co. R-I	77	86	\$40,000	280	\$51,400	145.5	30	\$40,000	362	\$54,675	278	30	\$61,650	212	30	\$64,525	176	30
Maplewood-Richmond Heights	9	6	\$44,568	34	\$57,568	63	14	\$46,674	64	\$87,109	20	24	\$93,860	26	24	\$99,491	23	24
Marshall	45	74	\$40,487	117	\$45,438	312	10	\$41,826	191	\$62,304	140	30	\$64,826	161	30	\$66,401	151	30
Marshfield R-I	77	33	\$40,000	280	\$49,960	182	26	\$43,700	123	\$65,060	113	28	\$72,925	84	28	\$75,925	79	28
**Maryville R-II	104	89	\$39,750	436	\$44,300	342	11	\$40,985	225	\$53,385	308	21	\$63,845	178	30	\$63,845	182	30

District Size: 1,000-3,999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
McDonald Co. R-I	27	60	\$42,239	77	\$61,314	36	36	\$46,166	74	\$65,241	110	36	\$66,747	140	36	\$68,247	132	36
Meramec Valley R-III	49	21	\$40,250	122	\$46,231	285	8	\$43,140	134	\$62,838	130	20	\$74,728	76	25	\$80,500	65	27
Mexico 59																		
Moberly	41	48	\$40,513	113	\$51,410	144	17	\$42,999	144	\$60,559	166	24	\$71,335	96	30	\$71,335	106	30
Monett R-I	30.5	59	\$41,500	90.5	\$47,600	244.5	13	\$47,000	57	\$62,000	144.5	30	\$67,000	137	32	\$69,000	125.5	32
*Moniteau Co. R-I	77	82	\$40,000	280	\$45,250	318	17	\$40,000	362	\$57,950	210	31	\$65,350	155	34	\$65,350	167	34
*Montgomery Co. R-II	77	87	\$40,000	280	\$52,034	127	33	\$41,247	211	\$57,503	215	33	\$64,360	171	33	\$64,360	177	33
*Morgan Co. R-II	77	91	\$40,000	280	\$53,300	104	31	\$40,652	234	\$60,346	173	31	\$63,223	185	31	\$63,223	190	31
*Mountain Grove R-III	77	96.5	\$40,000	280	\$42,750	378	11	\$40,000	362	\$58,275	203	30	\$60,975	221	30	\$61,650	221.5	30
*Mountain View-Birch Tree R-III	77	107	\$40,000	280	\$40,200	418	15	\$40,000	362	\$48,200	416	23	\$52,300	377.5	25	\$52,300	381	25
*Mt. Vernon R-V	77	90	\$40,000	280	\$57,650	62	29	\$40,000	362	\$61,100	156	30	\$63,600	180	30	\$63,600	184	30
Nevada R-V	36	49	\$41,000	103	\$44,500	336.5	8	\$43,200	132.5	\$65,200	112	35	\$67,950	124	35	\$70,950	109	35
**New Madrid Co. R-I	109	68	\$38,000	456.5	\$52,820	111	28	\$41,800	194	\$63,460	124	28	\$67,260	134	28	\$67,260	142	28
Normandy Schools Collaborativ	11.5	2	\$44,000	43.5	\$75,054	7	27	\$49,438	25	\$94,254	9	32	\$107,902	7	32	\$114,376	5	32
*North Callaway Co. R-I	77	104	\$40,000	280	\$51,250	153	30	\$40,000	362	\$56,100	241	30	\$58,100	268.5	30	\$58,100	272	30
North St. Francois Co. R-I	36	61	\$41,000	103	\$54,720	92	32	\$43,240	131	\$63,465	123	32	\$67,385	133	32	\$67,945	133	32
**Oak Grove R-VI	107	18	\$39,100	443	\$45,900	295	18	\$42,200	174.5	\$66,300	95	29	\$83,300	53	38	\$83,300	58	38
Odessa R-VII	47	28	\$40,314	120	\$46,523	274	12	\$42,765	149	\$62,142	142	25	\$76,959	70	30	\$76,959	74	30
Orchard Farm R-V	3	5	\$47,200	13	\$52,200	125	9	\$53,700	4	\$72,200	59	18	\$100,800	15	25	\$100,800	17	25
Palmyra R-I																		
Perry Co. 32	77	46	\$40,000	280	\$49,500	194.5	15	\$42,875	145	\$67,875	87	35	\$70,875	103	35	\$71,775	100.5	35
Pleasant Hill R-III	43	24	\$40,500	115	\$53,320	103	15	\$44,750	96	\$74,120	47	30	\$79,720	58	30	\$79,720	68	30
Potosi R-III	30.5	62	\$41,500	90.5	\$61,900	33	30	\$44,500	102.5	\$64,900	115	30	\$67,900	125	30	\$67,900	134	30
Reeds Spring R-IV	30.5	42	\$41,500	90.5	\$53,500	101	18	\$46,600	66	\$68,300	85.5	30	\$71,200	97	30	\$72,550	92	30
**Richmond R-XVI	106	84	\$39,400	441.5	\$47,475	249	20	\$41,800	194	\$58,725	193	30	\$64,575	166	30	\$64,575	174	30
*Salem R-80	77	95	\$40,000	280	\$50,150	178	31	\$43,000	140.5	\$58,450	200	31	\$61,750	209	31	\$61,750	219	31
Savannah R-III	19	65.5	\$43,000	62	\$54,750	91	22	\$47,050	54	\$64,800	117	30	\$67,400	130.5	30	\$67,400	139.5	30
School Of The Osage	15	32	\$43,500	51	\$63,400	25	30	\$48,400	37	\$68,300	85.5	30	\$74,000	81	30	\$76,400	78	30
*Seneca R-VII	77	101	\$40,000	280	\$44,912	328	14	\$41,111	215	\$54,278	289	27	\$58,295	264	30	\$59,795	243	30
*Sikeston R-6	77	40	\$40,000	280	\$45,593	303	10	\$41,942	187	\$62,631	134	25	\$71,046	99	30	\$73,069	89	30
Smithville R-II	14	15	\$43,613	49	\$51,246	154	12	\$47,617	46	\$73,271	55	25	\$86,787	45	26	\$86,787	53	26
*Southern Boone Co. R-I	77	72	\$40,000	280	\$48,325	228	16	\$40,000	362	\$62,825	131	31	\$66,625	141	31	\$66,625	146	31

District Size: 1,000-3,999 Students

School District	Ranking of 110		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*St. Clair R-XIII	77	19	\$40,000	280	\$64,701	22	35	\$42,650	154	\$70,756	67	35	\$79,466	61	35	\$83,199	59	35
St. James R-I	77	76	\$40,000	280	\$56,275	76	30	\$43,500	126.5	\$62,595	137	34	\$66,315	145	38	\$66,315	154	38
Ste. Genevieve Co. R-II	11.5	43	\$44,000	43.5	\$67,040	15	37	\$47,600	48	\$70,640	69	37	\$72,140	89	37	\$72,140	96	37
Strafford R-VI	23.5	53.5	\$42,500	70.5	\$54,825	90	30	\$45,600	82	\$66,625	94	30	\$69,325	117	30	\$70,325	116.5	30
*Sturgeon R-V	77	109	\$40,000	280	\$48,750	211	30	\$40,000	362	\$50,550	373	30	\$51,150	398.5	30	\$51,150	400.5	30
Sullivan	77	26	\$40,000	280	\$69,000	11	30	\$44,775	94	\$73,775	52	30	\$77,225	68	30	\$77,225	72	30
**Trenton R-IX	110	100	\$36,500	463	\$42,300	385	15	\$39,600	463	\$53,400	306.5	25	\$60,400	231.5	30	\$60,400	236.5	30
Union R-XI	43	20	\$40,500	115	\$66,950	17	30	\$44,100	116	\$72,000	61	30	\$79,700	59	30	\$82,100	62	30
University City	8	4	\$44,573	33	\$57,839	59	14	\$49,141	29	\$89,947	16	23	\$106,515	8	30	\$106,515	8	30
*Warren Co. R-III	77	31	\$40,000	280	\$55,115	85	30	\$43,373	130	\$71,623	64	30	\$76,407	72	30	\$76,407	77	30
*Warrensburg R-VI	77	16	\$40,000	280	\$71,070	10	35	\$40,000	362	\$75,190	44	35	\$78,486	65	35	\$85,902	55	35
*Warsaw R-IX	77	47	\$40,000	280	\$66,000	18	60	\$40,000	362	\$69,000	77	60	\$70,500	105	60	\$71,500	104	60
Washington	40	14	\$40,800	111	\$54,110	94	16	\$45,098	89	\$73,582	54	23	\$86,973	44	25	\$86,973	52	25
*West Plains R-VII	77	88	\$40,000	280	\$41,114	411	14	\$40,000	362	\$53,445	304	24	\$64,111	173	30	\$64,111	179	30
*Willow Springs R-IV	77	106	\$40,000	280	\$43,490	366	13	\$40,000	362	\$48,898	402	17	\$52,278	379	17	\$52,954	371	17
Windsor C-1	23.5	27	\$42,500	70.5	\$68,500	12	30	\$46,700	63	\$74,500	46	30	\$77,200	69	30	\$77,200	73	30
Winfield R-IV	77	65.5	\$40,000	280	\$48,400	226	15	\$43,500	126.5	\$63,900	120	35	\$67,400	130.5	35	\$67,400	139.5	35
Wright City R-II Of Warren Co.	5	10	\$45,722	21	\$78,608	5	42	\$50,537	14	\$85,617	25	41	\$92,862	28	42	\$92,862	34	42

District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Belton 124	19	13	\$43,000	62	\$49,608	192	9	\$47,184	52	\$68,585	81	24	\$88,456	39	31	\$92,759	35	33
Branson R-IV	15	30	\$43,334	52	\$58,083	57	21	\$46,250	71.5	\$67,173	90	30	\$70,605	104	30	\$72,320	95	30
Cape Girardeau 63	31	34	\$41,165	97	\$45,290	317	12	\$44,665	98	\$54,730	275	23	\$62,455	195	30	\$63,955	181	30
Carthage R-IX	32	35	\$41,000	103	\$47,440	250	15	\$42,522	157	\$62,172	141	31	\$63,544	181	31	\$63,544	185	31
Ferguson-Florissant R-II	19	16	\$43,000	62	\$60,578	38	20	\$45,619	81	\$79,753	34	20	\$87,330	43	20	\$89,851	44	20
Fort Osage R-I	12	18	\$44,200	39	\$50,404	171	10	\$49,258	27	\$75,189	45	30	\$85,881	48	30	\$88,752	49	30
Grain Valley R-V	27	15	\$41,900	85	\$51,600	136.5	20	\$46,300	70	\$76,850	40	30	\$91,900	30	24	\$91,900	40	24
Hickman Mills C-1	8	11	\$46,500	18	\$52,384	121	10	\$54,000	3	\$75,984	42	18	\$78,181	67	19	\$95,107	30	30
**Jackson R-II	35	36	\$39,535	437.5	\$45,379	315	15	\$43,387	129	\$57,473	217	30	\$61,726	211	30	\$61,726	220	30
Jefferson City	29	24	\$41,500	90.5	\$67,015	16	36	\$45,770	78	\$71,285	65	36	\$75,555	74	36	\$78,405	70	36
Joplin Schools	11	27	\$44,700	32	\$59,247	50	30	\$47,013	55	\$70,177	71	35	\$71,354	94	35	\$73,365	87	35
Kirkwood R-VII	5	1	\$47,120	14	\$59,365	47	10	\$51,950	10	\$103,894	3	28	\$114,534	3	28	\$120,266	3	28
Ladue	1	2	\$48,622	4	\$59,770	46	10	\$52,353	8	\$102,256	4	30	\$111,239	4	30	\$113,975	6	30
Lebanon R-III	22	23	\$42,402	74	\$59,901	43	25	\$45,191	88	\$68,608	80	30	\$78,575	64	35	\$82,504	61	35
Lindbergh Schools	10	10	\$45,058	26	\$49,925	184	8	\$48,202	40	\$79,506	35	20	\$97,892	20	25	\$97,892	25	25
Neosho R-V	16	33	\$43,250	53.5	\$52,850	110	21	\$44,750	96	\$63,200	127	27	\$66,000	147	31	\$66,600	147	31
Nixa Public Schools	23	22	\$42,300	75	\$49,711	190	10	\$43,410	128	\$78,047	37	35	\$82,111	55	35	\$83,116	60	35
Northwest R-I	25.5	19	\$42,000	81.5	\$48,976	207	10	\$46,746	62	\$73,961	49	30	\$87,484	42	30	\$87,484	50	30
Ozark R-VI	25.5	31	\$42,000	81.5	\$51,275	151	15	\$45,300	87	\$68,325	84	30	\$70,425	106	30	\$71,525	103	30
Pattonville R-III	13	4	\$43,900	47	\$60,220	40	10	\$50,310	17	\$98,390	6	18	\$102,580	14	18	\$104,750	13	18
Platte Co. R-III	34	17	\$40,764	112	\$43,914	354	6	\$45,880	77	\$70,656	68	30	\$84,364	51	30	\$89,364	47	30
**Poplar Bluff R-I	36	32	\$39,000	446.5	\$52,903	109	30	\$42,156	176	\$62,891	129	30	\$67,870	126	30	\$67,870	135	30
Raymore-Peculiar R-II	17	12	\$43,022	58	\$51,608	135	13	\$47,660	45	\$74,000	48	27	\$91,252	32	32	\$94,432	32	32
Raytown C-2	24	7	\$42,167	78	\$83,905	1	34	\$47,225	51	\$88,965	19	34	\$100,608	17	34	\$100,608	20	34
Republic R-III	14	26	\$43,575	50	\$52,575	115	12	\$47,075	53	\$71,825	62	33	\$73,225	82	33	\$74,225	85	33
Ritenour	4	5	\$47,517	9	\$62,884	26	17	\$51,257	12	\$92,839	12	26	\$100,209	18	26	\$104,205	14	26
Riverview Gardens	6	9	\$46,935	16	\$79,471	4	20	\$52,567	7	\$89,008	18	20	\$94,428	25	20	\$98,206	24	20
Rolla 31	33	25	\$40,888	110	\$54,902	88	30	\$44,107	115	\$66,899	92	30	\$72,897	85	30	\$75,549	80	30
Sedalia 200	21	21	\$42,500	70.5	\$50,450	170	15	\$45,500	83.5	\$70,200	70	30	\$81,500	56	30	\$85,400	57	30
Special School District St. Louis	3	6	\$47,750	7	\$65,657	19	14	\$52,635	6	\$84,437	27	16	\$102,885	13	18	\$102,885	16	18
St. Charles R-VI	7	14	\$46,670	17	\$54,135	93	8	\$49,984	19	\$85,750	23	17	\$92,500	29	18	\$92,500	37	18
Troy R-III	19	8	\$43,000	62	\$60,600	37	29	\$48,824	34	\$85,004	26	26	\$90,120	34	26	\$100,120	22	26

District Size: 4,000-9,999 Students

School District	Ranking of 36		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank				
Waynesville R-VI	28	20	\$41,825	86	\$48,678	214	10	\$48,019	41	\$78,291	36	30	\$83,742	52	30	\$87,049	51	30
Webb City R-VII	9	29	\$45,250	25	\$51,790	132	14	\$47,890	43	\$69,790	72	36	\$72,445	87	36	\$72,445	94	36
Webster Groves	2	3	\$48,388	5	\$57,814	60	11	\$51,848	11	\$94,054	10	28	\$104,425	11	28	\$106,000	10	28
Willard R-II	30	28	\$41,395	94	\$50,461	169	24	\$44,578	99	\$68,571	82	35	\$71,339	95	35	\$72,589	91	35

District Size: More than 10,000 Students

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Blue Springs R-IV	18	12	\$42,000	81.5	\$46,500	277	10	\$46,500	67.5	\$63,500	122	18	\$90,000	35.5	25	\$92,000	39	25
Columbia 93	17	16	\$43,000	62	\$60,200	41	14	\$46,225	73	\$83,205	29	30	\$86,430	47	30	\$86,430	54	30
Fox C-6	13	6	\$44,027	40	\$59,856	44	15	\$48,302	39	\$92,242	13	30	\$100,610	16	30	\$100,610	19	30
Francis Howell R-III	4.5	7	\$47,500	10.5	\$76,401	6	25	\$50,825	13	\$81,749	31	25	\$93,594	27	25	\$100,147	21	25
Ft. Zumwalt R-II	14	19	\$44,000	43.5	\$58,616	54	17	\$50,160	18	\$73,837	51	17	\$78,270	66	17	\$79,676	69	17
Hazelwood	6	11	\$47,353	12	\$65,472	20	16	\$48,752	35	\$85,669	24	21	\$88,880	38	21	\$92,252	38	21
Independence 30	11	14	\$44,275	37	\$62,665	29	16	\$49,103	30	\$76,339	41	21	\$86,491	46	25	\$89,836	45	25
Kansas City 33	2	9	\$48,150	6	\$65,458	21	18	\$48,325	38	\$86,377	22	30	\$91,860	31	30	\$94,498	31	30
Lee's Summit R-VII	15	1	\$43,620	48	\$81,378	2	43	\$46,620	65	\$111,032	2	43	\$121,749	1	43	\$129,110	1	45
Liberty 53	9	15	\$44,496	35	\$51,387	147	9	\$48,436	36	\$82,867	30	25	\$89,810	37	25	\$89,810	46	25
Mehlville R-IX	3	3	\$47,700	8	\$74,125	8	30	\$49,700	22	\$96,525	7	30	\$104,650	10	30	\$106,150	9	30
North Kansas City 74	7	10	\$45,500	22.5	\$45,500	308.5	1	\$45,621	80	\$63,433	125	11	\$79,224	63	18	\$93,500	33	25
Park Hill	16	13	\$43,210	55	\$46,045	293	7	\$46,418	69	\$72,022	60	30	\$87,998	40	30	\$89,940	43	30
Parkway C-2	4.5	4	\$47,500	10.5	\$50,600	164	14	\$52,000	9	\$91,750	14	21	\$105,000	9	21	\$105,000	12	21
Rockwood R-VI	12	5	\$44,240	38	\$48,855	209	7	\$47,478	49	\$91,292	15	25	\$97,853	21	25	\$103,360	15	25
Springfield R-XII	8	18	\$44,972	30	\$60,110	42	20	\$49,389	26	\$77,176	38	30	\$79,430	62	30	\$81,929	64	30
St. Joseph	19	17	\$40,000	280	\$47,240	253	10	\$44,400	107	\$73,040	56	32	\$79,600	60	32	\$82,080	63	32
St. Louis City	1	2	\$49,745	2	\$71,715	9	12	\$53,061	5	\$93,109	11	17	\$108,791	5	23	\$117,193	4	24
Wentzville R-IV	10	8	\$44,400	36	\$50,931	160	10	\$49,909	21	\$80,079	33	23	\$90,900	33	23	\$95,446	29	23



SECTION 3

Grouped by Region

State and group ranking of selected benchmarks as grouped by geographic region of the school district
(alphabetic)

Section 3 contains minimum and maximum salary benchmarks for selected lanes. This section is grouped according to size and region and contains a ranking for each category. The data is listed in alphabetic order.

Salary Schedule Definitions

Lanes

Bachelor's Degree (BA) – normally the first lane on the salary schedule. This does not include any additional credit hours past a BA or BS degree.

Master's Degree (MA) – the lane for a master's degree does not include any additional credit hours past a MA or MS degree.

Non-Doctorate Max – the highest salary on the schedule that does not occur in the doctorate lane.

Schedule Max – the maximum salary of the last lane, this figure will be the same as non-doc max for schedules without a doctorate lane.

Steps

Minimum Salary (Min) – The salary located on step 1 of the lane.

Middle Salary (Mid) – The salary located on step 7 of Bachelor's or step 10 of Master's lane. For most districts, this is the mid-point. If a district should happen to have less than seven steps in a lane the mid and max salary listed for that district will be the same.

Maximum Salary (Max) – The salary located on the last step of the lane.

School District Notations:

* Districts that are using the Baseline Salary Grant to supplement the schedule and raise their salaries to \$40,000 are noted by an asterisk.

** Districts that did NOT apply for the Baseline Salary Grant, even though salaries fell below \$40,000 are noted with a double asterisk.

(No asterisk) Did NOT Qualify for the salary grant because salaries meet or exceed \$40,000.

Column 1 -- name of school district

Column 2 – category ranking of BA minimum salary

Column 3 -- category ranking of schedule maximum salary

Column 4 -- beginning salary (BA step 1, lane 1)

Column 5 – state ranking of minimum salary

Column 6 -- maximum salary in BA lane one

Column 7 -- state ranking of BA maximum salary

Column 8 – total number of steps it takes to reach the maximum salary in BA lane one

Column 9 -- salary on step 1 of master's degree lane
(If this is blank, it means there is no salary for step 1 of this lane.)

Column 10 – state ranking of MA minimum salary

Column 11 -- maximum salary in MA lane one

Column 12 -- state ranking of MA maximum salary

Column 13 – total number of steps it takes to reach the maximum salary in MA lane one

Column 14 -- maximum salary in non-doctorate lane

Column 15 – state ranking of non-doctorate maximum salary

Column 16 -- number of steps in non-doctorate lane

Column 17-- maximum salary on salary schedule

Column 18-- state ranking of the maximum salary

Column 19 -- total number of steps it takes to reach the maximum salary on the salary schedule

Region: Central

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank			Rank			Rank	
**Blackwater R-II	71	60	\$32,000	473	\$48,200	230	28	\$34,400	474	\$50,600	371.5	28	\$51,800	383	28	\$51,800	387	28
*Blair Oaks R-II	37.5	36	\$40,000	280	\$44,100	347	11	\$41,550	202	\$57,500	216	31	\$60,600	228	31	\$60,600	232	31
*Boonville R-I	37.5	19	\$40,000	280	\$40,130	420	11	\$40,500	241.5	\$66,196	98	33	\$67,396	132	33	\$67,396	141	33
Camdenton R-III	4.5	6	\$42,500	70.5	\$62,600	30	30	\$46,500	67.5	\$70,900	66	30	\$76,400	73	30	\$77,900	71	30
Centralia R-VI	37.5	13	\$40,000	280	\$46,825	265	14	\$43,100	135.5	\$63,250	126	32	\$70,900	102	32	\$70,900	111	32
*Chilhowee R-IV	37.5	59	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$52,425	334	25	\$52,600	372	25	\$52,600	376	25
**Clarksburg C-2	70	34	\$35,250	466	\$35,250	473	1	\$35,250	472	\$61,850	146	35	\$61,850	207	35	\$61,850	217	35
*Climax Springs R-IV	37.5	32	\$40,000	280	\$41,170	409	10	\$40,000	362	\$56,745	228	31	\$59,245	245	31	\$62,245	210	31
*Cole Camp R-I	37.5	27	\$40,000	280	\$49,400	197.5	40	\$40,575	238	\$58,200	204.5	40	\$63,675	179	40	\$63,675	183	40
*Cole Co. R-I	37.5	38	\$40,000	280	\$46,500	277	31	\$40,000	362	\$56,125	239	31	\$59,125	247	31	\$59,125	250	31
Cole Co. R-V	37.5	52	\$40,000	280	\$50,300	175	30	\$42,700	151.5	\$54,750	272	30	\$55,650	320.5	30	\$55,650	324.5	30
Columbia 93	3	1	\$43,000	62	\$60,200	41	14	\$46,225	73	\$83,205	29	30	\$86,430	47	30	\$86,430	54	30
*Concordia R-II	37.5	47	\$40,000	280	\$50,550	165.5	30	\$40,000	362	\$54,750	272	30	\$56,750	295.5	30	\$56,750	300.5	30
*Cooper Co. R-IV	37.5	66	\$40,000	280	\$46,100	289.5	29	\$40,000	362	\$48,600	408.5	29	\$50,100	414	29	\$50,100	417	29
Eldon R-I	8	15	\$41,000	103	\$64,075	23	30	\$44,000	120	\$67,075	91	30	\$70,075	111	30	\$70,075	119	30
*Fayette R-III	37.5	29	\$40,000	280	\$56,527	72	40	\$40,000	362	\$61,396	152	40	\$63,482	183	40	\$63,482	188	40
**Fulton 58	65	22	\$39,500	439.5	\$58,760	53	33	\$42,200	174.5	\$62,760	132	33	\$66,385	143	33	\$66,385	152	33
Gasconade Co. R-I	37.5	31	\$40,000	280	\$56,231	77	35	\$44,018	117	\$61,176	155	35	\$63,030	191	35	\$63,030	197	35
Gasconade Co. R-II																		
*Gilliam C-4	37.5	61	\$40,000	280	\$43,200	373	12	\$40,400	246.5	\$49,400	393	16	\$51,400	395	18	\$51,400	397	18
*Glasgow	37.5	54	\$40,000	280	\$53,425	102	41	\$40,000	362	\$54,925	267	41	\$55,325	329	41	\$55,325	332	41
*Green Ridge R-VIII	37.5	62	\$40,000	280	\$40,000	445.5	12	\$40,000	362	\$47,474	429	25	\$51,170	397	30	\$51,170	399	30
*Hallsville R-IV	11	26	\$40,250	122	\$44,550	335	9	\$42,450	164	\$54,250	290	19	\$64,650	163	28	\$64,650	171	28
Hardeman R-X	6	17	\$42,000	81.5	\$62,500	31	42	\$45,500	83.5	\$66,000	103	42	\$69,500	116	42	\$69,500	124	42
Harrisburg R-VIII	1	9	\$44,000	43.5	\$49,025	204	31	\$47,000	57	\$66,250	96.5	31	\$71,850	90	31	\$71,850	98	31
*High Point R-III	37.5	46	\$40,000	280	\$44,300	342	20	\$40,000	362	\$46,300	440.5	20	\$56,800	294	35	\$56,800	298.5	35
*Holden R-III	37.5	4	\$40,000	280	\$47,500	247.5	20	\$40,500	241.5	\$69,525	75	35	\$74,275	77	35	\$79,775	67	35
*Iberia R-V	37.5	35	\$40,000	280	\$49,300	199.5	22	\$40,000	362	\$59,800	178	32	\$61,050	218	32	\$61,050	226	32
*Jamestown C-1	37.5	65	\$40,000	280	\$44,200	345	30	\$40,000	362	\$48,550	411	35	\$50,750	402	40	\$50,750	406.5	40
Jefferson City	7	5	\$41,500	90.5	\$67,015	16	36	\$45,770	78	\$71,285	65	36	\$75,555	74	36	\$78,405	70	36
*Johnson Co. R-VII	37.5	10	\$40,000	280	\$42,600	380.5	15	\$41,975	185	\$60,975	158	30	\$68,575	120	30	\$71,775	100.5	30
*Kingsville R-I	37.5	18	\$40,000	280	\$47,200	255	14	\$41,950	186	\$63,850	121	30	\$67,200	135	30	\$68,900	127	30

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Central

School District	Ranking of 71		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
**Knob Noster R-VIII	67	14	\$38,985	450	\$53,650	99	30	\$41,575	200	\$65,225	111	30	\$70,325	107	30	\$70,325	116.5	30
*La Monte R-IV	37.5	28	\$40,000	280	\$46,500	277	21	\$40,000	362	\$58,500	198.5	32	\$61,500	214.5	32	\$63,500	186.5	32
*Lafayette Co. C-1	37.5	16	\$40,000	280	\$62,150	32	32	\$40,500	241.5	\$66,050	102	32	\$69,950	113	32	\$69,950	120	32
*Leeton R-X	37.5	57	\$40,000	280	\$48,519	218	30	\$40,000	362	\$51,406	353	30	\$53,775	354	30	\$53,775	355	30
*Lexington R-V																		
*Lincoln R-II	37.5	51	\$40,000	280	\$51,600	136.5	40	\$40,000	362	\$55,000	263	40	\$55,850	315	40	\$55,850	319	40
*Macks Creek R-V	37.5	56	\$40,000	280	\$44,400	339	20	\$40,000	362	\$50,800	366.5	22	\$53,800	353	22	\$53,800	354	22
*Malta Bend R-V																		
*Maries Co. R-I	37.5	53	\$40,000	280	\$50,000	180	33	\$40,000	362	\$53,000	314.5	33	\$55,500	325.5	33	\$55,500	329.5	33
*Maries Co. R-II	37.5	39	\$40,000	280	\$47,020	259	23	\$40,800	228.5	\$56,240	236	35	\$59,040	250.5	35	\$59,040	254.5	35
Marshall	9	21	\$40,487	117	\$45,438	312	10	\$41,826	191	\$62,304	140	30	\$64,826	161	30	\$66,401	151	30
*Miami R-1 (Saline Co.)	37.5	49	\$40,000	280	\$52,563	116	30	\$41,031	217	\$54,409	285	30	\$56,115	311	30	\$56,115	314	30
*Miller Co. R-III	37.5	67	\$40,000	280	\$46,700	268	30	\$40,000	362	\$48,700	406	30	\$49,200	426	30	\$49,200	428	30
*Moniteau Co. R-I	37.5	25	\$40,000	280	\$45,250	318	17	\$40,000	362	\$57,950	210	31	\$65,350	155	34	\$65,350	167	34
*Moniteau Co. R-V	37.5	71	\$40,000	280	\$41,500	402.5	11	\$40,250	249	\$43,500	461	11	\$43,500	464.5	11	\$43,500	465	11
*Morgan Co. R-I																		
*Morgan Co. R-II	37.5	30	\$40,000	280	\$53,300	104	31	\$40,652	234	\$60,346	173	31	\$63,223	185	31	\$63,223	190	31
*New Bloomfield R-III	37.5	41	\$40,000	280	\$53,200	105.5	35	\$40,000	362	\$56,500	230	35	\$58,300	263	35	\$58,300	270	35
*New Franklin R-I	37.5	63.5	\$40,000	280	\$42,600	380.5	20	\$40,000	362	\$50,350	377.5	35	\$51,150	398.5	35	\$51,150	400.5	35
*North Callaway Co. R-I	37.5	43	\$40,000	280	\$51,250	153	30	\$40,000	362	\$56,100	241	30	\$58,100	268.5	30	\$58,100	272	30
Odessa R-VII	10	7	\$40,314	120	\$46,523	274	12	\$42,765	149	\$62,142	142	25	\$76,959	70	30	\$76,959	74	30
*Orearville R-IV																		
*Osage Co. R-I	37.5	68	\$40,000	280	\$42,350	384	36	\$40,000	362	\$46,800	435	36	\$48,600	433	36	\$48,600	434	36
*Osage Co. R-II	37.5	37	\$40,000	280	\$54,000	95	35	\$41,000	221.5	\$58,000	208.5	35	\$60,500	229	35	\$60,500	234	35
*Osage Co. R-III	37.5	40	\$40,000	280	\$46,470	281	30	\$40,925	226	\$56,500	230	30	\$58,475	257	30	\$58,475	264	30
*Otterville R-VI	37.5	69	\$40,000	280	\$42,200	388.5	30	\$40,000	362	\$44,700	454	30	\$47,200	447	30	\$47,200	447	30
*Pettis Co. R-V	37.5	24	\$40,000	280	\$45,500	308.5	12	\$42,050	177	\$58,000	208.5	30	\$60,400	231.5	30	\$65,450	165	30
**Pettis Co. R-XII	66	12	\$39,400	441.5	\$47,368	251	12	\$41,800	194	\$68,809	79	30	\$70,087	110	30	\$71,385	105	30
*Pilot Grove C-4																		
*Prairie Home R-V	37.5	70	\$40,000	280	\$40,000	445.5	1	\$42,000	181	\$46,000	444	10	\$46,000	455.5	10	\$46,000	455.5	1
*Santa Fe R-X	37.5	33	\$40,000	280	\$43,325	369	10	\$40,000	362	\$52,100	341.5	19	\$62,225	201	30	\$62,225	211	30
School Of The Osage	2	8	\$43,500	51	\$63,400	25	30	\$48,400	37	\$68,300	85.5	30	\$74,000	81	30	\$76,400	78	30

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Central

School District	Ranking of 71		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
Sedalia 200	4.5	3	\$42,500	70.5	\$50,450	170	15	\$45,500	83.5	\$70,200	70	30	\$81,500	56	30	\$85,400	57	30
**Slater	69	58	\$38,000	456.5	\$44,000	350	16	\$40,000	362	\$51,200	356	29	\$53,200	363.5	30	\$53,200	364.5	30
*Smithton R-VI	37.5	42	\$40,000	280	\$44,850	329	19	\$40,600	237	\$55,200	257.5	30	\$58,200	265.5	30	\$58,200	271	30
*South Callaway Co. R-II	37.5	50	\$40,000	280	\$47,225	254	24	\$40,125	257	\$53,300	309.5	32	\$55,975	314	32	\$55,975	318	32
*Southern Boone Co. R-I	37.5	20	\$40,000	280	\$48,325	228	16	\$40,000	362	\$62,825	131	31	\$66,625	141	31	\$66,625	146	31
**St. Elizabeth R-IV	68	55	\$38,399	452	\$48,749	212	24	\$40,799	230	\$52,499	331	27	\$55,199	331	29	\$55,199	333	29
*Stoutland R-II	37.5	48	\$40,000	280	\$43,750	357.5	16	\$42,335	169	\$53,065	311	30	\$56,605	298	30	\$56,605	303	30
*Sturgeon R-V	37.5	63.5	\$40,000	280	\$48,750	211	30	\$40,000	362	\$50,550	373	30	\$51,150	398.5	30	\$51,150	400.5	30
**Sweet Springs R-VII	64	45	\$39,535	437.5	\$51,285	150	26	\$42,846	146	\$56,046	242	29	\$57,396	283	29	\$57,396	287	29
*Tipton R-VI	37.5	44	\$40,000	280	\$48,500	221.5	31	\$40,000	362	\$55,000	263	31	\$57,500	280.5	31	\$58,000	275	31
*Warrensburg R-VI	37.5	2	\$40,000	280	\$71,070	10	35	\$40,000	362	\$75,190	44	35	\$78,486	65	35	\$85,902	55	35
*Warsaw R-IX	37.5	11	\$40,000	280	\$66,000	18	60	\$40,000	362	\$69,000	77	60	\$70,500	105	60	\$71,500	104	60
*Wellington-Napoleon R-IX	37.5	23	\$40,000	280	\$51,150	156	30	\$40,000	362	\$60,550	167	30	\$65,750	151	30	\$65,750	158	30

Region: Kansas City Metro

School District	Ranking of 19		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank				
Blue Springs R-IV	14.5	8	\$42,000	81.5	\$46,500	277	10	\$46,500	67.5	\$63,500	122	18	\$90,000	35.5	25	\$92,000	39	25
Center 58	8	15	\$44,000	43.5	\$46,721	266	7	\$44,750	96	\$62,350	139	13	\$83,247	54	27	\$85,426	56	28
Excelsior Springs 40	14.5	17	\$42,000	81.5	\$57,400	65.5	30	\$46,000	75.5	\$73,900	50	30	\$80,400	57	30	\$80,400	66	30
Fort Osage R-I	7	13	\$44,200	39	\$50,404	171	10	\$49,258	27	\$75,189	45	30	\$85,881	48	30	\$88,752	49	30
Grain Valley R-V	16	9	\$41,900	85	\$51,600	136.5	20	\$46,300	70	\$76,850	40	30	\$91,900	30	24	\$91,900	40	24
Grandview C-4	17	3	\$41,150	98	\$56,430	75	11	\$47,611	47	\$69,781	73	15	\$96,400	23	27	\$96,400	28	27
Hickman Mills C-1	3	4	\$46,500	18	\$52,384	121	10	\$54,000	3	\$75,984	42	18	\$78,181	67	19	\$95,107	30	30
Independence 30	6	11	\$44,275	37	\$62,665	29	16	\$49,103	30	\$76,339	41	21	\$86,491	46	25	\$89,836	45	25
Kansas City 33	1	5	\$48,150	6	\$65,458	21	18	\$48,325	38	\$86,377	22	30	\$91,860	31	30	\$94,498	31	30
Kearney R-I	12	7	\$42,500	70.5	\$48,594	217	10	\$48,875	33	\$75,267	43	30	\$87,702	41	30	\$92,702	36	30
Lee's Summit R-VII	9	1	\$43,620	48	\$81,378	2	43	\$46,620	65	\$111,032	2	43	\$121,749	1	43	\$129,110	1	45
Liberty 53	5	12	\$44,496	35	\$51,387	147	9	\$48,436	36	\$82,867	30	25	\$89,810	37	25	\$89,810	46	25
*Lone Jack C-6	18	18	\$40,000	280	\$46,060	291	15	\$43,100	135.5	\$61,225	153	30	\$68,300	123	30	\$68,300	131	30
Missouri City 56	2	19	\$47,019	15	\$47,686	242	5	\$47,853	44	\$60,387	171	9	\$60,387	234	9	\$60,387	238	9
North Kansas City 74	4	6	\$45,500	22.5	\$45,500	308.5	1	\$45,621	80	\$63,433	125	11	\$79,224	63	18	\$93,500	33	25
**Oak Grove R-VI	19	16	\$39,100	443	\$45,900	295	18	\$42,200	174.5	\$66,300	95	29	\$83,300	53	38	\$83,300	58	38
Park Hill	11	10	\$43,210	55	\$46,045	293	7	\$46,418	69	\$72,022	60	30	\$87,998	40	30	\$89,940	43	30
Raytown C-2	13	2	\$42,167	78	\$83,905	1	34	\$47,225	51	\$88,965	19	34	\$100,608	17	34	\$100,608	20	34
Smithville R-II	10	14	\$43,613	49	\$51,246	154	12	\$47,617	46	\$73,271	55	25	\$86,787	45	26	\$86,787	53	26

Region: Northeast

School District	Ranking of 50		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank			Rank			Rank	
*Adair Co. R-I	28	42	\$40,000	280	\$46,950	262	30	\$40,000	362	\$50,350	377.5	30	\$50,350	410.5	30	\$50,350	414	30
*Adair Co. R-II	28	32	\$40,000	280	\$45,560	304	37	\$40,000	362	\$52,400	336	37	\$55,200	330	37	\$55,700	323	37
*Atlanta C-3	28	49	\$40,000	280	\$40,000	445.5	24	\$40,000	362	\$45,025	452	30	\$45,275	458	30	\$45,275	458	30
*Bevier C-4	28	40	\$40,000	280	\$45,499	311	30	\$40,000	362	\$49,344	395	30	\$50,984	401	30	\$50,984	404	30
*Boncl R-X	28	41	\$40,000	280	\$46,125	288	30	\$40,000	362	\$49,800	388	30	\$50,400	409	30	\$50,400	413	30
*Bowling Green R-I	28	6	\$40,000	280	\$52,450	119	31	\$42,500	160	\$62,510	138	31	\$69,575	115	31	\$69,575	122	31
*Brookfield R-III	28	23	\$40,000	280	\$40,000	445.5	26	\$40,000	362	\$52,550	326	26	\$59,000	252	30	\$59,000	256	30
*Brunswick R-II	28	17	\$40,000	280	\$52,560	117	27	\$40,240	252	\$60,400	169.5	37	\$60,960	222	37	\$60,960	229	37
*Bucklin R-II	28	44	\$40,000	280	\$44,500	336.5	30	\$40,000	362	\$49,550	391	30	\$49,550	421	30	\$49,550	422	30
**Callao C-8	50	36	\$37,500	461	\$47,000	260	20	\$41,000	221.5	\$50,500	375	20	\$52,500	373.5	20	\$52,500	377.5	20
Canton R-V																		
*Clark Co. R-I	28	11	\$40,000	280	\$46,900	264	15	\$41,700	198.5	\$59,100	186	30	\$64,700	162	30	\$65,500	163.5	30
*Community R-VI	28	26	\$40,000	280	\$43,525	362	14	\$40,050	260	\$53,825	299	30	\$58,050	270	30	\$58,050	273	30
*Elsberry R-II	28	12	\$40,000	280	\$48,640	215	20	\$41,150	214	\$56,110	240	23	\$64,835	160	28	\$64,835	170	28
*Green City R-I	28	24	\$40,000	280	\$47,550	246	17	\$40,000	362	\$57,000	223	28	\$58,350	260	28	\$58,800	257	28
Hannibal 60	8	4	\$40,400	118.5	\$49,000	205.5	27	\$45,035	91	\$67,735	88	29	\$75,392	75	30	\$75,392	82	30
*Higbee R-VIII	28	37	\$40,000	280	\$46,550	272.5	32	\$40,100	258.5	\$50,950	364	32	\$52,450	375	32	\$52,450	379	32
Holliday C-2	3.5	22	\$43,000	62	\$52,800	112	29	\$45,750	79	\$58,350	201	29	\$59,450	242	29	\$59,450	247	29
*Keytesville R-III	28	34.5	\$40,000	280	\$43,650	360	20	\$41,500	203.5	\$52,400	336	30	\$52,900	369.5	30	\$52,900	372.5	30
Kirksville R-III	2	8	\$43,050	57	\$55,150	84	30	\$46,250	71.5	\$65,300	109	30	\$67,500	129	30	\$67,500	138	30
Knox Co. R-I																		
*La Plata R-II	28	47	\$40,000	280	\$40,000	445.5	13	\$40,000	362	\$44,000	459	25	\$48,050	438	32	\$48,050	438	32
Lewis Co. C-1																		
*Linn Co. R-I																		
*Louisiana R-II	28	10	\$40,000	280	\$41,560	400	10	\$41,425	205	\$56,440	232	34	\$66,440	142	40	\$66,440	149	40
*Macon Co. R-I	28	14	\$40,000	280	\$51,400	145.5	30	\$40,000	362	\$54,675	278	30	\$61,650	212	30	\$64,525	176	30
*Macon Co. R-IV	28	39	\$40,000	280	\$43,000	375	13	\$40,000	362	\$50,000	382.5	30	\$51,000	400	30	\$51,000	402.5	30
*Madison C-3	28	38	\$40,000	280	\$47,150	256.5	30	\$41,000	221.5	\$51,150	357	30	\$51,750	387	30	\$51,750	390.5	30
*Marceline R-V	28	7	\$40,000	280	\$40,000	445.5	6	\$40,000	362	\$48,441	414	15	\$68,343	122	30	\$68,343	130	30
Marion Co. R-II																		
*Meadville R-IV	28	46	\$40,000	280	\$40,000	445.5	19	\$40,000	362	\$47,750	424	30	\$48,150	437	30	\$48,150	437	30
Mexico 59																		

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

Region: Northeast

School District	Ranking of 50		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank				
*Middle Grove C-1	28	50	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1
*Milan C-2	28	34.5	\$40,000	280	\$41,500	402.5	11	\$40,000	362	\$51,600	348.5	30	\$52,900	369.5	30	\$52,900	372.5	30
Moberly	7	5	\$40,513	113	\$51,410	144	17	\$42,999	144	\$60,559	166	24	\$71,335	96	30	\$71,335	106	30
*Monroe City R-I	28	28	\$40,000	280	\$51,300	148.5	30	\$41,250	208.5	\$55,250	254.5	30	\$57,650	277	30	\$57,650	282	30
*Montgomery Co. R-II	28	15	\$40,000	280	\$52,034	127	33	\$41,247	211	\$57,503	215	33	\$64,360	171	33	\$64,360	177	33
*Newtown-Harris R-III	28	43	\$40,000	280	\$41,500	402.5	12	\$40,800	228.5	\$48,800	404	18	\$49,800	419	18	\$49,800	420	18
*North Shelby	28	29	\$40,000	280	\$51,400	145.5	45	\$40,100	258.5	\$55,500	250	45	\$57,600	278	45	\$57,600	283	45
*Northeast Randolph Co. R-IV	28	45	\$40,000	280	\$45,750	298	25	\$40,000	362	\$47,550	426	25	\$49,050	428	25	\$49,050	430	25
*Northwestern R-I	28	48	\$40,000	280	\$44,000	350	31	\$40,000	362	\$46,500	437	31	\$47,300	445	31	\$47,300	445	31
Palmyra R-I																		
Paris R-II	5	20	\$41,250	95.5	\$48,050	236	34	\$45,000	92.5	\$54,200	291	32	\$59,600	241	34	\$59,600	245	34
*Pike Co. R-III																		
**Putnam Co. R-I	48	19	\$39,000	446.5	\$53,600	100	30	\$41,000	221.5	\$58,100	206	30	\$60,300	236	30	\$60,300	240	30
Ralls Co. R-II	6	16	\$41,000	103	\$45,125	321	11	\$46,800	60	\$59,975	176	30	\$61,375	216.5	30	\$62,075	214	30
*Renick R-V	28	33	\$40,000	280	\$48,950	208	30	\$40,000	362	\$52,450	333	30	\$53,450	359	30	\$53,450	360	30
*Salisbury R-IV	28	13	\$40,000	280	\$52,700	114	30	\$41,800	194	\$56,500	230	30	\$64,600	165	40	\$64,600	173	40
*Schuyler Co. R-I	28	25	\$40,000	280	\$50,400	172.5	32	\$42,000	181	\$54,400	286.5	32	\$58,400	258.5	32	\$58,400	265.5	32
*Scotland Co. R-I	28	31	\$40,000	280	\$51,000	157.5	34	\$43,000	140.5	\$57,000	223	34	\$57,000	290	34	\$57,000	293.5	34
*Shelby Co. R-IV	28	27	\$40,000	280	\$48,738	213	30	\$40,000	362	\$50,888	365	30	\$57,730	276	40	\$57,730	281	40
*Silex R-I																		
Troy R-III	3.5	1	\$43,000	62	\$60,600	37	29	\$48,824	34	\$85,004	26	26	\$90,120	34	26	\$100,120	22	26
Van-Far R-I	28	21	\$40,000	280	\$47,125	258	28	\$42,475	163	\$56,250	235	30	\$58,150	267	30	\$59,575	246	30
*Warren Co. R-III	28	3	\$40,000	280	\$55,115	85	30	\$43,373	130	\$71,623	64	30	\$76,407	72	30	\$76,407	77	30
**Wellsville Middletown R-I	49	30	\$38,500	451	\$46,400	282	30	\$39,800	462	\$54,300	288	30	\$57,300	284	30	\$57,300	288	30
*Westran R-I	28	18	\$40,000	280	\$42,000	393	11	\$41,200	212.5	\$52,400	336	21	\$60,860	224	30	\$60,860	230	30
Winfield R-IV	28	9	\$40,000	280	\$48,400	226	15	\$43,500	126.5	\$63,900	120	35	\$67,400	130.5	35	\$67,400	139.5	35
Wright City R-II Of Warren Co.	1	2	\$45,722	21	\$78,608	5	42	\$50,537	14	\$85,617	25	41	\$92,862	28	42	\$92,862	34	42

Region: Northwest

School District	Ranking of 64		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max	State	Steps	Max	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Albany R-III	33.5	37	\$40,000	280	\$47,700	241	17	\$40,000	362	\$55,600	248	25	\$56,300	307.5	25	\$56,300	310.5	25
Avenue City R-IX	5	9	\$41,750	87	\$49,200	202	14	\$44,500	102.5	\$66,250	96.5	32	\$68,450	121	32	\$68,450	129	32
*Bosworth R-V	33.5	60	\$40,000	280	\$42,268	386	9	\$40,000	362	\$45,518	447	30	\$46,518	451	30	\$46,518	451	30
*Braymer C-4	33.5	49	\$40,000	280	\$47,300	252	30	\$40,000	362	\$49,900	386	30	\$52,400	376	30	\$52,400	380	30
*Breckenridge R-I																		
*Buchanan Co. R-IV	33.5	46	\$40,000	280	\$49,700	191	30	\$40,400	246.5	\$52,100	341.5	30	\$53,700	355	30	\$53,700	356	30
*Cainsville R-I	33.5	64	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1
Cameron R-I	2	8	\$43,100	56	\$47,150	256.5	10	\$47,400	50	\$65,450	106	30	\$69,600	114	30	\$69,600	121	30
Carrollton R-VII	7	14	\$41,250	95.5	\$50,843	162	20	\$49,033	31	\$62,607	136	28	\$65,201	157	30	\$65,201	168	30
*Chillicothe R-II	33.5	4	\$40,000	280	\$45,145	320	8	\$41,836	190	\$59,221	183	20	\$71,820	91	31	\$71,820	99	31
Clinton Co. R-III	33.5	13	\$40,000	280	\$42,450	383	8	\$42,650	154	\$58,775	191	30	\$65,650	152	30	\$65,650	159	30
**Cowgill R-VI	63	63	\$36,000	464	\$37,800	472	10	\$36,500	470	\$40,300	468	20	\$41,550	469	25	\$41,550	469	25
Craig R-III	4	36	\$42,500	70.5	\$47,800	239	12	\$44,280	108	\$54,180	292	19	\$56,470	302	21	\$56,470	307	21
East Buchanan Co. C-1	8	5	\$41,000	103	\$48,250	229	20	\$44,250	110.5	\$65,710	105	38	\$71,145	98	38	\$71,145	107	38
*Fairfax R-III																		
*Gallatin R-V	33.5	41	\$40,000	280	\$49,721	189	33	\$40,000	362	\$52,721	321	33	\$55,567	323	33	\$55,567	327	33
*Gilman City R-IV	33.5	62	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$42,659	462	30	\$42,659	467	30	\$42,659	467	30
**Grundy Co. R-V	64	57	\$34,798	470	\$38,923	471	16	\$37,848	467	\$47,523	427	30	\$48,023	439	30	\$48,023	439	30
*Hale R-I	33.5	58	\$40,000	280	\$41,200	408	19	\$40,000	362	\$45,450	448	23	\$47,050	448	25	\$47,050	448	25
*Hamilton R-II	33.5	15	\$40,000	280	\$45,550	305	15	\$42,800	147.5	\$58,925	188	32	\$65,075	158	36	\$65,075	169	36
*Hardin-Central C-2	33.5	23	\$40,000	280	\$49,600	193	30	\$41,200	212.5	\$56,200	237.5	31	\$62,400	199	31	\$62,400	208.5	31
*Jefferson C-123	33.5	48	\$40,000	280	\$40,000	445.5	9	\$40,000	362	\$48,540	413	27	\$53,070	366	35	\$53,070	367	35
*King City R-I	33.5	29	\$40,000	280	\$41,000	412	9	\$40,000	362	\$51,880	345	25	\$59,040	250.5	35	\$59,040	254.5	35
*Kingston 42	33.5	59	\$40,000	280	\$41,600	398.5	25	\$40,000	362	\$44,100	458	25	\$46,600	450	25	\$46,600	450	25
*Laredo R-VII	33.5	32	\$40,000	280	\$42,200	388.5	15	\$40,000	362	\$55,150	259	30	\$57,150	287	30	\$57,150	290	30
Lathrop R-II	6	6	\$41,500	90.5	\$46,172	287	10	\$44,500	102.5	\$65,730	104	30	\$70,975	100	30	\$70,975	108	30
Lawson R-XIV	33.5	11	\$40,000	280	\$44,700	332	11	\$42,400	166	\$57,325	220	30	\$66,850	138	30	\$66,850	143	30
*Livingston Co. R-III	33.5	39.5	\$40,000	280	\$48,500	221.5	30	\$40,000	362	\$53,900	297.5	30	\$55,800	317.5	30	\$55,800	321	30
**Maryville R-II	57	18	\$39,750	436	\$44,300	342	11	\$40,985	225	\$53,385	308	21	\$63,845	178	30	\$63,845	182	30
Maysville R-I	33.5	16	\$40,000	280	\$50,275	176	25	\$42,575	156	\$58,850	189	35	\$64,625	164	35	\$64,625	172	35
Mid-Buchanan Co. R-V	10	20.5	\$40,200	124	\$45,800	296	15	\$44,250	110.5	\$55,850	245	27	\$62,300	200	27	\$63,100	195.5	27
*Mirabile C-1	33.5	56	\$40,000	280	\$43,800	356	31	\$40,000	362	\$48,600	408.5	31	\$49,500	422	31	\$49,500	423.5	31

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Northwest

School District	Ranking of 64		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank				
Mound City R-II	33.5	30	\$40,000	280	\$43,825	355	10	\$44,000	120	\$52,925	319	22	\$58,575	254	30	\$58,575	261	30
*New York R-IV																		
**Nodaway-Holt R-VII	61	53	\$38,000	456.5	\$46,625	270	24	\$40,750	231.5	\$49,375	394	24	\$50,575	406	24	\$50,575	411	24
*Norborne R-VIII	33.5	31	\$40,000	280	\$53,900	96	30	\$40,000	362	\$56,400	233.5	30	\$58,400	258.5	30	\$58,400	265.5	30
*North Andrew Co. R-VI	33.5	25	\$40,000	280	\$40,000	445.5	7	\$40,000	362	\$55,237	256	32	\$61,981	206	32	\$61,981	216	32
*North Daviess R-III																		
*North Harrison R-III	33.5	55	\$40,000	280	\$43,750	357.5	31	\$40,000	362	\$47,450	430	31	\$49,600	420	31	\$49,600	421	31
*North Mercer Co. R-III	33.5	54	\$40,000	280	\$43,600	361	30	\$40,000	362	\$50,500	375	30	\$50,500	407	30	\$50,500	412	30
*North Nodaway Co. R-VI	33.5	44	\$40,000	280	\$41,220	407	15	\$40,000	362	\$52,395	338	35	\$54,345	345	35	\$54,345	346	35
North Platte Co. R-I	33.5	7	\$40,000	280	\$49,425	196	30	\$44,163	114	\$61,713	148	30	\$67,054	136	30	\$70,660	113	30
*Northeast Nodaway Co. R-V	33.5	19	\$40,000	280	\$42,200	388.5	15	\$40,000	362	\$55,200	257.5	30	\$63,200	186	25	\$63,200	191	25
**Orrick R-XI	60	12	\$39,000	446.5	\$43,500	364	10	\$42,300	170.5	\$58,300	202	33	\$60,800	226	33	\$65,800	157	33
*Osborn R-O																		
*Pattonburg R-II																		
Platte Co. R-III	9	1	\$40,764	112	\$43,914	354	6	\$45,880	77	\$70,656	68	30	\$84,364	51	30	\$89,364	47	30
*Pleasant View R-VI	33.5	42	\$40,000	280	\$40,500	415.5	13	\$40,000	362	\$53,500	302	33	\$55,500	325.5	33	\$55,500	329.5	33
*Polo R-VII	33.5	34	\$40,000	280	\$41,600	398.5	10	\$40,875	227	\$52,475	332	30	\$55,350	327.5	30	\$56,525	304	30
*Princeton R-V	33.5	45	\$40,000	280	\$45,000	325	20	\$40,000	362	\$53,000	314.5	30	\$54,000	350.5	30	\$54,000	351.5	30
**Richmond R-XVI	59	17	\$39,400	441.5	\$47,475	249	20	\$41,800	194	\$58,725	193	30	\$64,575	166	30	\$64,575	174	30
*Ridgeway R-V	33.5	61	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$45,300	450	35	\$46,500	452	35	\$46,500	452	35
*Rock Port R-II	33.5	22	\$40,000	280	\$40,000	445.5	10	\$40,000	362	\$52,600	324	30	\$63,025	192	40	\$63,025	198	40
Savannah R-III	3	10	\$43,000	62	\$54,750	91	22	\$47,050	54	\$64,800	117	30	\$67,400	130.5	30	\$67,400	139.5	30
*South Harrison Co. R-II	33.5	43	\$40,000	280	\$40,350	417	13	\$40,000	362	\$52,600	324	30	\$54,400	343.5	30	\$54,400	344.5	30
South Holt Co. R-I	33.5	39.5	\$40,000	280	\$44,200	345	10	\$42,400	166	\$54,600	282	30	\$55,800	317.5	30	\$55,800	321	30
*South Nodaway Co. R-IV	33.5	47	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$51,125	358	35	\$53,200	363.5	35	\$53,200	364.5	35
*Southwest Livingston Co. R-I																		
*Spickard R-II	33.5	52	\$40,000	280	\$48,100	234	30	\$40,000	362	\$50,700	370	30	\$50,700	404	30	\$50,700	409	30
St. Joseph	33.5	3	\$40,000	280	\$47,240	253	10	\$44,400	107	\$73,040	56	32	\$79,600	60	32	\$82,080	63	32
*Stanberry R-II	33.5	35	\$40,000	280	\$44,600	333.5	20	\$40,000	362	\$49,850	387	24	\$56,500	300.5	30	\$56,500	305.5	30
*Stewartsville C-2	33.5	28	\$40,000	280	\$45,500	308.5	15	\$42,300	170.5	\$56,800	226	30	\$60,350	235	30	\$60,350	239	30
Tarkio R-I	33.5	20.5	\$40,000	280	\$58,600	55.5	32	\$42,250	172	\$60,850	160.5	32	\$63,100	190	32	\$63,100	195.5	32
*Tina-Avalon R-II	33.5	50	\$40,000	280	\$47,750	240	30	\$40,000	362	\$51,250	354	30	\$51,750	387	30	\$51,750	390.5	30

Section 3 - Gouped by Region

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Region: Northwest

School District	Ranking of 64		Bachelor's Degree				Master's Degree				Non-Doctorate		Schedule					
	BA	Sched	Min	State	Max Salary	State	Min	State	Max Salary	State	Max Salary	State	Max Salary	State	Steps			
	Min	Max	Salary	Rank		Rank	Salary	Rank		Rank		Rank		Rank				
**Trenton R-IX	62	26.5	\$36,500	463	\$42,300	385	15	\$39,600	463	\$53,400	306.5	25	\$60,400	231.5	30	\$60,400	236.5	30
*Tri-County R-VII	33.5	24	\$40,000	280	\$55,400	82.5	40	\$40,000	362	\$59,200	184	40	\$62,200	202.5	40	\$62,200	212.5	40
**Union Star R-II	58	26.5	\$39,500	439.5	\$46,700	268	17	\$42,700	151.5	\$52,600	324	23	\$60,400	231.5	35	\$60,400	236.5	35
*West Nodaway Co. R-I	33.5	38	\$40,000	280	\$43,415	368	16	\$40,156	255	\$53,986	294	31	\$56,114	312	31	\$56,114	315	31
West Platte Co. R-II	1	2	\$44,750	31	\$59,250	48.5	30	\$49,950	20	\$72,950	57	30	\$85,175	49	30	\$88,975	48	30
*Winston R-VI	33.5	51	\$40,000	280	\$46,980	261	25	\$41,250	208.5	\$50,730	369	25	\$50,730	403	25	\$50,730	408	25
*Worth Co. R-III	33.5	33	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$51,800	346.5	24	\$57,050	288	28	\$57,050	291	28

Region: Southeast

School District	Ranking of 115		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Advance R-IV	59.5	56	\$40,000	280	\$51,920	130	40	\$40,000	362	\$54,560	283	40	\$57,240	285	40	\$58,740	258	40
Altenburg 48	59.5	114.5	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$40,000	471.5	1	\$40,000	473	1	\$40,000	473	1
*Alton R-IV	59.5	93	\$40,000	280	\$46,550	272.5	31	\$40,000	362	\$48,550	411	31	\$50,050	415	31	\$52,050	384	31
*Arcadia Valley R-II	59.5	15	\$40,000	280	\$51,550	138.5	22	\$43,000	140.5	\$58,600	195	25	\$64,000	174.5	27	\$70,650	114	30
*Bell City R-II	59.5	65.5	\$40,000	280	\$52,000	128.5	30	\$40,000	362	\$54,500	284	30	\$57,000	290	30	\$57,000	293.5	30
*Bellevue R-III	59.5	53	\$40,000	280	\$49,845	186	35	\$40,000	362	\$53,919	296	35	\$60,030	238	35	\$60,030	242	35
*Bernie R-XIII	59.5	83	\$40,000	280	\$49,000	205.5	30	\$40,000	362	\$51,500	350.5	30	\$54,000	350.5	30	\$54,000	351.5	30
*Bismarck R-V	59.5	48	\$40,000	280	\$42,100	392	12	\$40,135	256	\$54,935	266	30	\$60,835	225	30	\$61,470	223	30
*Bloomfield R-XIV	59.5	79	\$40,000	280	\$51,433	143	35	\$40,000	362	\$53,943	295	35	\$54,678	337	35	\$54,678	340	35
*Bunker R-III	59.5	94.5	\$40,000	280	\$46,200	286	34	\$40,000	362	\$48,775	405	34	\$51,750	387	34	\$51,750	390.5	34
*Cabool R-IV	59.5	50	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$58,595	196	30	\$60,994	220	30	\$60,994	228	30
*Campbell R-II	59.5	38.5	\$40,000	280	\$55,400	82.5	31	\$40,000	362	\$57,900	212	31	\$60,400	231.5	31	\$62,900	200.5	31
Cape Girardeau 63	6	33	\$41,165	97	\$45,290	317	12	\$44,665	98	\$54,730	275	23	\$62,455	195	30	\$63,955	181	30
**Caruthersville 18	106.5	16	\$39,000	446.5	\$55,800	81	30	\$42,750	150	\$59,500	180	30	\$64,550	168	30	\$69,550	123	30
*Centerville R-I	59.5	106	\$40,000	280	\$45,200	319	34	\$40,000	362	\$47,700	425	34	\$49,100	427	34	\$49,100	429	34
Central R-III	2	7	\$43,250	53.5	\$59,250	48.5	22	\$46,850	59	\$73,700	53	30	\$76,950	71	30	\$76,950	75	30
*Chaffee R-II	59.5	86	\$40,000	280	\$45,375	316	30	\$40,000	362	\$52,225	340	30	\$53,325	362	30	\$53,325	363	30
*Charleston R-I	59.5	58	\$40,000	280	\$48,159	231	25	\$40,000	362	\$55,848	246	25	\$58,308	262	25	\$58,308	269	25
*Clarkton C-4	59.5	97.5	\$40,000	280	\$50,000	180	31	\$40,000	362	\$50,800	366.5	31	\$51,600	391	31	\$51,600	394.5	31
*Clearwater R-I	59.5	42	\$40,000	280	\$55,100	86	30						\$62,000	205	34	\$62,400	208.5	34
*Cooter R-IV	59.5	108	\$40,000	280	\$42,840	377	30	\$40,000	362	\$45,390	449	30	\$47,940	441	30	\$47,940	441	30
*Couch R-I	59.5	110	\$40,000	280	\$44,750	330.5	30	\$40,000	362	\$45,750	446	25	\$45,750	457	25	\$45,750	457	25
*Crawford Co. R-I	59.5	37	\$40,000	280	\$46,500	277	30	\$42,000	181	\$58,500	198.5	34	\$61,500	214.5	34	\$63,000	199	34
Crawford Co. R-II	59.5	10	\$40,000	280	\$63,957	24	36	\$43,060	137	\$68,850	78	36	\$74,117	79	36	\$74,117	86	36
*Crocker R-II	59.5	78	\$40,000	280	\$52,289	124	37	\$40,000	362	\$54,788	270	37	\$54,788	335	37	\$54,788	338	37
*Delta C-7	59.5	89	\$40,000	280	\$51,700	134	25	\$40,000	362	\$52,700	322	25	\$52,700	371	25	\$52,700	375	25
*Delta R-V																		
Dent-Phelps R-III	9	49	\$40,900	108.5	\$56,650	71	31	\$43,000	140.5	\$58,750	192	31	\$61,375	216.5	31	\$61,375	224	31
*Dexter R-XI	59.5	24	\$40,000	280	\$60,443	39	30	\$41,902	188	\$65,421	107	30	\$66,843	139	30	\$66,843	144	30
*Dixon R-I	59.5	27	\$40,000	280	\$52,350	122	23	\$40,022	262	\$62,610	135	31	\$66,317	144	34	\$66,317	153	34
*Doniphan R-I	59.5	40	\$40,000	280	\$56,000	78	31	\$40,665	233	\$58,665	194	31	\$61,740	210	31	\$62,765	202	31
*East Carter Co. R-II	59.5	35	\$40,000	280	\$57,400	65.5	30	\$43,000	140.5	\$60,400	169.5	30	\$63,400	184	30	\$63,400	189	30

Section 3 - Gouped by Region

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Region: Southeast

School District	Ranking of 115		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*East Prairie R-II	59.5	38.5	\$40,000	280	\$53,720	98	30	\$40,000	362	\$59,160	185	30	\$62,900	193	30	\$62,900	200.5	30
*Eminence R-I	59.5	112	\$40,000	280	\$40,000	445.5	30	\$40,000	362	\$40,000	471.5	30	\$44,250	462	30	\$44,250	462	30
*Fairview R-XI	59.5	74	\$40,000	280	\$46,349	283	22	\$40,000	362	\$55,523	249	28	\$55,523	324	28	\$55,523	328	28
Farmington R-VII	4.5	9	\$41,500	90.5	\$48,500	221.5	26	\$44,450	106	\$57,875	213	26	\$72,250	88	26	\$74,625	84	26
Franklin Co. R-II	59.5	54	\$40,000	280	\$56,500	73.5	33	\$41,700	198.5	\$58,200	204.5	33	\$59,200	246	33	\$59,200	249	33
*Fredericktown R-I	59.5	47	\$40,000	280	\$47,625	243	30	\$40,000	362	\$57,450	218	30	\$60,950	223	30	\$61,650	221.5	30
*Gideon 37	59.5	105	\$40,000	280	\$44,300	342	33	\$40,000	362	\$49,450	392	33	\$49,450	423	33	\$49,450	425	33
*Glenwood R-VIII	59.5	94.5	\$40,000	280	\$40,000	445.5	8	\$40,000	362	\$48,150	417.5	23	\$51,750	387	26	\$51,750	390.5	26
*Green Forest R-II	59.5	61	\$40,000	280	\$53,000	108	31	\$40,000	362	\$56,000	244	31	\$57,800	274	31	\$57,800	279	31
*Greenville R-II	59.5	52	\$40,000	280	\$51,000	157.5	26	\$40,000	362	\$58,800	190	36	\$60,250	237	36	\$60,250	241	36
*Hayti R-II	59.5	22	\$40,000	280	\$56,500	73.5	30	\$42,400	166	\$60,900	159	30	\$65,300	156	30	\$67,550	137	30
*Holcomb R-III	59.5	77	\$40,000	280	\$47,600	244.5	30	\$40,000	362	\$50,200	380	30	\$52,300	377.5	30	\$54,800	337	30
*Houston R-I	59.5	57	\$40,000	280	\$40,000	445.5	15	\$40,000	362	\$55,325	253	31	\$58,325	261	31	\$58,325	268	31
*Howell Valley R-I	59.5	51	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$60,611	165	29	\$60,611	227	29	\$60,611	231	29
*Iron Co. C-4	59.5	67	\$40,000	280	\$52,790	113	30	\$40,040	261	\$54,830	269	30	\$56,870	293	30	\$56,870	297	30
** Jackson R-II	105	46	\$39,535	437.5	\$45,379	315	15	\$43,387	129	\$57,473	217	30	\$61,726	211	30	\$61,726	220	30
*Junction Hill C-12	59.5	81.5	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$53,300	309.5	30	\$54,300	346.5	30	\$54,300	347.5	30
*Kelso C-7																		
*Kennett 39	59.5	26	\$40,000	280	\$57,774	61	30	\$40,000	362	\$61,672	150	30	\$63,997	177	30	\$66,432	150	30
Kingston K-14																		
*Laquey R-V	59.5	70	\$40,000	280	\$50,700	163	36	\$44,000	120	\$54,700	276.5	36	\$56,300	307.5	36	\$56,300	310.5	36
*Leopold R-III	59.5	99	\$40,000	280	\$43,500	364	31	\$40,000	362	\$46,000	444	31	\$48,500	434.5	31	\$51,000	402.5	31
*Lesterville R-IV	59.5	76	\$40,000	280	\$50,000	180	30	\$40,000	362	\$52,500	328.5	30	\$55,000	334	30	\$55,000	336	30
*Licking R-VIII	59.5	12	\$40,000	280	\$68,320	13	41	\$40,000	362	\$72,520	58	41	\$72,520	86	41	\$72,520	93	41
*Lonedell R-XIV	59.5	17	\$40,000	280	\$50,500	167.5	20	\$42,500	160	\$61,000	157	31	\$66,000	147	31	\$69,000	125.5	31
*Malden R-I	59.5	69	\$40,000	280	\$51,900	131	31	\$40,000	362	\$54,650	280.5	31	\$56,450	303.5	31	\$56,450	308	31
*Marquand-Zion R-VI	59.5	100	\$40,000	280	\$44,000	350	31	\$40,000	362	\$49,950	385	31	\$50,250	412	31	\$50,250	415	31
*Meadow Heights R-II	59.5	87	\$40,000	280	\$40,000	445.5	20	\$40,000	362	\$50,500	375	25	\$53,000	367.5	25	\$53,000	369	25
Meramec Valley R-III	14	5	\$40,250	122	\$46,231	285	8	\$43,140	134	\$62,838	130	20	\$74,728	76	25	\$80,500	65	27
*Mountain View-Birch Tree R-III	59.5	91	\$40,000	280	\$40,200	418	15	\$40,000	362	\$48,200	416	23	\$52,300	377.5	25	\$52,300	381	25
**Naylor R-II	114	101	\$34,050	471	\$45,650	300.5	30	\$36,550	469	\$48,150	417.5	30	\$50,150	413	30	\$50,150	416	30
**Neelyville R-IV	110	55	\$37,036	462	\$56,836	70	34	\$39,286	465	\$59,086	187	34	\$59,086	249	34	\$59,086	253	34

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Region: Southeast

School District	Ranking of 115		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank	Salary	Rank		Salary	Rank	Salary	Rank			Rank			Rank	
Nell Holcomb R-IV	13	36	\$40,400	118.5	\$48,450	224	15	\$42,225	173	\$61,800	147	30	\$63,150	187	30	\$63,150	192	30
*New Haven	59.5	34	\$40,000	280	\$53,200	105.5	43	\$41,750	197	\$62,750	133	43	\$63,500	182	43	\$63,500	186.5	43
**New Madrid Co. R-I	108.5	23	\$38,000	456.5	\$52,820	111	28	\$41,800	194	\$63,460	124	28	\$67,260	134	28	\$67,260	142	28
*Newburg R-II	59.5	59	\$40,000	280	\$51,460	142	31	\$40,000	362	\$55,075	260	31	\$56,521	299	31	\$57,967	276	31
**North Pemiscot Co. R-I	108.5	81.5	\$38,000	456.5	\$47,875	238	35	\$40,450	244	\$53,525	301	35	\$54,300	346.5	35	\$54,300	347.5	35
North St. Francois Co. R-I	7.5	19	\$41,000	103	\$54,720	92	32	\$43,240	131	\$63,465	123	32	\$67,385	133	32	\$67,945	133	32
*North Wood R-IV	59.5	84	\$40,000	280	\$50,500	167.5	30	\$40,000	362	\$53,000	314.5	30	\$53,500	358	30	\$53,500	359	30
*Oak Hill R-I	59.5	104	\$40,000	280	\$47,500	247.5	30	\$40,000	362	\$47,500	428	30	\$49,000	430	30	\$49,500	423.5	30
*Oak Ridge R-VI	59.5	71	\$40,000	280	\$45,100	322	30	\$40,000	362	\$53,410	305	30	\$56,180	310	30	\$56,180	313	30
*Oran R-III	59.5	65.5	\$40,000	280	\$49,500	194.5	31	\$40,000	362	\$52,500	328.5	31	\$54,500	341.5	31	\$57,000	293.5	31
*Oregon-Howell R-III	59.5	111	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$44,510	455	30	\$44,510	460	30	\$44,510	461	30
**Pemiscot Co. R-III	111	60	\$35,312	465	\$48,518	219	30	\$40,247	251	\$53,453	303	30	\$57,924	272	30	\$57,924	278	30
**Pemiscot Co. Special School	112.5	85	\$35,000	468	\$51,300	148.5	37	\$36,200	471	\$52,500	328.5	37	\$53,400	361	37	\$53,400	362	37
Perry Co. 32	59.5	14	\$40,000	280	\$49,500	194.5	15	\$42,875	145	\$67,875	87	35	\$70,875	103	35	\$71,775	100.5	35
*Phelps Co. R-III	59.5	75	\$40,000	280	\$48,431	225	30	\$41,569	201	\$53,633	300	30	\$55,133	332	30	\$55,133	334	30
*Plato R-V	59.5	44	\$40,000	280	\$55,990	79	40	\$44,000	120	\$59,990	175	40	\$61,753	208	40	\$61,753	218	40
**Poplar Bluff R-I	106.5	21	\$39,000	446.5	\$52,903	109	30	\$42,156	176	\$62,891	129	30	\$67,870	126	30	\$67,870	135	30
*Portageville	59.5	41	\$40,000	280	\$50,256	177	31	\$40,000	362	\$59,400	182	31	\$61,560	213	31	\$62,640	203	31
Potosi R-III	4.5	20	\$41,500	90.5	\$61,900	33	30	\$44,500	102.5	\$64,900	115	30	\$67,900	125	30	\$67,900	134	30
*Puxico R-VIII	59.5	80	\$40,000	280	\$52,000	128.5	30	\$40,525	239	\$54,000	293	30	\$54,500	341.5	30	\$54,500	343	30
*Raymondville R-VII	59.5	62	\$40,000	280	\$40,000	445.5	20	\$40,000	362	\$57,750	214	30	\$57,750	275	30	\$57,750	280	30
*Richards R-V																		
*Richland R-I																		
*Richland R-IV	59.5	72	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$52,950	318	31	\$55,650	320.5	31	\$55,650	324.5	31
**Richwoods R-VII	112.5	68	\$35,000	468	\$45,000	325	21	\$38,100	466	\$50,600	371.5	26	\$55,800	317.5	26	\$56,800	298.5	26
*Ripley Co. R-III	59.5	107	\$40,000	280	\$46,000	294	25	\$42,000	181	\$48,000	421	25	\$48,000	440	25	\$48,000	440	25
*Ripley Co. R-IV																		
*Risco R-II	59.5	92	\$40,000	280	\$49,400	197.5	30	\$40,000	362	\$51,050	359	30	\$51,600	391	30	\$52,150	383	30
Rolla 31	10	8	\$40,888	110	\$54,902	88	30	\$44,107	115	\$66,899	92	30	\$72,897	85	30	\$75,549	80	30
*Salem R-80	59.5	45	\$40,000	280	\$50,150	178	31	\$43,000	140.5	\$58,450	200	31	\$61,750	209	31	\$61,750	219	31
*Scott City R-I																		
*Scott Co. Central	59.5	63.5	\$40,000	280	\$48,100	234	33	\$40,000	362	\$53,000	314.5	33	\$57,500	280.5	33	\$57,500	285	33

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

Region: Southeast

School District	Ranking of 115		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
*Scott Co. R-IV	59.5	29	\$40,000	280	\$46,500	277	24	\$40,000	362	\$61,650	151	33	\$65,550	154	33	\$65,550	161.5	33
*Senath-Hornersville C-8	59.5	73	\$40,000	280	\$51,200	155	24	\$40,000	362	\$53,400	306.5	24	\$55,600	322	24	\$55,600	326	24
*Sikeston R-6	59.5	11	\$40,000	280	\$45,593	303	10	\$41,942	187	\$62,631	134	25	\$71,046	99	30	\$73,069	89	30
*South Iron Co. R-I	59.5	102	\$40,000	280	\$45,775	297	30	\$40,000	362	\$48,625	407	30	\$50,025	416	30	\$50,025	418	30
*South Pemiscot Co. R-V																		
*Southern Reynolds Co. R-II	59.5	97.5	\$40,000	280	\$45,600	302	30	\$40,000	362	\$50,000	382.5	30	\$51,600	391	30	\$51,600	394.5	30
Southland C-9		63.5						\$41,250	208.5	\$56,750	227	32	\$57,500	280.5	32	\$57,500	285	32
Spring Bluff R-XV	59.5	30	\$40,000	280	\$57,500	64	30	\$44,175	113	\$61,675	149	30	\$64,175	172	30	\$64,175	178	30
*St. Clair R-XIII	59.5	3	\$40,000	280	\$64,701	22	35	\$42,650	154	\$70,756	67	35	\$79,466	61	35	\$83,199	59	35
St. James R-I	59.5	28	\$40,000	280	\$56,275	76	30	\$43,500	126.5	\$62,595	137	34	\$66,315	145	38	\$66,315	154	38
Ste. Genevieve Co. R-II	1	13	\$44,000	43.5	\$67,040	15	37	\$47,600	48	\$70,640	69	37	\$72,140	89	37	\$72,140	96	37
*Steelville R-III	59.5	25	\$40,000	280	\$58,600	55.5	36	\$40,000	362	\$65,000	114	36	\$66,000	147	36	\$66,500	148	36
*Strain-Japan R-XVI	59.5	103	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$42,356	464	20	\$49,856	418	20	\$49,856	419	20
*Success R-VI	59.5	113	\$40,000	280	\$40,000	445.5	25	\$40,000	362	\$42,600	463	25	\$42,600	468	25	\$42,600	468	25
Sullivan	59.5	6	\$40,000	280	\$69,000	11	30	\$44,775	94	\$73,775	52	30	\$77,225	68	30	\$77,225	72	30
*Summersville R-II																		
*Swedeborg R-III	59.5	114.5	\$40,000	280	\$40,000	445.5	10	\$40,000	362	\$40,000	471.5	10	\$40,000	473	10	\$40,000	473	10
*Thayer R-II	59.5	109	\$40,000	280	\$43,465	367	30	\$40,000	362	\$47,315	431	30	\$47,315	444	30	\$47,315	444	30
*Twin Rivers R-X																		
Union R-XI	12	4	\$40,500	115	\$66,950	17	30	\$44,100	116	\$72,000	61	30	\$79,700	59	30	\$82,100	62	30
*Valley R-VI	59.5	32	\$40,000	280	\$56,979	68	30	\$40,000	362	\$60,476	168	30	\$63,999	176	29	\$63,999	180	29
*Van Buren R-I	59.5	96	\$40,000	280	\$43,700	359	30	\$40,000	362	\$48,350	415	30	\$50,450	408	30	\$51,700	393	30
Washington	11	2	\$40,800	111	\$54,110	94	16	\$45,098	89	\$73,582	54	23	\$86,973	44	25	\$86,973	52	25
Waynesville R-VI	3	1	\$41,825	86	\$48,678	214	10	\$48,019	41	\$78,291	36	30	\$83,742	52	30	\$87,049	51	30
*West Plains R-VII	59.5	31	\$40,000	280	\$41,114	411	14	\$40,000	362	\$53,445	304	24	\$64,111	173	30	\$64,111	179	30
West St. Francois Co. R-IV	7.5	18	\$41,000	103	\$61,805	34	30	\$44,245	112	\$66,150	100	30	\$68,810	118	30	\$68,810	128	30
*Willow Springs R-IV	59.5	88	\$40,000	280	\$43,490	366	13	\$40,000	362	\$48,898	402	17	\$52,278	379	17	\$52,954	371	17
*Winona R-III																		
*Woodland R-IV	59.5	43	\$40,000	280	\$52,080	126	33	\$40,200	253.5	\$57,160	221	33	\$62,040	204	33	\$62,040	215	33
*Zalma R-V	59.5	90	\$40,000	280	\$48,000	237	35	\$40,000	362	\$50,000	382.5	35	\$52,500	373.5	35	\$52,500	377.5	35

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.

** Qualified for Baseline Salary Grant, but did not apply.

Region: Southwest

School District	Ranking of 117		Bachelor's Degree					Master's Degree					Non-Doctorate			Schedule		
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank			Rank			Rank	
Adrian R-III	68.5	39.5	\$40,000	280	\$49,900	185	19	\$42,500	160	\$60,050	174	31	\$62,450	196.5	31	\$62,450	205.5	31
*Appleton City R-II	68.5	85.5	\$40,000	280	\$45,400	313.5	32	\$40,000	362	\$51,000	361	32	\$53,000	367.5	32	\$53,000	369	32
*Archie R-V	68.5	28	\$40,000	280	\$46,493	280	30	\$42,650	154	\$62,991	128	30	\$65,877	149	30	\$65,877	155	30
*Ash Grove R-IV	68.5	46	\$40,000	280	\$46,624	271	16	\$42,350	168	\$57,916	211	32	\$59,696	239	32	\$60,512	233	32
*Aurora R-VIII	68.5	31	\$40,000	280	\$45,500	308.5	14	\$42,500	160	\$62,000	144.5	40	\$64,000	174.5	40	\$65,500	163.5	40
*Ava R-I	68.5	32	\$40,000	280	\$41,325	405	11	\$40,633	235	\$62,131	143	35	\$64,420	170	35	\$65,362	166	35
*Avilla R-XIII	68.5	68	\$40,000	280	\$44,000	350	10	\$41,250	208.5	\$55,250	254.5	30	\$56,250	309	30	\$56,250	312	30
*Bakersfield R-IV	68.5	76	\$40,000	280	\$40,000	445.5	24	\$40,000	362	\$49,626	390	33	\$54,532	340	31	\$54,532	342	31
*Ballard R-II	68.5	114	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$42,000	466	30	\$43,500	464.5	30	\$44,000	464	30
Belton 124	10.5	2	\$43,000	62	\$49,608	192	9	\$47,184	52	\$68,585	81	24	\$88,456	39	31	\$92,759	35	33
*Billings R-IV	68.5	50	\$40,000	280	\$50,900	161	46	\$40,000	362	\$57,400	219	46	\$59,400	243	46	\$59,400	248	46
Blue Eye R-V	17.5	45	\$42,000	81.5	\$51,500	141	20	\$44,500	102.5	\$59,500	180	31	\$61,000	219	31	\$61,000	227	31
Bolivar R-I	28	11	\$40,250	122	\$62,850	27	30	\$44,275	109	\$66,875	93	30	\$71,705	92	30	\$72,913	90	30
*Bradleyville R-I	68.5	101	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$48,900	401	30	\$48,900	432	30	\$48,900	433	30
Branson R-IV	7	15	\$43,334	52	\$58,083	57	21	\$46,250	71.5	\$67,173	90	30	\$70,605	104	30	\$72,320	95	30
*Bronaugh R-VII	68.5	112	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$44,200	457	29	\$44,500	461	29	\$44,800	460	29
Butler R-V	68.5	39.5	\$40,000	280	\$58,000	58	41	\$42,800	147.5	\$60,800	162	41	\$62,450	196.5	41	\$62,450	205.5	41
Calhoun R-VIII	3	99.5	\$45,000	28	\$45,000	325	1	\$47,000	57	\$47,000	434	1	\$49,000	430	1	\$49,000	431.5	1
Carl Junction R-I	68.5	29	\$40,000	280	\$48,800	210	12	\$43,200	132.5	\$64,000	119	27	\$65,600	153	27	\$65,600	160	27
Carthage R-IX	23	35	\$41,000	103	\$47,440	250	15	\$42,522	157	\$62,172	141	31	\$63,544	181	31	\$63,544	185	31
Cassville R-IV	23	26	\$41,000	103	\$46,050	292	11	\$44,500	102.5	\$60,750	163	31	\$65,050	159	31	\$66,750	145	31
*Chadwick R-I	68.5	74	\$40,000	280	\$41,150	410	20	\$40,000	362	\$54,700	276.5	35	\$54,700	336	30	\$54,700	339	30
*Clever R-V	68.5	20	\$40,000	280	\$48,350	227	20	\$40,000	362	\$60,350	172	30	\$67,850	127	37	\$70,850	112	40
*Clinton	68.5	19	\$40,000	280	\$59,794	45	30	\$40,607	236	\$67,432	89	30	\$70,042	112	30	\$70,912	110	30
*Crane R-III	68.5	58	\$40,000	280	\$49,257	201	31	\$41,007	218	\$56,007	243	31	\$58,007	271	31	\$58,007	274	31
*Dadeville R-II	68.5	110	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$46,000	444	22	\$46,000	455.5	22	\$46,000	455.5	22
*Dallas Co. R-I	68.5	33	\$40,000	280	\$43,960	353	10	\$45,000	92.5	\$59,500	180	30	\$64,550	168	30	\$64,550	175	30
**Davis R-XII	115	42	\$35,000	468	\$48,600	216	18	\$37,000	468	\$55,400	252	24	\$62,200	202.5	30	\$62,200	212.5	30
*Diamond R-IV	68.5	66	\$40,000	280	\$48,500	221.5	30	\$41,000	221.5	\$52,500	328.5	30	\$56,500	300.5	30	\$56,500	305.5	30
*Dora R-III	68.5	113	\$40,000	280	\$40,000	445.5	15	\$40,000	362	\$43,775	460	20	\$44,175	463	20	\$44,175	463	20
*Drexel R-IV	68.5	73	\$40,000	280	\$43,500	364	13	\$40,750	231.5	\$53,050	312	30	\$55,050	333	30	\$55,050	335	30
**East Lynne 40	112.5	37	\$38,000	456.5	\$58,950	52	40	\$40,000	362	\$61,200	154	40	\$63,125	189	40	\$63,125	194	40

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

Region: Southwest

School District	Ranking of 117		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
*East Newton Co. R-VI	68.5	92	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$49,295	398	27	\$51,425	394	30	\$51,425	396	30
*El Dorado Springs R-II	68.5	55	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$54,740	274	40	\$58,540	255	40	\$58,540	262	40
*Everton R-III	68.5	108	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$46,425	438	30	\$46,425	453	30	\$46,425	453	30
*Exeter R-VI	68.5	82	\$40,000	280	\$48,100	234	25	\$41,500	203.5	\$51,600	348.5	25	\$53,600	357	25	\$53,600	358	25
Fair Grove R-X	68.5	47	\$40,000	280	\$46,700	268	17	\$42,500	160	\$56,825	225	30	\$59,375	244	30	\$60,475	235	30
*Fair Play R-II	68.5	53	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$51,241	355	16	\$58,663	253	22	\$58,663	259	22
*Fordland R-III	68.5	54	\$40,000	280	\$45,700	299	19	\$40,000	362	\$55,450	251	30	\$57,900	273	30	\$58,650	260	30
Forsyth R-III	68.5	25	\$40,000	280	\$51,263	152	21	\$45,390	85	\$65,398	108	36	\$67,708	128	36	\$67,708	136	36
*Gainesville R-V																		
*Galena R-II																		
*Gasconade C-4	68.5	115	\$40,000	280	\$40,000	445.5	25	\$40,000	362	\$42,200	465	25	\$42,900	466	25	\$42,900	466	25
Golden City R-III	68.5	77	\$40,000	280	\$52,400	120	33	\$41,800	194	\$54,400	286.5	33	\$54,400	343.5	33	\$54,400	344.5	33
*Greenfield R-IV																		
*Halfway R-III	68.5	90	\$40,000	280	\$40,685	414	12	\$40,000	362	\$50,985	363	30	\$51,885	382	30	\$51,885	386	30
Harrisonville R-IX	25	22	\$40,900	108.5	\$49,300	199.5	15	\$45,350	86	\$66,150	100	30	\$70,300	108	30	\$70,300	118	30
*Hartville R-II	68.5	59	\$40,000	280	\$49,950	183	31	\$40,000	362	\$54,950	265	31	\$56,450	303.5	31	\$57,950	277	31
*Henry Co. R-I	68.5	49	\$40,000	280	\$53,135	107	40	\$40,000	362	\$58,010	207	40	\$59,610	240	40	\$59,610	244	40
*Hermitage R-IV																		
*Hickory Co. R-I																		
Hollister R-V	12	30	\$42,550	67	\$50,550	165.5	17	\$45,050	90	\$58,550	197	38	\$64,550	168	35	\$65,550	161.5	35
**Hudson R-IX	116	104	\$32,200	472	\$45,400	313.5	23	\$34,600	473	\$47,800	423	23	\$47,800	442	23	\$47,800	442	23
*Humansville R-IV	68.5	88	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$48,891	403	25	\$52,244	380	25	\$52,244	382	25
*Hume R-VIII	68.5	91	\$40,000	280	\$44,750	330.5	30	\$40,000	362	\$50,251	379	30	\$51,752	384	30	\$51,752	388	30
*Hurley R-I	68.5	85.5	\$40,000	280	\$40,000	445.5	15	\$40,000	362	\$48,000	421	25	\$51,500	393	30	\$53,000	369	30
*Jasper Co. R-V	68.5	95	\$40,000	280	\$43,150	374	40	\$40,000	362	\$49,150	400	40	\$50,350	410.5	40	\$50,750	406.5	40
Joplin Schools	5	10	\$44,700	32	\$59,247	50	30	\$47,013	55	\$70,177	71	35	\$71,354	94	35	\$73,365	87	35
**Kirbyville R-VI	109.5	84	\$39,000	446.5	\$45,650	300.5	20	\$42,000	181	\$50,750	368	30	\$53,150	365	30	\$53,150	366	30
*Laclede Co. C-5																		
*Laclede Co. R-I	68.5	87	\$40,000	280	\$41,800	394	14	\$40,000	362	\$48,550	411	24	\$51,750	387	27	\$52,750	374	27
*Lakeland R-III	68.5	102	\$40,000	280	\$41,300	406	30	\$40,000	362	\$48,000	421	30	\$48,500	434.5	30	\$48,500	435	30
*Lamar R-I	68.5	94	\$40,000	280	\$40,000	445.5	9	\$40,000	362	\$48,070	419	29	\$49,950	417	30	\$50,950	405	30
Lebanon R-III	14	4	\$42,402	74	\$59,901	43	25	\$45,191	88	\$68,608	80	30	\$78,575	64	35	\$82,504	61	35

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

Region: Southwest

School District	Ranking of 117		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank			Rank			Rank	
*Leesville R-IX	68.5	79.5	\$40,000	280	\$45,000	325	26	\$40,000	362	\$51,000	361	26	\$54,000	350.5	26	\$54,000	351.5	26
*Liberal R-II	68.5	38	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$56,400	233.5	35	\$62,500	194	40	\$62,500	204	40
*Lockwood R-I	68.5	107	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$46,400	439	24	\$46,700	449	24	\$46,700	449	24
Logan-Rogersville R-VIII	26.5	8	\$40,500	115	\$57,175	67	30	\$43,650	124	\$66,150	100	30	\$70,250	109	30	\$75,150	83	30
*Lutie R-VI	68.5	117	\$40,000	280	\$40,000	445.5	3	\$40,000	362	\$40,000	471.5	3	\$40,000	473	3	\$40,000	473	3
*Manes R-V	68.5	78	\$40,000	280	\$44,200	345	25	\$40,000	362	\$49,700	389	30	\$54,200	348	31	\$54,200	349	31
*Mansfield R-IV	68.5	63	\$40,000	280	\$45,540	306	13	\$40,000	362	\$54,855	268	18	\$56,925	292	19	\$56,925	296	19
*Marion C. Early R-V	68.5	62	\$40,000	280	\$44,000	350	13	\$40,000	362	\$55,000	263	31	\$57,000	290	31	\$57,000	293.5	31
*Marionville R-IX	68.5	67	\$40,000	280	\$46,300	284	21	\$40,000	362	\$53,900	297.5	31	\$56,400	305	31	\$56,400	309	31
*Mark Twain R-VIII																		
Marshfield R-I	68.5	7	\$40,000	280	\$49,960	182	26	\$43,700	123	\$65,060	113	28	\$72,925	84	28	\$75,925	79	28
McDonald Co. R-I	16	24	\$42,239	77	\$61,314	36	36	\$46,166	74	\$65,241	110	36	\$66,747	140	36	\$68,247	132	36
*Miami R-1 (Amoret)	68.5	97	\$40,000	280	\$42,700	379	9	\$43,000	140.5	\$49,300	397	14	\$49,300	424	14	\$49,300	426	14
*Midway R-I	68.5	64	\$40,000	280	\$41,750	397	8	\$40,250	249	\$54,750	272	30	\$56,750	295.5	30	\$56,750	300.5	30
*Miller R-II	68.5	105	\$40,000	280	\$43,246	372	30	\$40,000	362	\$47,171	433	30	\$47,771	443	30	\$47,771	443	30
Monett R-I	19.5	23	\$41,500	90.5	\$47,600	244.5	13	\$47,000	57	\$62,000	144.5	30	\$67,000	137	32	\$69,000	125.5	32
*Montrose R-XIV	68.5	99.5	\$40,000	280	\$40,000	445.5	10	\$40,000	362	\$46,300	440.5	30	\$49,000	430	30	\$49,000	431.5	30
*Mountain Grove R-III	68.5	43	\$40,000	280	\$42,750	378	11	\$40,000	362	\$58,275	203	30	\$60,975	221	30	\$61,650	221.5	30
*Mt. Vernon R-V	68.5	34	\$40,000	280	\$57,650	62	29	\$40,000	362	\$61,100	156	30	\$63,600	180	30	\$63,600	184	30
Neosho R-V	8	27	\$43,250	53.5	\$52,850	110	21	\$44,750	96	\$63,200	127	27	\$66,000	147	31	\$66,600	147	31
Nevada R-V	23	18	\$41,000	103	\$44,500	336.5	8	\$43,200	132.5	\$65,200	112	35	\$67,950	124	35	\$70,950	109	35
**Niangua R-V	112.5	56	\$38,000	456.5	\$52,500	118	30	\$40,500	241.5	\$57,000	223	30	\$58,500	256	30	\$58,500	263	30
Nixa Public Schools	15	3	\$42,300	75	\$49,711	190	10	\$43,410	128	\$78,047	37	35	\$82,111	55	35	\$83,116	60	35
*Northeast Vernon Co. R-I	68.5	106	\$40,000	280	\$43,250	371	30	\$40,000	362	\$47,250	432	30	\$47,250	446	30	\$47,250	446	30
*Norwood R-I	68.5	52	\$40,000	280	\$42,850	376	26	\$41,400	206	\$51,500	350.5	26	\$58,100	268.5	26	\$59,100	252	26
*Osceola	68.5	72	\$40,000	280	\$41,500	402.5	16	\$40,000	362	\$51,450	352	29	\$55,350	327.5	31	\$55,350	331	31
Ozark R-VI	17.5	17	\$42,000	81.5	\$51,275	151	15	\$45,300	87	\$68,325	84	30	\$70,425	106	30	\$71,525	103	30
*Pierce City R-VI	68.5	81	\$40,000	280	\$44,400	339	35	\$40,000	362	\$49,335	396	35	\$53,620	356	35	\$53,620	357	35
*Plainview R-VIII	68.5	111	\$40,000	280	\$45,000	325	18	\$40,000	362	\$45,000	453	18	\$45,000	459	18	\$45,000	459	18
Pleasant Hill R-III	26.5	6	\$40,500	115	\$53,320	103	15	\$44,750	96	\$74,120	47	30	\$79,720	58	30	\$79,720	68	30
*Pleasant Hope R-VI	68.5	79.5	\$40,000	280	\$42,200	388.5	17	\$40,000	362	\$51,000	361	29	\$54,000	350.5	30	\$54,000	351.5	30
**Purdy R-II	112.5	57	\$38,000	456.5	\$50,950	159	35	\$39,500	464	\$52,350	339	35	\$56,350	306	35	\$58,350	267	35

Section 3 - Gouped by Region

* Using \$40K Baseline Salary Grant to supplement salary.
** Qualified for Baseline Salary Grant, but did not apply.

Region: Southwest

School District	Ranking of 117		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Raymore-Peculiar R-II	9	1	\$43,022	58	\$51,608	135	13	\$47,660	45	\$74,000	48	27	\$91,252	32	32	\$94,432	32	32
Reeds Spring R-IV	19.5	13	\$41,500	90.5	\$53,500	101	18	\$46,600	66	\$68,300	85.5	30	\$71,200	97	30	\$72,550	92	30
Republic R-III	6	9	\$43,575	50	\$52,575	115	12	\$47,075	53	\$71,825	62	33	\$73,225	82	33	\$74,225	85	33
*Rich Hill R-IV	68.5	61	\$40,000	280	\$44,600	333.5	18	\$40,000	362	\$55,625	247	30	\$57,225	286	30	\$57,225	289	30
*Roscoe C-1		116						\$40,000	362	\$41,350	467	20	\$41,350	470	20	\$41,350	470	20
*Sarcoxie R-II	68.5	44	\$40,000	280	\$50,400	172.5	40	\$40,000	362	\$56,200	237.5	40	\$58,200	265.5	40	\$61,200	225	40
*Seneca R-VII	68.5	48	\$40,000	280	\$44,912	328	14	\$41,111	215	\$54,278	289	27	\$58,295	264	30	\$59,795	243	30
Seymour R-II																		
**Shawnee R-III	112.5	75	\$38,000	456.5	\$44,400	339	17	\$41,000	221.5	\$54,665	279	22	\$54,665	338	22	\$54,665	341	22
*Sheldon R-VIII	68.5	103	\$40,000	280	\$40,150	419	11	\$40,250	249	\$46,700	436	30	\$48,200	436	30	\$48,200	436	30
Shell Knob 78	1	16	\$46,000	19.5	\$52,300	123	13	\$49,500	23.5	\$64,300	118	25	\$71,600	93	31	\$71,600	102	31
*Sherwood Cass R-VIII																		
*Skyline R-II	68.5	96	\$40,000	280	\$42,120	391	18	\$40,000	362	\$49,160	399	32	\$50,600	405	32	\$50,600	410	32
Southwest R-V	10.5	41	\$43,000	62	\$51,550	138.5	20	\$46,750	61	\$60,700	164	32	\$62,430	198	32	\$62,430	207	32
*Sparta R-III	68.5	69	\$40,000	280	\$41,775	395	16	\$40,000	362	\$51,900	344	31	\$54,650	339	31	\$56,100	316	31
*Spokane R-VII	68.5	36	\$40,000	280	\$50,338	174	21	\$40,000	362	\$59,938	177	32	\$63,138	188	32	\$63,138	193	32
Springfield R-XII	4	5	\$44,972	30	\$60,110	42	20	\$49,389	26	\$77,176	38	30	\$79,430	62	30	\$81,929	64	30
*Stockton R-I	68.5	98	\$40,000	280	\$40,000	445.5	1	\$40,000	362	\$45,250	451	26	\$49,250	425	26	\$49,250	427	26
Strafford R-VI	13	21	\$42,500	70.5	\$54,825	90	30	\$45,600	82	\$66,625	94	30	\$69,325	117	30	\$70,325	116.5	30
*Strasburg C-3	68.5	93	\$40,000	280	\$40,950	413	12	\$40,000	362	\$46,100	442	19	\$51,250	396	26	\$51,250	398	26
*Taneyville R-II	68.5	65	\$40,000	280	\$46,100	289.5	19	\$40,000	362	\$51,800	346.5	23	\$56,675	297	28	\$56,675	302	28
*Thornfield R-I	68.5	89	\$40,000	280	\$41,752	396	25	\$42,000	181	\$52,000	343	21	\$52,000	381	21	\$52,000	385	21
**Verona R-VII	109.5	60	\$39,000	446.5	\$43,300	370	10	\$41,850	189	\$54,650	280.5	27	\$57,500	280.5	27	\$57,500	285	27
*Walnut Grove R-V	68.5	83	\$40,000	280	\$48,150	232	20	\$40,425	245	\$52,965	317	20	\$53,447	360	20	\$53,447	361	20
*Weaubleau R-III	68.5	70	\$40,000	280	\$42,500	382	13	\$40,000	362	\$50,000	382.5	24	\$56,000	313	32	\$56,000	317	32
Webb City R-VII	2	14	\$45,250	25	\$51,790	132	14	\$47,890	43	\$69,790	72	36	\$72,445	87	36	\$72,445	94	36
*Westview C-6	68.5	109	\$40,000	280	\$40,500	415.5	20	\$40,000	362	\$44,250	456	25	\$46,250	454	26	\$46,250	454	26
*Wheatland R-II	68.5	71	\$40,000	280	\$49,800	187	31	\$40,200	253.5	\$52,800	320	31	\$55,800	317.5	31	\$55,800	321	31
*Wheaton R-III	68.5	51	\$40,000	280	\$46,946	263	11	\$41,059	216	\$55,066	261	17	\$59,106	248	20	\$59,106	251	20
Willard R-II	21	12	\$41,395	94	\$50,461	169	24	\$44,578	99	\$68,571	82	35	\$71,339	95	35	\$72,589	91	35

Region: St. Louis Area

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank		Rank		Salary	Rank		Salary	Rank	
Affton 101	20.5	6	\$45,000	28	\$51,750	133	10	\$48,000	42	\$99,000	5	35	\$108,100	6	35	\$110,100	7	35
Bayless	16	29	\$46,000	19.5	\$49,145	203	6	\$49,203	28	\$80,666	32	25	\$90,000	35.5	25	\$90,000	42	25
Brentwood	18	17	\$45,298	24	\$54,836	89	8	\$50,410	15	\$89,874	17	24	\$98,105	19	24	\$100,770	18	24
Clayton	1	1	\$51,281	1	\$62,750	28	10	\$55,302	1	\$112,687	1	30	\$121,726	2	30	\$124,882	2	30
*Crystal City 47	38	38	\$40,000	280	\$61,669	35	35	\$40,000	362	\$64,852	116	35	\$68,742	119	35	\$70,511	115	35
Desoto 73	36	37	\$41,000	103	\$49,750	188	15	\$44,000	120	\$68,350	83	31	\$70,925	101	31	\$71,925	97	31
Dunklin R-V	34	35	\$42,250	76	\$68,000	14	31	\$46,000	75.5	\$71,750	63	31	\$74,250	78	31	\$75,500	81	31
Ferguson-Florissant R-II	31	30	\$43,000	62	\$60,578	38	20	\$45,619	81	\$79,753	34	20	\$87,330	43	20	\$89,851	44	20
Festus R-VI	28	24	\$44,000	43.5	\$80,025	3	35	\$49,000	32	\$86,825	21	35	\$95,825	24	35	\$96,825	27	35
Fox C-6	26	18	\$44,027	40	\$59,856	44	15	\$48,302	39	\$92,242	13	30	\$100,610	16	30	\$100,610	19	30
Francis Howell R-III	9.5	19	\$47,500	10.5	\$76,401	6	25	\$50,825	13	\$81,749	31	25	\$93,594	27	25	\$100,147	21	25
Ft. Zumwalt R-II	28	32	\$44,000	43.5	\$58,616	54	17	\$50,160	18	\$73,837	51	17	\$78,270	66	17	\$79,676	69	17
Grandview R-II																		
Hancock Place	3	23	\$49,700	3	\$55,950	80	8	\$54,250	2	\$83,250	28	28	\$97,700	22	28	\$97,700	26	28
Hazelwood	11	27	\$47,353	12	\$65,472	20	16	\$48,752	35	\$85,669	24	21	\$88,880	38	21	\$92,252	38	21
Hillsboro R-III	32	34	\$42,800	66	\$53,800	97	18	\$44,500	102.5	\$69,600	74	30	\$74,100	80	30	\$76,600	76	30
Jefferson Co. R-VII	38	36	\$40,000	280	\$59,200	51	25	\$43,640	125	\$69,020	76	32	\$73,070	83	32	\$73,070	88	32
Jennings	20.5	28	\$45,000	28	\$54,977	87	10	\$50,400	16	\$76,927	39	20	\$84,611	50	20	\$90,716	41	20
Kirkwood R-VII	13	2	\$47,120	14	\$59,365	47	10	\$51,950	10	\$103,894	3	28	\$114,534	3	28	\$120,266	3	28
Ladue	4	5	\$48,622	4	\$59,770	46	10	\$52,353	8	\$102,256	4	30	\$111,239	4	30	\$113,975	6	30
Lindbergh Schools	19	22	\$45,058	26	\$49,925	184	8	\$48,202	40	\$79,506	35	20	\$97,892	20	25	\$97,892	25	25
Maplewood-Richmond Heights	23	20	\$44,568	34	\$57,568	63	14	\$46,674	64	\$87,109	20	24	\$93,860	26	24	\$99,491	23	24
Mehlville R-IX	7	8	\$47,700	8	\$74,125	8	30	\$49,700	22	\$96,525	7	30	\$104,650	10	30	\$106,150	9	30
Normandy Schools Collaborativ	28	4	\$44,000	43.5	\$75,054	7	27	\$49,438	25	\$94,254	9	32	\$107,902	7	32	\$114,376	5	32
Northwest R-I	35	31	\$42,000	81.5	\$48,976	207	10	\$46,746	62	\$73,961	49	30	\$87,484	42	30	\$87,484	50	30
Orchard Farm R-V	12	16	\$47,200	13	\$52,200	125	9	\$53,700	4	\$72,200	59	18	\$100,800	15	25	\$100,800	17	25
Parkway C-2	9.5	11	\$47,500	10.5	\$50,600	164	14	\$52,000	9	\$91,750	14	21	\$105,000	9	21	\$105,000	12	21
Pattonville R-III	30	12	\$43,900	47	\$60,220	40	10	\$50,310	17	\$98,390	6	18	\$102,580	14	18	\$104,750	13	18
Ritenour	8	13	\$47,517	9	\$62,884	26	17	\$51,257	12	\$92,839	12	26	\$100,209	18	26	\$104,205	14	26
Riverview Gardens	14	21	\$46,935	16	\$79,471	4	20	\$52,567	7	\$89,008	18	20	\$94,428	25	20	\$98,206	24	20
Rockwood R-VI	25	14	\$44,240	38	\$48,855	209	7	\$47,478	49	\$91,292	15	25	\$97,853	21	25	\$103,360	15	25
Special School District St. Louis	6	15	\$47,750	7	\$65,657	19	14	\$52,635	6	\$84,437	27	16	\$102,885	13	18	\$102,885	16	18

Region: St. Louis Area

School District	Ranking of 39		Bachelor's Degree				Master's Degree				Non-Doctorate			Schedule				
	BA	Sched	Min	State	Max Salary	State	Steps	Min	State	Max Salary	State	Steps	Max Salary	State	Steps	Max Salary	State	Steps
	Min	Max	Salary	Rank		Rank		Salary	Rank	Salary	Rank		Salary	Rank		Salary	Rank	
St. Charles R-VI	15	26	\$46,670	17	\$54,135	93	8	\$49,984	19	\$85,750	23	17	\$92,500	29	18	\$92,500	37	18
St. Louis City	2	3	\$49,745	2	\$71,715	9	12	\$53,061	5	\$93,109	11	17	\$108,791	5	23	\$117,193	4	24
*Sunrise R-IX	38	39	\$40,000	280	\$56,850	69	30	\$42,000	181	\$60,850	160.5	30	\$65,850	150	30	\$65,850	156	30
University City	22	7	\$44,573	33	\$57,839	59	14	\$49,141	29	\$89,947	16	23	\$106,515	8	30	\$106,515	8	30
Valley Park	17	10	\$45,500	22.5	\$51,512	140	10	\$49,500	23.5	\$94,904	8	25	\$103,929	12	25	\$105,429	11	25
Webster Groves	5	9	\$48,388	5	\$57,814	60	11	\$51,848	11	\$94,054	10	28	\$104,425	11	28	\$106,000	10	28
Wentzville R-IV	24	25	\$44,400	36	\$50,931	160	10	\$49,909	21	\$80,079	33	23	\$90,900	33	23	\$95,446	29	23
Windsor C-1	33	33	\$42,500	70.5	\$68,500	12	30	\$46,700	63	\$74,500	46	30	\$77,200	69	30	\$77,200	73	30



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